## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 27, 2019

### **COMPASS DIVERSIFIED HOLDINGS**

(Exact name of registrant as specified in its charter)

Delaware001-3492757-6218917(State or other jurisdiction of incorporation)(Commission File Number)(I.R.S. Employer Identification No.)

## COMPASS GROUP DIVERSIFIED HOLDINGS LLC

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-34926 (Commission File Number) 20-3812051 (I.R.S. Employer Identification No.)

301 Riverside Avenue
Second Floor
Westport, CT 06880
(Address of principal executive offices and zip code)

Registrant's telephone number, including area code: (203) 221-1703

Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

#### **Section 2** Financial Information

#### Item 2.02 Results of Operations and Financial Condition

On February 27, 2019, Compass Diversified Holdings and Compass Group Diversified Holdings LLC (NYSE: CODI) (collectively "CODI") issued a press release announcing its consolidated operating results for the three and twelve months ended December 31, 2018. A copy of the press release is furnished within this report as Exhibit 99.1.

## Section 9 Financial Statements and Exhibits Item 9.01 Financial Statements and Exhibits

(d) Exhibits.

99.1 Press Release of CODI dated February 27, 2019

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 27, 2019 COMPASS DIVERSIFIED HOLDINGS

By: /s/ Ryan J. Faulkingham

Ryan J. Faulkingham Regular Trustee

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 27, 2019 COMPASS GROUP DIVERSIFIED HOLDINGS LLC

By: /s/ Ryan J. Faulkingham

Ryan J. Faulkingham Chief Financial Officer



Compass Diversified Holdings Ryan J. Faulkingham Chief Financial Officer 203.221.1703 ryan@compassequity.com Investor Relations and Media Contact: The IGB Group Leon Berman 212.477.8438 Iberman@igbir.com

## Compass Diversified Holdings Reports Fourth Quarter and Full Year 2018 Financial Results

#### Achieves Highest Full Year CAD Since Going Public

**Westport, Conn., February 27, 2019** - Compass Diversified Holdings (NYSE: CODI) ("CODI," "we," "our" or the "Company"), an owner of leading middle market businesses, announced today its consolidated operating results for the three and twelve months ended December 31, 2018.

#### Fourth Quarter 2018 Highlights

- Generated Cash Provided by Operating Activities of \$55.7 million for the fourth quarter of 2018 and \$114.5 million for the full year 2018, and Cash Flow Available for Distribution and Reinvestment ("CAD" or "Cash Flow") of \$22.9 million for the fourth quarter of 2018 and \$93.7 million for the full year 2018;
- Reported net loss of \$6.5 million for the fourth quarter of 2018 and \$1.8 million for the full year 2018;
- Paid a fourth quarter 2018 cash distribution of \$0.36 per share on CODI's common shares in January 2019, bringing cumulative distributions paid to \$17.5152 per common share since CODI's IPO in May of 2006;
- Paid a quarterly cash distribution of \$0.453125 per share on the Company's 7.250% Series A Preferred Shares in January 2019;
- Paid a quarterly cash distribution of \$0.4921875 per share on the Company's 7.875% Series B Preferred Shares in January 2019;
- Subsequent to year end, entered into a definitive agreement to sell CODI'S majority owned subsidiary, FHF Holdings Ltd. ("Manitoba Harvest"), to Tilray Inc. for an aggregate sales price of up to C\$419 million.

"We continued to provide shareholders with a sizeable distribution in 2018, backed by our diverse and uncorrelated middle market businesses and our highest CAD since going public," said Elias Sabo, CEO of Compass Diversified Holdings. "During the year, we also took important steps to build long-term and sustainable value in CODI and its leading subsidiaries."

Mr. Sabo continued, "We made important investments in our branded consumer businesses to complement growing cash flows in CODI's industrial businesses and to further drive long-term profitability. We also capitalized on compelling market opportunities, completing a total of six add-on and platform acquisitions

to further enhance our earnings power. Complementing this success, we strengthened our liquidity position and capital structure, without diluting shareholders."

Mr. Sabo concluded, "We are pleased to have commenced 2019 by entering into an agreement to monetize Manitoba Harvest at a highly attractive valuation, highlighting our proven investment model and success creating significant value for shareholders. The sale of Manitoba will significantly increase our total realized gains and we intend to deploy the net proceeds towards repaying our revolving credit facility. As we progress through a robust market, we intend to pursue select add-on and platform acquisitions while continuing to opportunistically consider divestitures, consistent with our success realizing sizeable total gains. With a diversified group of leading niche industrial and branded consumer subsidiaries, we also remain well positioned to continue to provide shareholders with sizeable distributions."

#### **Operating Results**

For the quarter ended December 31, 2018, CODI generated Cash Provided by Operating Activities of \$55.7 million, as compared to Cash Provided by Operating Activities of \$22.5 million for the quarter ended December 31, 2017. CODI reported Cash Flow (see Note Regarding Use of Non-GAAP Financial Measures below) of \$22.9 million for the quarter ended December 31, 2018, as compared to \$25.6 million for the prior year's comparable quarter. CODI's weighted average number of shares outstanding for the quarters ended December 31, 2018 and December 31, 2017 were 59.9 million.

For the year ended December 31, 2018, CODI generated Cash Provided by Operating Activities of \$114.5 million, as compared to Cash Provided by Operating Activities of \$81.8 million for the year ended December 31, 2017. CODI reported Cash Flow of \$93.7 million for the year ended December 31, 2018, as compared to \$92.2 million for the prior year. CODI's weighted average number of shares outstanding for the twelve month periods ended December 31, 2018 and December 31, 2017 were 59.9 million.

Cash Flow for the fourth quarter of 2018 reflects year-over-year earnings increases at the Company's Advanced Circuits Arnold Magnetics, and Sterno Group businesses, offset by declines at the Company's other businesses.

CODI's Cash Flow is calculated after taking into account all interest expense, cash taxes paid and maintenance capital expenditures, and includes the operating results of each of our businesses for the periods during which CODI owned them. However, Cash Flow excludes the gains from monetizing interests in CODI's subsidiaries, which have totaled over \$770 million since going public in 2006.

Net loss for the quarter ended December 31, 2018 was \$6.5 million, as compared to net income of \$49.1 million for the quarter ended December 31, 2017. The quarter ended December 31, 2017 included an income tax benefit of \$38.7 million primarily related to the enactment of the Tax Cuts and Jobs Act in December 2017, which lowered the U.S. federal corporate income tax rate from 35% to 21%.

For the year ended December 31, 2018, CODI reported a net loss of \$1.8 million. This compared to net income of \$33.6 million for the year ended December 31, 2017.

#### **Liquidity and Capital Resources**

As of December 31, 2018, CODI had approximately \$53.3 million in cash and cash equivalents, \$496 million outstanding on its term loan facility, \$400 million in Senior Notes and \$228 million in outstanding borrowings under its revolving credit facility.

The Company has no significant debt maturities until 2023 and had net borrowing availability of approximately \$372 million at December 31, 2018 under its revolving credit facility.

#### **Fourth Quarter 2018 Distributions**

On January 3, 2019, CODI's Board of Directors (the "Board") declared a fourth quarter distribution of \$0.36 per share on the Company's common shares (the "Common Shares"). The cash distribution was paid on January 24, 2019 to all holders of record of Common Shares as of January 17, 2019. Since its IPO in May of 2006, CODI has paid a cumulative distribution of \$17.5152 per common share.

The Board also declared a quarterly cash distribution of \$0.453125 per share on the Company's 7.250% Series A Preferred Shares (the "Preferred Shares"). The distribution on the Preferred Shares covered the period from and including October 30, 2018, up to, but excluding, January 30, 2019. The distribution for such period was paid on January 30, 2019 to all holders of record of Preferred Shares as of January 15, 2019.

The Board also declared a quarterly cash distribution of \$0.4921875 per share on the Company's 7.875% Series B Preferred Shares (the "Series B Preferred Shares"). The distribution on the Series B Preferred Shares covered the period from and including October 30, 2018, up to, but excluding, January 30, 2019. The distribution for such period was paid on January 30, 2019 to all holders of record of Series B Preferred Shares as of January 15, 2019.

#### **Conference Call**

Management will host a conference call on Thursday, February 28, 2019 at 9:00 a.m. ET to discuss the latest corporate developments and financial results. The dial-in number for callers in the U.S. is (855) 212-2368 and the dial-in number for international callers is (315) 625-6886. The access code for all callers is 9769716. A live webcast will also be available on the Company's website at <a href="https://www.compassdiversifiedholdings.com">www.compassdiversifiedholdings.com</a>.

A replay of the call will be available through March 7, 2019. To access the replay, please dial (855) 859-2056 in the U.S. and (404) 537-3406 outside the U.S., and then enter the access code 9769716.

#### **Note Regarding Use of Non-GAAP Financial Measures**

CAD, or Cash Flow, is a non-GAAP measure used by the Company to assess its performance, as well as its ability to sustain and increase quarterly distributions. A number of CODI's businesses have seasonal earnings patterns. Accordingly, the Company believes that the most appropriate measure of its performance is over a trailing or expected 12-month period. We have reconciled CAD, or Cash Flow, to Net Income and Cash Flow from Operating Activities on the attached schedules. We consider Net Income and Cash Flow from Operating Activities to be the most directly comparable GAAP financial measures to CAD, or Cash Flow.

#### **About Compass Diversified Holdings ("CODI")**

CODI owns and manages a diverse family of established North American middle market businesses. Each of its current subsidiaries is a leader in its niche market.

CODI maintains controlling ownership interests in each of its subsidiaries in order to maximize its ability to impact long term cash flow generation and value. The Company provides both debt and equity capital for its subsidiaries, contributing to their financial and operating flexibility. CODI utilizes the cash flows generated by its subsidiaries to invest in the long-term growth of the Company and to make cash distributions to its shareholders.

Our ten majority-owned subsidiaries are engaged in the following lines of business:

• The design and marketing of purpose-built tactical apparel and gear serving a wide range of global customers (5.11);

- The manufacture of quick-turn, small-run and production rigid printed circuit boards (Advanced Circuits);
- The manufacture of engineered magnetic solutions for a wide range of specialty applications and end-markets (**Arnold Magnetic Technologies**);
- Environmental services for a variety of contaminated materials including soils, dredged material, hazardous waste and drill cuttings (**Clean Earth**):
- · The design and marketing of wearable baby carriers, strollers and related products (Ergobaby);
- The design and manufacture of custom molded protective foam solutions and OE components (Foam Fabricators);
- The design and manufacture of premium home and gun safes (Liberty Safe);
- The manufacture and marketing of branded, hemp-based food products (Manitoba Harvest);
- The manufacture and marketing of portable food warming fuels for the hospitality and consumer markets, flameless candles and house and garden lighting for the home decor market, and wickless candle products used for home decor and fragrance systems (**The Sterno Group**); and
- The design, manufacture and marketing of airguns, archery products, optics and related accessories (Velocity Outdoor)

This press release may contain certain forward-looking statements, including statements with regard to the future performance of CODI. Words such as "believes," "expects," "projects," and "future" or similar expressions, are intended to identify forward-looking statements. These forward-looking statements are subject to the inherent uncertainties in predicting future results and conditions. Certain factors could cause actual results to differ materially from those projected in these forward-looking statements, and some of these factors are enumerated in the risk factor discussion in the Form 10-K filed by CODI with the SEC for the year ended December 31, 2018 and other filings with the SEC. Except as required by law, CODI undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

### Compass Diversified Holdings Condensed Consolidated Balance Sheets

	December 31, 2018		December 31, 2017			
(in thousands)						
Assets						
Current assets						
Cash and cash equivalents	\$	53,326	\$	39,885		
Accounts receivable, net		272,403		215,108		
Inventories		318,873		246,928		
Prepaid expenses and other current assets		36,583		24,897		
Total current assets		681,185		526,818		
Property, plant and equipment, net		226,817		173,081		
Goodwill and intangible assets, net		1,452,324		1,112,206		
Other non-current assets		12,009		8,198		
Total assets	\$	2,372,335	\$	1,820,303		
Liabilities and stockholders' equity						
Current liabilities						
Accounts payable and accrued expenses	\$	234,996	\$	191,411		
Due to related party		11,443		7,796		
Current portion, long-term debt		5,000		5,685		
Other current liabilities		7,841		7,301		
Total current liabilities		259,280		212,193		
Deferred income taxes		74,959		81,049		
Long-term debt		1,098,871		584,347		
Other non-current liabilities		19,883		16,715		
Total liabilities		1,452,993		894,304		
Stockholders' equity						
Total stockholders' equity attributable to Holdings		859,372		873,208		
Noncontrolling interest		59,970		52,791		
Total stockholders' equity		919,342		925,999		
Total liabilities and stockholders' equity	\$	2,372,335	\$	1,820,303		

### Compass Diversified Holdings Condensed Consolidated Statements of Operations

	Thi	ree Months En	ded	December 31,		Year Ended I	December 31,	
(in thousands, except per share data)		2018		2017		2018		2017
Net sales	\$	452,523	\$	348,399	\$	1,691,673	\$	1,269,729
Cost of sales		304,832		222,468		1,117,485		822,020
Gross profit		147,691		125,931		574,188		447,709
Operating expenses:								
Selling, general and administrative expense		97,323		79,382		392,501		318,484
Management fees		11,452		8,385		44,294		32,693
Amortization expense		18,796		12,747		68,076		52,003
Impairment expense		_		8,461		_		17,325
Operating income		20,120		16,956		69,317		27,204
Other income (expense):								
Interest expense, net		(20,112)		(5,124)		(55,577)		(27,623)
Loss on investment		_		_		_		(5,620)
Amortization of debt issuance costs		(927)		(1,062)		(3,905)		(4,002)
Other income (expense), net		(3,241)		(316)		(6,335)		2,634
Income (loss) from continuing operations before income taxes		(4,160)		10,454		3,500		(7,407)
Provision (benefit) for income taxes		2,401		(38,677)		6,548		(40,679)
Net income (loss) from continuing operations		(6,561)		49,131		(3,048)		33,272
Gain on sale of discontinued operations, net of tax		93		_		1,258		340
Net income (loss)		(6,468)		49,131		(1,790)		33,612
Less: Income from continuing operations attributable to noncontrolling interest		711		3,129		3,912		5,621
Net income (loss) attributable to Holdings	\$	(7,179)	\$	46,002	\$	(5,702)	\$	27,991
Basic income (loss) per common share attributable to Holdings								
Continuing operations	\$	(0.25)	\$	0.53	\$	(0.44)	\$	(0.45)
Discontinued operations	•	_	•	_	·	0.02	•	0.01
	\$	(0.25)	\$	0.53	\$	(0.42)	\$	(0.44)
Basic weighted average number of common shares outstanding		59,900	_	59,900		59,900		59,900
Cash distributions declared per Trust common share	\$	0.36	\$	0.36	\$	1.44	\$	1.44

### Compass Diversified Holdings Summarized Statement of Cash Flows

	Year Ended  December 31, 2018  December 31, 2017						
(in thousands)	December 31, 2018			December 31, 2017			
Net cash provided by operating activities	\$	114,452	\$	81,771			
Net cash used in investing activities		(604,080)		(77,278)			
Net cash provided by (used in) financing activities		500,111		(2,588)			
Effect of foreign currency on cash		2,958		(1,792)			
Net increase in cash and cash equivalents		13,441		113			
Cash and cash equivalents — beginning of period		39,885		39,772			
Cash and cash equivalents — end of period	\$	53,326	\$	39,885			

# Compass Diversified Holdings Condensed Consolidated Table of Cash Flows Available for Distribution and Reinvestment (unaudited)

	Three Months Ended December 31,		Year Ended December 31,			
(in thousands)		2018	2017	 2018		2017
Net income (loss)	\$	(6,468)	\$ 49,131	\$ (1,790)	\$	33,612
Adjustments to reconcile net income (loss) to net cash provided by operating activities:						
Depreciation and amortization		32,697	21,392	120,575		110,051
Impairment expense		_	8,461	_		17,325
Gain on sale of businesses, net		(93)	_	(1,258)		(340)
Amortization of debt issuance costs and original issue discount		1,080	1,286	4,483		5,007
Unrealized (gain) loss on derivatives		2,398	(1,826)	(2,251)		(648)
Loss on investment in FOX		_	_	_		5,620
Noncontrolling stockholder charges		1,281	2,075	8,975		7,027
Excess tax benefit on stock compensation		_	_	_		(417)
Provision for loss on receivables		(26)	(346)	433		3,964
Other		961	(101)	1,007		393
Deferred taxes		(2,850)	(41,492)	(9,472)		(59,429)
Changes in operating assets and liabilities		26,700	(16,045)	(6,250)		(40,394)
Net cash provided by operating activities		55,680	 22,535	 114,452		81,771
Plus:						
Unused fee on revolving credit facility		348	713	1,630		2,856
Successful acquisition costs		348	214	5,343		2,050
Integration services fee (1)		563	375	2,719		3,083
Realized loss from foreign currency effect (2)		2,719	268	4,083		_
Excess tax benefit on stock compensation		_	_	_		417
Changes in operating assets and liabilities		_	16,045	6,250		40,394
Other (3)		4,296	394	5,181		_
Less:						
Maintenance capital expenditures (4)		5,425	6,855	27,246		20,270
Payment of interest rate swap		339	914	1,783		3,964
Changes in operating assets and liabilities		26,700	_	_		_
Realized gain from foreign currency effect (2)		_	_	_		3,315
Preferred share distributions		3,781	2,457	12,179		2,457
Earnout provision adjustment		4,800	4,736	4,800		4,736
Other (5)		_	_	_		3,586
Estimated cash flow available for distribution and reinvestment	\$	22,909	\$ 25,582	\$ 93,650	\$	92,243
Distribution paid in April 2018/ 2017	\$	_	\$ _	\$ 21,564	\$	21,564
Distribution paid in July 2018/ 2017		_	_	21,564		21,564
Distribution paid in October 2018/ 2017		_	_	21,564		21,564
Distribution paid in January 2019/ 2018	_	21,564	21,564	21,564		21,564
	\$	21,564	\$ 21,564	\$ 86,256	\$	86,256

<sup>(1)</sup> Represents fees paid by newly acquired companies to the Manager for integration services performed during the first year of ownership, payable quarterly.

<sup>(2)</sup> Reflects the foreign currency transaction gain/ loss resulting from the Canadian dollar intercompany loans issued to Manitoba Harvest.

- (3) Includes \$4.2 million in additional reserves established during the fourth quarter of 2018 for slow moving inventory acquired prior to our ownership of 5.11.
- (4) Excludes growth capital expenditures of approximately \$3.3 million and \$6.8 million for the three months ended December 31, 2018 and 2017, and \$22.5 million and \$24.3 million for the year ended December 31, 2018 and 2017, respectively.
- (5) Includes amounts for the establishment of additional accounts receivable reserves related to a retail customer who filed bankruptcy during the first and third quarter of 2017.