**5.11 (** 

# CODI INVESTOR DAY





5.11 is becoming an iconic global consumer brand rooted in serving public safety & military professionals, supplying purpose-built technical apparel, footwear & gear to people from all walks of life.

5.11 inspires the world to find their inner warrior.











To inspire the world to find their inner warrior



Trusted, Responsive, Accountable, Committed



We are innovators who make purpose-built gear for life's most demanding missions



#### **5.11** STRONG, EXPERIENCED LEADERSHIP TEAM: NEW ADDITIONS

- + Extensive Retail & Ecommerce Experience
- + Committed to Operational Excellence



+ Focused on Sustainable, Profitable Growth



Francisco J. Morales Co-Founder & CEO



**Matt Hyde Executive Chair** 



**Jim McGinty CFO** 



VOLCOM





Lbrands



**Jeff Roberts** SVP Retail



Deb Radcliff CMO



Felipe Zardo VP Ecommerce



Kelley Graham **VANS** SVP Global Ops & Strategy





#### **5.11** THE BUSINESS: TWO CHANNELS



#### **PROFESSIONAL**

- 90% male / 10% female
- + 25-50 years old
- + Annual HHI \$20K+
- Active Military or Primary Industry includes Special Ops, Law Enforcement, Fire, EMS/EMT, Corrections, Private Security



#### **CONSUMER**

- + 70% male / 30% female
- + 25-50 years old
- + Annual HHI \$80K+
- + Retired or Non-Military
- Primary Industry does not include Special Ops, Law Enforcement, Fire, EMS/EMT, Corrections, Private Security
- May use firearms for home or self-defense
- Actively participates in key outdoor adventure or recreation activities



#### **5.11** THE BUSINESS: GROWTH OPPORTUNITY

Domestic 77% International 23%

MULTI REGION MULTI CONSUMER Professional Consumer

63% 37%

Tactical Consumer

**Everyday Consumer** 

Wholesale
Direct-to-Consumer 31%
Retail 55%

Ecommerce 45%

MULTI CHANNEL MULTI PRODUCT

Apparel
Hardlines
Footwear

**5.11** 🕀

**70%** 

19%

11%



## **TRAIN**



## **ON-DUTY**



## **EVERYDAY**

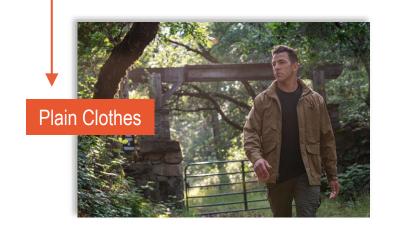








Admin Staff





Out and About





#### FROM ON-DUTY TO EVERYDAY













#### PRIORITY RETAIL EXPANSION PLAN



#### **EXPERIENCE DRIVEN**







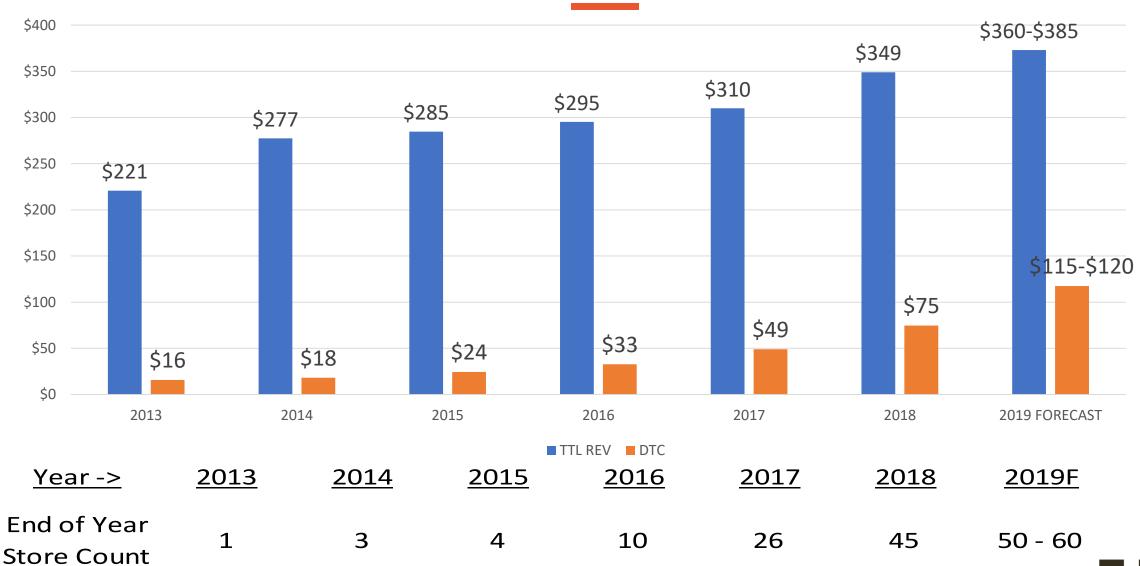








## **Total & Direct-To-Consumer REV (\$M)**



## **Annual Adjusted EBITDA (\$M)**



## **ECONOMICS**

- + Average store first year revenue of \$1.1M to \$1.3M
- New store investment of \$550-\$600K including inventory and pre-opening expenditures
- Average store size target of 3,500-5,000 square feet
- Cash contribution of 25%+
- Store cash on cash payback of 18 months (target)
- Opportunity to expand to a substantially greater number of additional retail locations



#### **ECONOMICS**

- + +20% Revenue Growth over 2018
- + Gross Margins 1,000 bps higher than Wholesale
- + EBITDA margins of 25-30%
- Average Customer Order of \$110

