### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 10-Q

### QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2021

Or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_

## COMPASS DIVERSIFIED HOLDINGS

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

001-34927 (Commission file number) 57-6218917 (I.R.S. employer identification number)

# COMPASS GROUP DIVERSIFIED HOLDINGS LLC

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization) 001-34926 (Commission file number) 20-3812051 (I.R.S. employer identification number)

# 301 Riverside Avenue, Second Floor, Westport, CT 06880

(203) 221-1703

(Address, including zip code, and telephone number, including area code, of registrant's principal executive offices)

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol(s)	Name of Each Exchange on Which Registered
Shares representing beneficial interests in Compass Diversified Holdings	CODI	New York Stock Exchange
Series A Preferred Shares representing beneficial interests in Compass Diversified Holdings	CODI PR A	New York Stock Exchange
Series B Preferred Shares representing beneficial interests in Compass Diversified Holdings	CODI PR B	New York Stock Exchange
Series C Preferred Shares representing beneficial interests in Compass Diversified Holdings	CODI PR C	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes 🛛 No 🗆

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  $\boxtimes$  No  $\square$ 

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer", "accelerated filer", "smaller reporting company", and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🗌 No 🗵

As of October 22, 2021, there were 65,950,695 Trust common shares of Compass Diversified Holdings outstanding.

# **COMPASS DIVERSIFIED HOLDINGS**

# QUARTERLY REPORT ON FORM 10-Q For the period ended September 30, 2021

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In reading this Quarterly Report on Form 10-Q, references to:

- the "Trust" and "Holdings" refer to Compass Diversified Holdings;
- the "Company" refer to Compass Group Diversified Holdings LLC;
- "businesses," "operating segments," "subsidiaries" and "reporting units" refer to, collectively, the businesses controlled by the Company;
- the "Manager" refer to Compass Group Management LLC ("CGM");
- the "Trust Agreement" refer to the Third Amended and Restated Trust Agreement of the Trust dated as of August 3, 2021;
- the "2021 Credit Facility" refer to the second amended and restated credit agreement entered into on March 23, 2021 among the Company, the Lenders from time to time party thereto (the "Lenders"), Bank of America, N.A., as Administrative Agent, Swing Line Lender and L/C Issuer (the "agent") and other agents party thereto;
- the "2021 Revolving Credit Facility" refers to the \$600 million in revolving loans, swing line loans and letters of credit provided by the 2021 Credit Facility that matures in 2026;
- the "2018 Credit Facility" refer to the amended and restated credit agreement entered into on April 18, 2018 among the Company, the Lenders from time to time party thereto (the "Lenders"), Bank of America, N.A., as Administrative Agent, Swing Line Lender and L/C Issuer (the "agent") and other agents party thereto, as further amended;
- the "2018 Revolving Credit Facility" refers to the \$600 million in revolving loans, swing line loans and letters of credit provided by the 2018 Credit Facility;
- the "2018 Term Loan" refer to the \$500 million term loan provided by the 2018 Credit Facility;
- the "LLC Agreement" refer to the Sixth Amended and Restated Operating Agreement of the Company dated as of August 3, 2021; and
- "we," "us" and "our" refer to the Trust, the Company and the businesses together.

#### FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q, contains both historical and forward-looking statements. We may, in some cases, use words such as "project," "predict," "believe," "anticipate," "plan," "expect," "estimate," "intend," "should," "could," "could," "potentially," "may," or other words that convey uncertainty of future events or outcomes to identify these forward-looking statements. All statements other than statements of historical or current fact are "forward-looking statements" for purposes of federal and state securities laws. Forward looking statements include, among other things, (i) statements as to our future performance or liquidity, such as expectations for our results of operation, net income, adjusted EBITDA, and ability to make quarterly distributions and (ii) our plans, strategies and objectives for future operations, including our planned capital expenditures. Forward-looking statements in this Quarterly Report on Form 10-Q are subject to a number of risks and uncertainties, such as those disclosed or incorporated by reference in our filings with the SEC, including, but not limited to, those described under the section entitled "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2020 filed with the United States Securities and Exchange Commission ("SEC") on February 24, 2021, as such factors may be updated from time to time in our filings with the SEC. Many of these risks and uncertainties are beyond our control. Important factors that could cause our actual results, performance and achievements to differ materially from those estimates or projections contained in our forward-looking statements include, among other things:

- the adverse impact on the U.S. and global economy, including the markets in which we operate, of the novel coronavirus, which causes the Coronavirus disease 2019 (COVID-19) global pandemic, and the impact in the near, medium and long-term on our business, results of operations, financial position, liquidity or cash flows;
- disruption in the global supply chain, labor shortages and high labor costs;
- difficulties and delays in integrating, or business disruptions following, acquisitions or an inability to fully realize cost savings and other benefit related thereto;
- our ability to successfully operate our businesses on a combined basis, and to effectively integrate and improve future acquisitions;
- our ability to remove CGM and CGM's right to resign;
- · our organizational structure, which may limit our ability to meet our dividend and distribution policy;
- our ability to service and comply with the terms of our indebtedness;
- our cash flow available for distribution and reinvestment and our ability to make distributions in the future to our shareholders;
- our ability to pay the management fee and profit allocation if and when due;
- our ability to make and finance future acquisitions;
- our ability to implement our acquisition and management strategies;
- the legal and regulatory environment in which our businesses operate;
- trends in the industries in which our businesses operate;
- changes in general economic, political or business conditions or economic, political or demographic trends in the United States and other countries in which we have a presence, including changes in interest rates and inflation;
- risks associated with possible disruption in operations or the economy generally due to terrorism or natural disaster or social, civil or political unrest;
- · environmental risks affecting the business or operations of our businesses;
- our and CGM's ability to retain or replace qualified employees of our businesses and CGM;
- the impact of the tax reclassifications of the Trust;
- · costs and effects of legal and administrative proceedings, settlements, investigations and claims; and
- · extraordinary or force majeure events affecting the business or operations of our businesses.

Our actual results, performance, prospects or opportunities could differ materially from those expressed in or implied by the forward-looking statements. Additional risks of which we are not currently aware or which we currently deem immaterial could also cause our actual results to differ.

In light of these risks, uncertainties and assumptions, you should not place undue reliance on any forward-looking statements. The forward-looking events discussed in this Quarterly Report on Form 10-Q may not occur. These forward-looking statements are made as of the date of this Quarterly Report on Form 10-Q. We undertake no obligation to publicly update or revise any forward-looking statements to reflect subsequent events or circumstances, whether as a result of new information, future events or otherwise, except as required by law.



### PART I FINANCIAL INFORMATION

### **ITEM 1. FINANCIAL STATEMENTS**

### COMPASS DIVERSIFIED HOLDINGS CONDENSED CONSOLIDATED BALANCE SHEETS

		September 30, 2021		December 31, 2020
(in thousands)		(Unaudited)		
Assets				
Current assets:				
Cash and cash equivalents	\$	70,239	\$	66,402
Accounts receivable, net		258,941		213,695
Inventories, net		486,596		353,967
Prepaid expenses and other current assets		48,585		40,798
Current assets of discontinued operations				33,505
Total current assets		864,361		708,367
Property, plant and equipment, net		169,507		163,118
Goodwill		912,203		733,175
Intangible assets, net		780,340		834,145
Other non-current assets		113,882		105,840
Non-current assets of discontinued operations				53,873
Total assets	\$	2,840,293	\$	2,598,518
Liabilities and stockholders' equity				
Current liabilities:				
Accounts payable	\$	111,039	\$	94.176
Accounts payable	φ	187,042	Ψ	147,216
Due to related party		11,771		10,137
Other current liabilities		33.976		27,956
Current liabilities of discontinued operations		55,970		15,230
Total current liabilities		343.828		294,715
Deferred income taxes		84.613		81.726
Long-term debt		1,122,721		899,460
Other non-current liabilities		90,415		91,334
Non-current liabilities of discontinued operations		90,415		91,334 11,135
Total liabilities		1.641.577		
		1,041,577		1,378,370
Commitments and contingencies				
Stockholders' equity				
Trust preferred shares, 50,000 authorized; 12,600 shares issued and outstanding at September 30, 2021 and December 31, 2020				
Series A preferred shares, no par value; 4,000 shares issued and outstanding at September 30, 2021 and December 31, 2020		96,417		96,417
Series B preferred shares, no par value; 4,000 shares issued and outstanding at September 30, 2021 and December 31, 2020		96,504		96,504
Series C preferred shares, no par value; 4,600 shares issued and outstanding at September 30, 2021 and December 31, 2020		110,997		110,997
Trust common shares, no par value, 500,000 authorized; 65,530 shares issued and outstanding at September 30, 2021 and 64,900 issued and outstanding at December 31, 2020		1,027,086		1,008,564
Accumulated other comprehensive loss		(1,305)		(1,456)
Accumulated deficit		(289,799)		(211,002)
Total stockholders' equity attributable to Holdings		1,039,900		1,100,024
Noncontrolling interest		158,816		116,288
Noncontrolling interest of discontinued operations		_		3,836
Total stockholders' equity		1,198,716		1,220,148
Total liabilities and stockholders' equity	\$	2,840,293	\$	2,598,518
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See notes to condensed consolidated financial statements.

### COMPASS DIVERSIFIED HOLDINGS CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited)

	Three mor Septer					onths ended tember 30,		
(in thousands, except per share data)	 2021		2020		2021		2020	
Net revenues	\$ 488,158	\$	387,717	\$	1,372,266	\$	1,005,380	
Cost of revenues	296,027		242,045		818,307		635,763	
Gross profit	 192,131		145,672		553,959		369,617	
Operating expenses:								
Selling, general and administrative expense	118,818		90,785		337,815		252,448	
Management fees	12,398		9,534		34,504		23,061	
Amortization expense	19,056		15,222		56,502		43,506	
Operating income	41,859		30,131		125,138		50,602	
Other income (expense):								
Interest expense, net	(13,855)		(12,351)		(42,607)		(32,122)	
Amortization of debt issuance costs	(759)		(660)		(2,167)		(1,795)	
Loss on debt extinguishment	_		—		(33,305)		—	
Other income (expense), net	1,031		(450)		(1,906)		(2,178)	
Income from continuing operations before income taxes	 28,276		16,670		45,153		14,507	
Provision for income taxes	9,556		396		24,662		6,120	
Income from continuing operations	18,720		16,274		20,491		8,387	
Income (loss) from discontinued operations, net of income tax	(1,309)		4,529		7,665		9,930	
Gain on sale of discontinued operations	72,745		100		72,745		100	
Net income	 90,156		20,903		100,901		18,417	
Less: Net income from continuing operations attributable to noncontrolling interest	2,201		1,395		7,915		3,377	
Less: Net income (loss) from discontinued operations attributable to noncontrolling interest	(145)		322		522		626	
Net income attributable to Holdings	\$ 88,100	\$	19,186	\$	92,464	\$	14,414	
Amounts attributable to Holdings								
Income from continuing operations	\$ 16,519	\$	14,879	\$	12,576	\$	5,010	
Income (loss) from discontinued operations, net of income tax	(1,164)		4,207		7,143		9,304	
Gain on sale of discontinued operations, net of income tax	72,745		100		72,745		100	
Net income attributable to Holdings	\$ 88,100	\$	19,186	\$	92,464	\$	14,414	
Basic income (loss) per common share attributable to Holdings (refer to Note J)								
Continuing operations	\$ (0.13)	\$	0.02	\$	(0.46)	\$	(0.46)	
Discontinued operations	 1.10		0.06		1.23		0.13	
Basic income (loss) per common share attributable to Holdings (refer to Note J)	\$ 0.97	\$	0.08	\$	0.77	\$	(0.33)	
Basic weighted average number of shares of common shares outstanding	 65,008		64,900		64,936		62,556	
Cash distributions declared per Trust common share (refer to Note J)	\$ 1.24	\$	0.36	\$	1.96	\$	1.08	

See notes to condensed consolidated financial statements.

### COMPASS DIVERSIFIED HOLDINGS CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) (Unaudited)

		Three mor Septer		Nine months ended September 30,				
(in thousands)		2021		2020		2021		2020
Net income	\$	90,156	\$	20,903	\$	100,901	\$	18,417
Other comprehensive income (loss)								
Foreign currency translation adjustments		(1,339)		913		(734)		(1,038)
Pension benefit liability, net		(16)		168		885		524
Other comprehensive income (loss)		(1,355)		1,081		151		(514)
Total comprehensive income, net of tax		88,801		21,984		101,052		17,903
Less: Net income attributable to noncontrolling interests		2,056		1,717		8,437		4,003
Less: Other comprehensive income attributable to noncontrolling interests		7		39		30		16
Total comprehensive income attributable to Holdings, net of tax	\$	86,738	\$	20,228	\$	92,585	\$	13,884

See notes to condensed consolidated financial statements.

### COMPASS DIVERSIFIED HOLDINGS CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (Unaudited)

(in thousands)	Truct	Preferred	Sharos	·					<b>6</b> 4-				0-	Non-		
(in thousands)	Series A		Series C	Trust Common Shares	Ac	cumulated Deficit	Of Compre	nulated ther ehensive e (Loss)	At	ockholders' Equity ttributable Holdings		Non- ontrolling Interest	Att	ntrolling nterest ributable Disc. Ops.	St	Total ockholders' Equity
Balance — July 1, 2020	\$96,417	\$96,504	\$110,997	\$1,008,588	\$	(177,912)	\$	(5,528)	\$	1,129,066	\$	64,562	\$	3,254	\$	1,196,882
Net income	_	_		—		19,186		_		19,186		1,395		322		20,903
Total comprehensive income, net	_	—	_	—		_		1,081		1,081		—		_		1,081
Issuance of trust common shares, net of offering costs	_	_	_	(24)		_		_		(24)		_		_		(24)
Option activity attributable to noncontrolling shareholders	_	_	_	_		_		_		_		2,163		8		2,171
Effect of subsidiary stock option exercise	_	_	_	_		_		_		—		2,203		_		2,203
Purchase of noncontrolling interest	t —	—	—	—		—		—		—		(3,113)		—		(3,113)
Distributions paid - Allocation interests	_	_	_	—		_		_		_		_		_		_
Distributions paid - Trust Common Shares	_	_	_	_		(23,364)		_		(23,364)		_		_		(23,364)
Distributions paid - Trust Preferred Shares	_	_	_	_		(6,046)		_		(6,046)		_		_		(6,046)
Balance — September 30, 2020	\$96,417	\$96,504	\$110,997	\$1,008,564	\$	(188,136)	\$	(4,447)	\$	1,119,899	\$	67,210	\$	3,584	\$	1,190,693
					-		-		-		_				-	
Balance — July 1, 2021	\$96,417	\$96,504	\$110,997	\$1,008,564	\$	(270,671)	\$	50	\$	1,041,861	\$	126,619	\$	4,517	\$	1,172,997
Net income (loss)		—	_	_		88,100		_		88,100		2,201		(145)		90,156
Total comprehensive loss, net	_	_	_	—		_		(1,355)		(1,355)		_				(1,355)
Issuance of Trust common shares	_	_	—	18,522		—		—		18,522		—		_		18,522
Option activity attributable to noncontrolling shareholders	_	_	_	_		_		_		_		2,892		3		2,895
Effect of subsidiary stock option exercise	_	_	_	_		_		_		_		837		_		837
Purchase of noncontrolling interest	i —	—	_	—		(8,632)		_		(8,632)		(40,458)		—		(49,090)
Acquisition of Lugano	_	_	_	_		_		_		-		68,000		_		68,000
Disposition of Liberty	_	—	_	—		—		—		—		—		(4,375)		(4,375)
Distributions paid to noncontrolling shareholders	_	_	_	—		_		_		—		(1,275)		_		(1,275)
Distributions paid - Allocation Interests	_	_	_	_		(12,075)		_		(12,075)		_		_		(12,075)
Distributions paid - Trust Common Shares	_	—	_	_		(80,476)		_		(80,476)		—		_		(80,476)
Distributions paid - Trust Preferred Shares						(6,045)		_		(6,045)		_		_		(6,045)
Balance — September 30, 2021	\$96,417	\$96,504	\$110,997	\$1,027,086	\$	(289,799)	\$	(1,305)	\$	1,039,900	\$	158,816	\$		\$	1,198,716

(in thousands)	Trust Preferred Shares Accumulated Stockholders' Trust Other Equity No					Non-	Non- Controlling Interest		Total			
	Series A	Series B	Series C	Common Shares	Ac	cumulated Deficit		Attributable to Holdings	Controlling	Attributable to Disc. Ops.	Ste	ckholders' Equity
Balance — January 1, 2020	\$96,417	\$ 96,504	\$110,997	\$ 924,680	\$	(109,338)	\$ (3,933)	\$ 1,115,327	\$ 47,612	\$ 2,936	\$	1,165,875
Net income	—	—	—	—		14,414	—	14,414	3,377	626		18,417
Total comprehensive loss, net	—	_	—	—		—	(514)	(514)	—	—		(514)
Issuance of Trust common shares, net of offering costs	_	_	—	83,884		_	_	83,884	—	_		83,884
Option activity attributable to noncontrolling shareholders	_	_	_	_		_	_	_	6,094	22		6,116
Effect of subsidiary stock option exercise	_	_	—	_		_	_	_	2,456	_		2,456
Purchase of noncontrolling interest	_	_	_	—		_	_	—	(3,456)	—		(3,456)
Acquisition of Marucci Sports	—	—	—	_		—	_	_	11,127	_		11,127
Distributions paid - Allocation interests	_	_	_	_		(9,087)	_	(9,087)	_	_		(9,087)
Distributions paid - Trust Common Shares	_	_	_	_		(66,492)	_	(66,492)	_	_		(66,492)
Distributions paid - Trust Preferred Shares						(17,633)		(17,633)				(17,633)
Balance — September 30, 2020	\$ 96,417	\$ 96,504	\$110,997	\$ 1,008,564	\$	(188,136)	\$ (4,447)	\$ 1,119,899	\$ 67,210	\$ 3,584	\$	1,190,693
Balance January 1 2021	\$ 96.417	\$ 96.504	\$110,997	\$ 1,008,564	\$	(211,002)	\$ (1,456)	\$ 1,100,024	\$ 116,288	\$ 3,836	\$	1,220,148
Balance — January 1, 2021 Net income	\$ 90,417	\$ 90,304	φ110,997	\$ 1,000,304	φ	92,464	φ (1,450)	92,464	7,915	522	φ	100,901
Total comprehensive income, net	_	_	_	_		52,404	151	151	7,515			100,001
Issuance of Trust common shares		_		18,522			_	18,522		_		18,522
Option activity attributable to noncontrolling shareholders	_	_	_	_		_	_	_	8,496	17		8,513
Effect of subsidiary stock option exercise	_	_	_	_		_	_	_	1,222	_		1,222
Purchase of noncontrolling interest	_	_	_	_		(8,632)	_	(8,632)	(41,830)	_		(50,462)
Acquisition of Lugano	_	_	—	—		—	—	—	68,000	—		68,000
Disposition of Liberty	—	—	—	—		—	_	—		(4,375)		(4,375)
Distributions paid to noncontrolling shareholders	_	_	—	_		_	_	_	(1,275)	_		(1,275)
Distributions paid - Allocation Interests	_	_	_	_		(17,289)	_	(17,289)	_	_		(17,289)
Distributions paid - Trust Common Shares	_	_	_	_		(127,204)	_	(127,204)	_			(127,204)
Distributions paid - Trust Preferred Shares						(18,136)		(18,136)				(18,136)
Balance — September 30, 2021	\$ 96,417	\$ 96,504	\$110,997	\$ 1,027,086	\$	(289,799)	\$ (1,305)	\$ 1,039,900	\$ 158,816	\$	\$	1,198,716

See notes to condensed consolidated financial statements.

### COMPASS DIVERSIFIED HOLDINGS CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

n thousands)	 2021	 2020
ash flows from operating activities:		
Net income	\$ 100,901	\$ 18,41
Income from discontinued operations	7,665	9,93
Gain on sale of discontinued operations	72,745	10
Income from continuing operations	 20,491	 8,38
Adjustments to reconcile net income to net cash provided by (used in) operating activities:		
Depreciation expense	28,896	24,45
Amortization expense	56,502	47,88
Amortization of debt issuance costs and premium	2,084	1,65
Loss on debt extinguishment	33,305	-
Noncontrolling stockholder stock based compensation	8,496	6,09
Provision for receivable and inventory reserves	4,366	4,42
Deferred taxes	2,587	(3,35
Other	541	1,77
Changes in operating assets and liabilities, net of acquisitions:		
Accounts receivable	(20,555)	(37,05
Inventories	(48,532)	(17,95
Other current and non-current assets	(6,957)	(28
Accounts payable and accrued expenses	61,324	64,95
Cash provided by operating activities - continuing operations	 142,548	 100,99
Cash provided by operating activities - discontinued operations	4,600	11,88
Cash provided by operating activities	 147,148	 112,87
ash flows from investing activities:		
Acquisitions, net of cash acquired	(302,110)	(212,83
Purchases of property and equipment	(28,001)	(19,18
Proceeds from sale of businesses	101,014	10
Other investing activities	(791)	(3,64
Cash used in investing activities - continuing operations	 (229,888)	 (235,56
Cash provided by (used in) investing activities - discontinued operations	27,459	(93
Cash used in investing activities	 (202,429)	 (236,50

		d September 30,
(in thousands)	2021	2020
Cash flows from financing activities:		
Proceeds from issuance of Trust common shares, net	18,522	83,884
Borrowings under credit facility	365,000	200,000
Repayments under credit facility	(538,000)	(200,000)
Proceeds from issuance of Senior Notes	1,000,000	202,000
Redemption of Senior Notes	(627,688)	_
Distributions paid - common shares	(127,204)	(66,492)
Distributions paid - preferred shares	(18,136)	(17,633)
Distributions paid - allocation interests	(17,289)	(9,087)
Distributions paid to noncontrolling shareholders	(1,275)	_
Net proceeds provided by noncontrolling shareholders - acquisition	68,000	11,127
Net proceeds provided by noncontrolling shareholders	1,222	252
Purchase of noncontrolling interest	(50,462)	(1,253)
Debt issuance costs	(17,389)	(3,214)
Other	(429)	811
Net cash provided by financing activities	54,872	200,395
Foreign currency impact on cash	(96)	(260)
Net (decrease) increase in cash and cash equivalents	(505)	76,505
Cash and cash equivalents — beginning of period <sup>(1)</sup>	70,744	100,314
Cash and cash equivalents — end of period	\$ 70,239	,

<sup>(1)</sup> Includes cash from discontinued operations of \$4.3 million at January 1, 2021 and \$3.4 million at January 1, 2020.

See notes to condensed consolidated financial statements.

#### COMPASS DIVERSIFIED HOLDINGS NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) September 30, 2021

#### Note A - Presentation and Principles of Consolidation

Compass Diversified Holdings, a Delaware statutory trust (the "Trust" or "Holdings") and Compass Group Diversified Holdings LLC, a Delaware limited liability company (the "Company"), were formed to acquire and manage a group of small and middle-market businesses headquartered in North America. In accordance with the Third Amended and Restated Trust Agreement, dated as of August 3, 2021 (as amended and restated, the "Trust Agreement"), the Trust is sole owner of 100% of the Trust Interests (as defined in the Company's Sixth Amended and Restated Operating Agreement, dated as of August 3, 2021 (as amended and restated, the "LLC Agreement")) of the Company and, pursuant to the LLC Agreement, the Company has, outstanding, the identical number of Trust Interests as the number of outstanding shares of the Trust. The Company is the operating entity with a board of directors and other corporate governance responsibilities, similar to that of a Delaware corporation.

The Company is a controlling owner of ten businesses, or reportable operating segments, at September 30, 2021. The segments are as follows: 5.11 Acquisition Corp. ("5.11"), Boa Holdings Inc. ("BOA"), The Ergo Baby Carrier, Inc. ("Ergobaby"), Lugano Diamonds & Jewelry, Inc. ("Lugano Diamonds" or "Lugano"), Marucci Sports, LLC ("Marucci Sports" or "Marucci"), Velocity Outdoor, Inc. ("Velocity Outdoor" or "Velocity") (formerly Crosman Corp.), Compass AC Holdings, Inc. ("ACI" or "Advanced Circuits"), AMT Acquisition Corporation ("Arnold"), FFI Compass, Inc. ("Altor Solutions" or "Altor") (formerly "Foam Fabricators"), and The Sterno Group, LLC ("Sterno"). Refer to Note E - "Operating Segment Data" for further discussion of the operating segments. Compass Group Management LLC, a Delaware limited liability company ("CGM" or the "Manager"), manages the day to day operations of the Company and oversees the management and operations of our businesses pursuant to a Management Services Agreement ("MSA").

#### Basis of Presentation

The condensed consolidated financial statements for the three and nine month periods ended September 30, 2021 and September 30, 2020 are unaudited, and in the opinion of management, contain all adjustments necessary for a fair presentation of the condensed consolidated financial statements. Such adjustments consist solely of normal recurring items. Interim results are not necessarily indicative of results for a full year or any subsequent interim period. The condensed consolidated financial statements and notes are prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP" or "GAAP") and presented as permitted by Form 10-Q and do not contain certain information included in the annual consolidated financial statements and accompanying notes of the Company. These interim condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and accompanying notes included in the Company's Annual Report on Form 10-K for the year ended December 31, 2020.

#### **Consolidation**

The condensed consolidated financial statements include the accounts of Holdings and all majority owned subsidiaries. All significant intercompany transactions and balances have been eliminated in consolidation.

### Discontinued Operations

During the third quarter of 2021, the Company completed the sale of Liberty Safe Holding Corporation ("Liberty"). The results of operations of Liberty are reported as discontinued operations in the condensed consolidated statements of operations for the three and nine months ended September 30, 2021 and September 30, 2020. Refer to <u>Note C - "Discontinued Operations"</u> for additional information. Unless otherwise indicated, the disclosures accompanying the condensed consolidated financial statements reflect the Company's continuing operations.

#### Seasonality

Earnings of certain of our operating segments are seasonal in nature due to various recurring events, holidays and seasonal weather patterns, as well as the timing of our acquisitions during a given year. Historically, the third and fourth quarters produce the highest net sales during our fiscal year.



### Change in Company Tax Status Election

On August 3, 2021, upon approval by the shareholders of the Trust, the Trust and the Company amended the Second Amended and Restated Trust Agreement of the Trust and the Fifth Amended and Restated Operating Agreement of the Company to authorize the Company to cause the Trust to elect to be treated as a corporation for U.S. federal income tax purposes and, at its discretion in the future, cause the Trust to be converted to a corporation.

Effective September 1, 2021 (the "Effective Date"), the Trust elected to be treated as a corporation for U.S. federal income tax purposes. Prior to the Effective Date, the Trust was treated as a partnership for U.S. federal income tax purposes and the Trust's items of income, gain, loss and deduction flowed through from the Trust to the shareholders, and the Trust shareholders were subject to income taxes on their allocable share of the Trust's income and gain. After the Effective Date, the trust will be taxed as a corporation and be subject to U.S. federal corporate income tax at the Trust level, but items of income, gain, loss and deduction will not flow through to Trust shareholders. Trust shareholders will no longer receive an IRS Schedule K-1. After the Effective Date, distributions from the Trust will be treated as dividends to the extent the Trust has accumulated or current earnings and profits. If the Trust does not have current or accumulated earnings and profits available for distribution, then the distribution will be treated as a return of capital and reduce Trust shareholders' basis in their shares.

Prior to the Effective Date, each of the Company's majority owned subsidiaries were treated as corporations for U.S. federal income tax purposes. The election did not change the tax status of any Company subsidiary, and each majority owned Company subsidiary is still treated as a corporation for U.S. federal income tax purposes.

### Recently Adopted Accounting Pronouncements

In December 2019, the FASB issued ASU No. 2019-12, Income Taxes (Topic 740): Simplifying the Accounting for Income Taxes. This guidance removes certain exceptions related to the approach for intraperiod tax allocation, the methodology for calculating income taxes in an interim period, and the recognition of deferred tax liabilities for outside basis differences. This guidance also clarifies and simplifies other areas of ASC 740. The guidance was effective for fiscal years and interim periods beginning after December 15, 2020 and early adoption is permitted. The adoption of this guidance on January 1, 2021 did not have a material impact on our consolidated financial statements.

### Note B — Acquisitions

### Acquisition of Lugano Diamonds & Jewelry, Inc.

On September 3, 2021, the Company, through its newly formed acquisition subsidiaries, Lugano Holding, Inc., a Delaware corporation ("Lugano Buyer") and a wholly-owned subsidiary of Lugano Holdings, acquired the issued and outstanding shares of stock of Lugano Diamonds & Jewelry Inc. ("Lugano") other than the Rollover Shares described below (the "Lugano Transaction"). The Lugano Transaction was effectuated pursuant to a Stock Purchase Agreement (the "Lugano Purchase Agreement"), also dated September 3, 2021, by and among Lugano Buyer, the Sellers named therein ("Sellers") and Mordechai Haim Ferder in his individual capacity and as initial representative of the Sellers. Lugano is a leading designer, manufacturer and marketer of high-end, one-of-a-kind jewelry sought after by some of the world's most discerning clientele. Lugano conducts sales via its own retail salons as well as pop-up showrooms at Lugano-hosted or sponsored events in partnership with influential organizations in the equestrian, art and philanthropic community. Lugano is headquartered in Newport Beach, California.

The Company made loans to, and purchased a 60% equity interest in, Lugano. The purchase price, including proceeds from noncontrolling shareholders and net of transaction costs, was \$265.7 million. The selling shareholders invested in the transaction along with the Company, representing 40% initial noncontrolling interest on both a primary and fully diluted basis. The fair value of the noncontrolling interest was determined based on the enterprise value of the acquired entity multiplied by the ratio of the number of shares acquired by the minority holders to total shares. The transaction was accounted for as a business combination. CGM acted as an advisor to the Company in the acquisition and will continue to provide integration services during the first year of the Company's ownership of Lugano. CGM will receive integration service fees of \$2.3 million payable quarterly over a twelve month period as services are rendered which payments began in the quarter ended December 31, 2021. The Company incurred \$1.8 million of transaction costs in conjunction with the Lugano acquisition, which was included in selling, general and administrative expense in the consolidated statements of operations during the third quarter



of 2021. The Company funded the acquisition with cash on hand and a \$120 million draw on its 2021 Revolving Credit Facility.

The results of operations of Lugano have been included in the consolidated results of operations since the date of acquisition. Lugano's results of operations are reported as a separate operating segment as a branded consumer business. The table below provides the provisional recording of assets acquired and liabilities assumed as of the date of acquisition. A full and detailed valuation of the assets and liabilities of Lugano is in process and the information related to the purchase price allocation remains provisional at this time. The purchase price allocation for Lugano is expected to result in a step up in the fair value of the inventory and property, plant and equipment, as well as a portion of the purchase price allocated to intangible assets. Goodwill will be calculated as the excess of the consideration transferred over the fair value of the identifiable net assets acquired and represents the future economic benefits expected to arise from other intangible assets acquired that do not qualify for separate recognition, including assembled workforce and non-contractual relationships. The goodwill resulting from the purchase price allocation is expected to be deductible for income tax purposes.

(in thousands)	ry Purchase Price
Assets:	
Cash	\$ 1,433
Accounts receivable <sup>(1)</sup>	20,954
Inventory	85,794
Property, plant and equipment	2,743
Goodwill	158,780
Other current and noncurrent assets	4,979
Total assets	\$ 274,683
Liabilities and noncontrolling interest:	
Current liabilities	\$ 7,129
Other liabilities	99,381
Deferred tax liabilities	_
Noncontrolling interest	68,000
Total liabilities and noncontrolling interest	\$ 174,510
Net assets acquired	\$ 100,173
Noncontrolling interest	68,000
Intercompany loans to business	99,381
	\$ 267,554
Acquisition consideration	
Purchase price	\$ 256,000
Cash acquired (estimated)	1,554
Net working capital adjustment	10,000
Total purchase consideration	\$ 267,554
Less: Transaction costs	1,827
Net purchase price	\$ 265,727

Net purchase price

(1) The fair value of accounts receivable approximates book value acquired.

#### Acquisition of Marucci Sports, LLC

On April 20, 2020, pursuant to an Agreement and Plan of Merger entered into on March 6, 2020, the Company, through a wholly-owned subsidiary, Wheelhouse Holdings Inc., a Delaware corporation ("Marucci Buyer"), and Wheelhouse Holdings Merger Sub LLC, a Delaware limited liability company and a wholly owned Subsidiary of Buyer ("Marucci Merger Sub"), completed a merger (the "Marucci Transaction") with Marucci Sports, LLC, a Delaware limited liability company ("Marucci"). Upon the completion of the Marucci Transaction, Marucci became a wholly owned subsidiary of Marucci Buyer and an indirect subsidiary of the Company. Headquartered in Baton Rouge, Louisiana, Marucci is a leading manufacturer and distributor of baseball and softball equipment. Founded in 2009, Marucci has a product portfolio that includes wood and metal bats, apparel and accessories, batting and fielding gloves and bags and protective gear.

The Company made loans to, and purchased a 92.2% equity interest in, Marucci. The purchase price, including proceeds from noncontrolling shareholders and net of transaction costs, was \$198.9 million. Marucci management and certain existing shareholders invested in the Marucci Transaction along with the Company, representing 7.8% initial noncontrolling interest on both a primary and fully diluted basis. The fair value of the noncontrolling interest was determined based on the enterprise value of the acquired entity multiplied by the ratio of the number of shares acquired by the minority holders to total shares. The transaction was accounted for as a business combination. CGM acted as an advisor to the Company in the acquisition and will continue to provide integration services during the first year of the Company's ownership of Marucci. CGM will receive integration service fees of \$2.0 million payable quarterly over a twelve month period as services are rendered which payments began in the quarter ended September 30, 2020. The Company incurred \$2.0 million of transaction costs in conjunction with the Marucci acquisition, which was included in selling, general and administrative expense in the consolidated statements of operations during the second quarter of 2020.

The results of operations of Marucci have been included in the consolidated results of operations since the date of acquisition. Marucci's results of operations are reported as a separate operating segment as a branded consumer business. The table below provides the recording of assets acquired and liabilities assumed as of the date of acquisition.

urchase Price llocation
2,730
11,471
14,481
10,307
100,211
68,170
2,208
 209,578
6,501
43,058
1,161
 11,127
61,847
147,731
11,127
42,100
\$ 200,958
A

Acquisition consideration	
Purchase price	\$ 200,000
Cash acquired	2,730
Net working capital adjustment	728
Other adjustments	(2,500)
Total purchase consideration	\$ 200,958
Less: Transaction costs	2,042
Net purchase price	\$ 198,916

(1) Includes \$12.7 million in gross contractual accounts receivable, of which \$1.2 million is not expected to be collected. The fair value of accounts receivable approximates book value acquired.

(2) Includes \$4.3 million in inventory basis step-up, which will be charged to cost of goods sold. \$3.0 million was amortized to cost of goods sold in the second quarter of 2020, and \$1.3 million was charged to cost of goods sold in the third quarter of 2020.

(3) Includes \$2.5 million of property, plant and equipment basis step-up. The fair value of property, plant and equipment will be depreciated over the remaining useful lives of the assets.

The allocation of the purchase price presented above is based on management's estimate of the fair values using valuation techniques including the income, cost and market approach. In estimating the fair value of the acquired assets and assumed liabilities, the fair value estimates are based on, but not limited to, expected future revenue and cash flows, expected future growth rates and estimated discount rates. Current and noncurrent assets and current and other liabilities are valued at historical carrying values. Property, plant and equipment is valued through a purchase price appraisal and will be depreciated on a straight-line basis over the respective remaining useful lives of the assets. Goodwill is calculated as the excess of the consideration transferred over the fair value of the identifiable net assets acquired and represents the future economic benefits expected to arise from other intangible assets acquired that do not qualify for separate recognition, including assembled workforce and non-contractual relationships, as well as expected future synergies. The goodwill of \$68.2 million reflects the strategic fit of Marucci in the Company's branded consumer business and is expected to be deductible for income tax purposes.

The intangible assets recorded related to the Marucci acquisition are as follows (in thousands):

Intangible Assets	А	mount	Estimated Useful Life
Tradename	\$	84,891	15 years
Customer relationships		11,120	15 years
Technology		4,200	15 years
	\$	100,211	

The tradename was valued at \$84.9 million using a multi-period excess earnings methodology. The customer relationships intangible asset was valued at \$11.1 million using the distributor method, a variation of the multi-period excess earnings methodology, in which an asset is valuable to the extent it enables its owners to earn a return in excess of the required returns on the other assets utilized in the business. The technology was valued at \$4.2 million using a relief from royalty method.

### Acquisition of Boa Technology, Inc.

On October 16, 2020, the Company, through its newly formed acquisition subsidiaries, BOA Holdings Inc., a Delaware corporation ("BOA Buyer") and a wholly-owned subsidiary of BOA Holdings, acquired Boa Technology Inc. ("BOA"), and its subsidiaries pursuant to an Agreement and Plan of Merger (the "Agreement and Plan of Merger") by and among BOA Buyer, Reel Holding Corp., a Delaware corporation ("Reel") and the sole stockholder of Boa Technology, Inc., BOA Merger Sub Inc., a Delaware corporation and a wholly-owned subsidiary of BOA Buyer ("BOA Merger Sub") and Shareholder Representative Services LLC (in its capacity as the representative of the stockholders of Reel) entered into an Agreement and Plan of Merger (the "BOA Merger Sub Inc., a Delaware corporation ("BOA") and the sole stockholder of Boa Technology, Inc., BOA Merger Agreement") with Reel Holding Corp., a Delaware corporation ("BOA") and the sole stockholder of Boa Technology, Inc., BOA Merger Sub Inc., a Delaware corporation and a wholly-owned subsidiary of Reel) entered into an Agreement and Plan of Merger (the "BOA Merger Sub Inc., a Delaware corporation and a corporation ("BOA") and the sole stockholder of Boa Technology, Inc., BOA Merger Sub Inc., a Delaware corporation (and the sole stockholder of Boa Technology, Inc., BOA Merger Sub Inc., a Delaware corporation and a



wholly-owned subsidiary of BOA Buyer, and Shareholder Representative Services LLC (in its capacity as the representative of the stockholders of BOA). Pursuant to the Merger Agreement, Merger Sub was merged with and into BOA (the "BOA Merger") such that the separate existence of Merger Sub ceased, and BOA survived the Merger as a wholly-owned subsidiary of BOA Buyer. BOA, creators of the award-winning BOA® Fit System featured in performance footwear, action sports, outdoor and medical products worldwide, was founded in 2001 and is headquartered in Denver, Colorado.

The Company made loans to, and purchased an 82% equity interest in, BOA. The purchase price, including proceeds from noncontrolling shareholders and net of transaction costs, was \$454.3 million. BOA management and certain existing shareholders invested in the transaction along with the Company, representing 18% initial noncontrolling interest on both a primary and fully diluted basis. The fair value of the noncontrolling interest was determined based on the enterprise value of the acquired entity multiplied by the ratio of the number of shares acquired by the minority holders to total shares. The transaction was accounted for as a business combination. CGM acted as an advisor to the Company in the acquisition and will continue to provide integration services during the first year of the Company's ownership of BOA. CGM will receive integration service fees of \$4.4 million payable quarterly over a twelve month period as services are rendered which payments began in the quarter ended December 31, 2020. The Company incurred \$2.5 million of transaction costs in conjunction with the BOA acquisition, which was included in selling, general and administrative expense in the consolidated statements of operations during the fourth quarter of 2020. The Company funded the acquisition with cash on hand and a \$300 million draw on its 2018 Revolving Credit Facility.

The results of operations of BOA have been included in the consolidated results of operations since the date of acquisition. BOA's results of operations are reported as a separate operating segment as a branded consumer business. The table below provides the recording of assets acquired and liabilities assumed as of the date of acquisition.

(in thousands)	urchase Price llocation
Assets:	
Cash	\$ 7,677
Accounts receivable <sup>(1)</sup>	2,065
Inventory <sup>(2)</sup>	6,178
Property, plant and equipment <sup>(3)</sup>	15,431
Intangible assets	234,000
Goodwill	254,153
Other current and noncurrent assets	12,554
Total assets	\$ 532,058
Liabilities and noncontrolling interest:	
Current liabilities	\$ 14,008
Other liabilities	130,587
Deferred tax liabilities	49,969
Noncontrolling interest	61,534
Total liabilities and noncontrolling interest	\$ 256,098
Net assets acquired	\$ 275,960
Noncontrolling interest	61,534
Intercompany loans to business	119,349
	\$ 456,843

Acquisition consideration	
Purchase price	\$ 454,000
Cash acquired	7,677
Net working capital adjustment	(1,970)
Other adjustments	(2,864)
Total purchase consideration	\$ 456,843
Less: Transaction costs	2,517
Net purchase price	\$ 454,326

(1) Includes \$2.1 million in gross contractual accounts receivable, of which \$0.06 million is not expected to be collected. The fair value of accounts receivable approximates book value acquired.

(2) Includes \$1.5 million in inventory basis step-up, which was charged to cost of goods sold in the fourth quarter of 2020.

(3) Includes \$6.5 million of property, plant and equipment basis step-up. The fair value of property, plant and equipment will be depreciated over the remaining useful lives of the assets.

The allocation of the purchase price presented above is based on management's estimate of the fair values using valuation techniques including the income, cost and market approach. In estimating the fair value of the acquired assets and assumed liabilities, the fair value estimates are based on, but not limited to, expected future revenue and cash flows, expected future growth rates and estimated discount rates. Current and noncurrent assets and current and other liabilities are valued at historical carrying values. Property, plant and equipment is valued through a purchase price appraisal and will be depreciated on a straight-line basis over the respective remaining useful lives of the assets. Goodwill is calculated as the excess of the consideration transferred over the fair value of the identifiable net assets acquired and represents the future economic benefits expected to arise from other intangible assets acquired that do not qualify for separate recognition, including assembled workforce and non-contractual relationships, as well as expected future synergies. The goodwill of \$254.2 million reflects the strategic fit of BOA in the Company's branded consumer business and is not expected to be deductible for income tax purposes.

The intangible assets recorded related to the BOA acquisition are as follows (in thousands):

Intangible Assets	Fai	r Value	Estimated Useful Lives
Technology	\$	70,200	10 - 12 years
Tradename		84,300	20 years
Customer relationships		73,000	15 years
In-process Research & Development <sup>(1)</sup>		6,500	
	\$	234,000	

(1) In-process research and development is considered indefinite lived until the underlying technology becomes viable, at which point the intangible asset will be amortized over the expected useful life.

The technology was considered the primary intangible asset in the acquisition and was valued at \$70.2 million using a multi-period excess earnings methodology with an assumed obsolescence factor. The tradename was valued at \$84.3 million using a relief-from-royalty method. The customer relationships, which represent BOA's relationship with brand partners, were valued at \$73.0 million using the distributor method, a variation of the multi-period excess earnings methodology, in which an asset is valuable to the extent it enables its owners to earn a return in excess of the required returns on the other assets utilized in the business.

### Unaudited pro forma information

The following unaudited pro forma data for the three months and nine months ended September 30, 2021 and 2020 gives effect to the acquisitions of Lugano, BOA and Marucci, as described above, and the disposition of Liberty Safe, as if these transactions had been completed as of January 1, 2020. The pro forma data gives effect to historical operating results with adjustments to interest expense, amortization and depreciation expense, management fees and related tax effects. The information is provided for illustrative purposes only and is not

necessarily indicative of the operating results that would have occurred if the transaction had been consummated on the date indicated, nor is it necessarily indicative of future operating results of the consolidated companies, and should not be construed as representing results for any future period.

	Three	Months Ended S	epte	ember 30,	Nir	ne months ended Se	pten	nber 30,
(in thousands, except per share data)		2021		2020		2021		2020
Net sales	\$	506,834	\$	428,741	\$	1,443,324	\$	1,151,137
Gross profit	\$	201,177	\$	169,430	\$	588,938	\$	450,919
Operating income	\$	45,970	\$	35,196	\$	144,965	\$	64,252
Net income from continuing operations	\$	20,869	\$	16,490	\$	35,647	\$	5,914
Net income from continuing operations attributable to Holdings	\$	17,423	\$	15,467	\$	20,836	\$	754
Basic and fully diluted net loss per share attributable to Holdings	\$	(0.11)	\$	(0.04)	\$	(0.33)	\$	(0.52)

### Other acquisitions

### Arnold

On March 1, 2021, Arnold acquired Ramco Electric Motors, Inc. ("Ramco"), a manufacturer of stators, rotors and full electric motors, for a purchase price of approximately \$34.3 million. The acquisition and related transaction costs were funded through an additional equity investment in Arnold by the Company of \$35.5 million. Ramco was founded in 1987 and is based in Greenville, Ohio. Ramco supplies their custom electric motor solutions for general industrial, aerospace and defense, and oil and gas end-markets. Ramco's complementary product portfolio will allow Arnold to be able to offer more comprehensive, turnkey solutions to their customers. Arnold has not completed the preliminary purchase price allocation for the Ramco acquisition and the excess purchase price over net assets acquired has been recorded as goodwill of \$22.3 million on a preliminary basis at September 30, 2021.

### Altor Solutions

On July 1, 2020, Altor Solutions acquired substantially all of the assets of Polyfoam Corp. ("Polyfoam"), a Massachusetts-based manufacturer of protective and temperature-sensitive packaging solutions for the medical, pharmaceutical, grocery and food industries, among others. Founded in 1974, Polyfoam operates two manufacturing facilities producing highly engineered foam and injection-molded plastic solutions across a variety of end-markets. The acquisition complements Altor Solutions' current operating footprint and provides access to a new customer base and product offerings, including Polyfoam's significant end-market exposure to cold chain (including seafood boxes, insulated shipping containers and grocery delivery totes). The purchase price was approximately \$12.8 million and includes a potential earnout of \$1.4 million if Polyfoam achieves certain financial metrics.

In September 2020, Altor Solutions invested \$3.6 million in Rational Packaging, LLC, a designer and manufacturer of recyclable, paperboardbased structural packaging components. The investment is accounted for as an equity method investment.

### Note C — Discontinued Operations

### Sale of Liberty

On July 16, 2021, the Company, as majority stockholder of Liberty Safe Holding Corporation and as Sellers Representative, entered into a definitive Stock Purchase Agreement (the "Purchase Agreement") with Independence Buyer, Inc. ("Liberty Buyer"), Liberty and the other holders of stock and options of Liberty to sell to Buyer all of the issued and outstanding securities of Liberty, the parent company of the operating entity, Liberty Safe and Security Products, Inc.

On August 3, 2021, Liberty Buyer and the Company, as Sellers Representative, entered into the Amendment to Stock Purchase Agreement (the "Amendment") which amended the Purchase Agreement to, among other things, provide that, immediately prior to the closing, certain investors in Liberty will, instead of selling all of the shares of Liberty owned by them to Liberty Buyer, contribute a portion of such shares (the "Rollover Shares") to an indirect parent company of Liberty Buyer in exchange for equity securities of such entity.



On August 3, 2021, Liberty Buyer completed the acquisition of all the issued and outstanding securities of Liberty (other than the Rollover Shares) pursuant to the Purchase Agreement and Amendment (the "Liberty Transaction"). The sale price of Liberty was based on an aggregate total enterprise value of \$147.5 million, subject to customary adjustments. After the allocation of the sale proceeds to Liberty's non-controlling shareholders, the repayment of intercompany loans to the Company (including accrued interest) of \$26.5 million, and the payment of transaction expenses of approximately \$4.5 million, the Company received approximately \$128.0 million of total proceeds from the sale at closing. The Company recognized a gain on the sale of Liberty of \$72.7 million in the third quarter of 2021.

Summarized results of operations of Liberty for the three and nine months ended September 30, 2021 and 2020 through the date of disposition are as follows (in thousands):

	For the period July 1, 2021 through disposition	Three months ended September 30, 2020	For the period January 1, 2021 through disposition	Nine Months Ended September 30, 2020
Net sales	10,828	\$ 31,186	75,753	\$ 80,599
Gross profit	2,353	\$ 8,112	20,129	\$ 21,058
Operating income (loss)	(2,358)	\$ 5,736	9,175	\$ 12,281
Income (loss) from continuing operations before income taxes $^{(1)}$	(2,406)	\$ 5,739	9,174	\$ 12,287
Provision (benefit) for income taxes	(1,097)	\$ 1,210	1,509	\$ 2,357
Income (loss) from discontinued operations <sup>(1)</sup>	(1,309)	\$ 4,529	7,665	\$ 9,930

<sup>(1)</sup> The results of operations for the periods from July 1, 2021 through disposition, January 1, 2021 through disposition, and the three and nine months ended September 30, 2020, each exclude \$0.3 million and \$1.7 million and \$0.9 million and \$2.8 million, respectively, of intercompany interest expense.

The following table presents summary balance sheet information of Liberty that is presented as discontinued operations as of December 31, 2020 (in thousands):

	D	ecember 31, 2020
Assets		
Cash and cash equivalents	\$	4,342
Accounts receivable, net		18,812
Inventories, net		9,406
Prepaid expenses and other current assets		945
Current assets of discontinued operations	\$	33,505
Property, plant and equipment, net		9,551
Goodwill		32,828
Intangible assets, net		3,020
Other non-current assets		8,474
Non-current assets of discontinued operations	\$	53,873
Liabilities		
Accounts payable	\$	7,495
Accrued expenses		4,911
Due to related party		101
Other current liabilities		2,723
Current liabilities of discontinued operations	\$	15,230
Deferred income taxes		1,815
Other non-current liabilities		9,320
Non-current liabilities of discontinued operations	\$	11,135
Noncontrolling interest of discontinued operations	\$	3,836

#### Note D — Revenue

The Company recognizes revenue in accordance with the provisions of Revenue from Contracts with Customers, or ASC 606. Revenue is recognized when a customer obtains control of promised goods or services. The amount of revenue recognized reflects the consideration to which the Company expects to be entitled to receive in exchange for these goods or services, and excludes any sales incentives or taxes collected from customers which are subsequently remitted to government authorities.

**Disaggregated Revenue** - The Company disaggregates revenue by strategic business unit and by geography for each strategic business unit which are categories that depict how the nature, amount and uncertainty of revenue and cash flows are affected by economic factors. This disaggregation also represents how the Company evaluates its financial performance, as well as how the Company communicates its financial performance to the investors and other users of its financial statements. Each strategic business unit represents the Company's reportable segments and offers different products and services.

The following tables provide disaggregation of revenue by reportable segment geography for the three and nine months ended September 30, 2021 and 2020 (in thousands):

	Three months ended September 30, 2021																				
		5.11		BOA		Ergo	L	Lugano		Marucci		Velocity	ACI		Altor		Arnold		Sterno		Total
United States	\$	89,866	\$	10,941	\$	8,152	\$	10,438	\$	24,623	\$	69,879	\$	23,182	\$	37,519	\$	26,511	\$	97,547	\$ 398,658
Canada		2,522		135		927		_		128		3,215		_		_		129		2,735	9,791
Europe		6,644		14,408		8,010		—		27		1,944		—		—		8,230		347	39,610
Asia Pacific		3,826		13,915		2,617		385		253		314		—		—		1,484		169	22,963
Other international		8,241		97		110		_		9		1,549		_		6,603		498		29	17,136
	\$	111,099	\$	39,496	\$	19,816	\$	10,823	\$	25,040	\$	76,901	\$	23,182	\$	44,122	\$	36,852	\$	100,827	\$ 488,158

	Three months ended September 30, 2020																
5.11				Ergo	Ν	Marucci		Velocity		ACI		Altor		Arnold		Sterno	Total
United States	\$	80,100	\$	6,378	\$	19,340	\$	64,012	\$	22,771	\$	31,084	\$	13,933	\$	92,254	\$ 329,872
Canada		1,340		750		55		3,143		_		_		_		5,158	10,446
Europe		6,860		7,354		16		2,482		_		_		6,926		272	23,910
Asia Pacific		3,550		4,874		130		245		_		_		745		53	9,597
Other international		6,556		122		10		747		_		5,442		1,015		_	13,892
	\$	98,406	\$	19,478	\$	19,551	\$	70,629	\$	22,771	\$	36,526	\$	22,619	\$	97,737	\$ 387,71

					Nine n	non	ths endec	l Se	ptember 3	30, 3	2021				
	5.11	BOA	Ergo	l	ugano		Marucci		Velocity		ACI	Altor	Arnold	Sterno	Total
United States	\$ 262,113	\$ 39,758	\$ 26,043	\$	10,438	\$	85,084	\$	184,452	\$	67,209	\$ 105,046	\$ 69,967	\$ 257,000	\$ 1,107,110
Canada	7,840	705	2,789		_		604		9,339		_	_	545	8,994	30,816
Europe	20,285	44,746	23,838		—		85		7,024		—	_	24,899	1,044	121,921
Asia Pacific	11,707	34,619	16,037		385		541		1,095		—	—	4,728	274	69,386
Other international	19,064	205	393		_		14		3,981		_	17,536	1,754	86	43,033
	\$ 321,009	\$ 120,033	\$ 69,100	\$	10,823	\$	86,328	\$	205,891	\$	67,209	\$ 122,582	\$ 101,893	\$ 267,398	\$ 1,372,266

			Nin	e months	s en	ded Septen	nber	r 30, 2020							
	5.11	Ergo	Marucci		Velocity		ACI		Altor	Arnold		Sterno		Total	
United States	\$ 223,204	\$ 19,736	\$	24,375	\$	131,791	\$	67,423	\$ 75,544	\$	47,789	\$	246,182	\$ 836,044	
Canada	4,605	2,466		70		7,915		_	_		239		11,229	26,524	
Europe	20,412	19,953		20		5,954		_	_		22,536		495	69,370	
Asia Pacific	10,943	15,784		330		679		_	_		3,293		87	31,116	
Other international	22,658	1,232		12		1,901		_	13,794		2,590		139	42,326	
	\$ 281,822	\$ 59,171	\$	24,807	\$	148,240	\$	67,423	\$ 89,338	\$	76,447	\$	258,132	\$ 1,005,380	

#### Note E — Operating Segment Data

At September 30, 2021, the Company had ten reportable operating segments. Each operating segment represents a platform acquisition. The Company's operating segments are strategic business units that offer different products and services. They are managed separately because each business requires different technology and marketing strategies. A description of each of the reportable segments and the types of products and services from which each segment derives its revenues is as follows:

- <u>5.11</u> is a leading provider of purpose-built technical apparel and gear for law enforcement, firefighters, EMS, and military special operations as well as outdoor and adventure enthusiasts. 5.11 is a brand known for innovation and authenticity, and works directly with end users to create purpose-built apparel and gear designed to enhance the safety, accuracy, speed and performance of tactical professionals and enthusiasts worldwide. Headquartered in Irvine, California, 5.11 operates sales offices and distribution centers globally, and 5.11 products are widely distributed in uniform stores, military exchanges, outdoor retail stores, its own retail stores and on 511tactical.com.
- <u>BOA</u>, creator of the revolutionary, award-winning, patented BOA Fit System, partners with market-leading brands to make the best gear even better. Delivering fit solutions purpose-built for performance, the BOA Fit System is featured in footwear across snow sports, cycling, hiking/trekking, golf, running, court sports, workwear as well as headwear and medical bracing. The system consists of three integral parts: a micro-adjustable dial, high-tensile lightweight laces, and low friction lace guides creating a superior alternative to laces, buckles, Velcro, and other traditional closure mechanisms. Each unique BOA configuration is engineered for fast, effortless, precision fit, and is backed by The BOA Lifetime Guarantee. BOA is headquartered in Denver, Colorado and has offices in Austria, Greater China, South Korea, and Japan.
- <u>Ergobaby</u> is a designer, marketer and distributor of wearable baby carriers and accessories, blankets and swaddlers, nursing pillows, strollers and related products. Ergobaby primarily sells its Ergobaby and Baby Tula branded products through brick-and-mortar retailers, national chain stores, online retailers, its own websites and distributors and derives more than 50% of its sales from outside of the United States. Ergobaby is headquartered in Los Angeles, California.
- <u>Lugano Diamonds</u> is a leading designer, manufacturer and marketer of high-end, one-of-a-kind jewelry sought after by some of the world's most discerning clientele. Lugano conducts sales via its own retail salons as well as pop-up showrooms at Lugano-hosted or sponsored events in partnership with influential organizations in the equestrian, art and philanthropic community. Lugano is headquartered in Newport Beach, California.
- <u>Marucci Sports</u> is a leading designer, manufacturer, and marketer of premium wood and metal baseball bats, fielding gloves, batting gloves, bags, protective gear, sunglasses, on and off-field apparel, and other baseball and softball equipment used by professional and amateur athletes. Marucci also develops and licenses franchises for sports training facilities. Marucci is headquartered in Baton Rouge, Louisiana.
- <u>Velocity Outdoor</u> is a leading designer, manufacturer, and marketer of airguns, archery products, laser aiming devices and related accessories. Velocity Outdoor offers its products under the highly recognizable Crosman, Benjamin, Ravin, LaserMax and CenterPoint brands that are available through national retail chains, mass merchants, dealer and distributor networks. Velocity Outdoor is headquartered in Bloomfield, New York.
- <u>Advanced Circuits</u> is an electronic components manufacturing company that provides small-run, quick-turn and volume production rigid printed circuit boards. ACI manufactures and delivers custom printed circuit boards to customers primarily in North America. ACI is headquartered in Aurora, Colorado.



- <u>Altor Solutions</u> is a designer and manufacturer of custom molded protective foam solutions and original equipment manufacturer components made from expanded polystyrene and expanded polypropylene. Altor provides products to a variety of end markets, including appliances and electronics, pharmaceuticals, health and wellness, automotive, building and other products. In July 2020, Altor acquired the assets of Polyfoam, a Massachusetts-based manufacturer of protective and temperature-sensitive packaging solutions for the medical, pharmaceutical, grocery and food industries, among others. Altor is headquartered in Scottsdale, Arizona and operates 14 molding and fabricating facilities across North America subsequent to the acquisition of Polyfoam.
- <u>Arnold</u> is a global manufacturer of engineered magnetic solutions for a wide range of specialty applications and end-markets, including aerospace and defense, general industrial, motorsport/automotive, oil and gas, medical, energy, reprographics and advertising specialties. Arnold produces high performance permanent magnets (PMAG), precision foil products (Precision Thin Metals or "PTM"), turnkey electric motors ("Ramco") and flexible magnets (Flexmag<sup>™</sup>) that are mission critical in motors, generators, sensors and other systems and components. Based on its long-term relationships, Arnold has built a diverse and blue-chip customer base totaling more than 2,000 clients worldwide. Arnold is headquartered in Rochester, New York.
- <u>Sterno</u> is a manufacturer and marketer of portable food warming systems, creative indoor and outdoor lighting, and home fragrance solutions for the foodservice industry and consumer markets. Sterno offers a broad range of wick and gel chafing systems, butane stoves and accessories, liquid and traditional wax candles, catering equipment and lamps through Sterno Products, flameless candles and outdoor lighting products through Sterno Home, and scented wax cubes and warmer products used for home decor and fragrance systems through Rimports. Sterno is headquartered in Corona, California.

The tabular information that follows shows data for each of the operating segments reconciled to amounts reflected in the consolidated financial statements. The results of operations of each of the operating segments are included in consolidated operating results as of their date of acquisition. There were no significant inter-segment transactions.

### **Summary of Operating Segments**

Net Revenues	Three	e months end	ded S	September 30,	Nine months ended September 30,			
(in thousands)	2021		2020		2021			2020
5.11	\$	111,099	\$	98,406	\$	321,009	\$	281,822
BOA		39,496				120,033		—
Ergobaby		19,816		19,478		69,100		59,171
Lugano		10,823		—		10,823		—
Marucci		25,040		19,551		86,328		24,807
Velocity Outdoor		76,901		70,629		205,891		148,240
ACI		23,182		22,771		67,209		67,423
Altor		44,122		36,526		122,582		89,338
Arnold		36,852		22,619		101,893		76,447
Sterno		100,827		97,737		267,398		258,132
Total segment revenue		488,158		387,717		1,372,266		1,005,380
Corporate and other		_						
Total consolidated revenues	\$	488,158	\$	387,717	\$	1,372,266	\$	1,005,380

Segment profit (loss) <sup>(1)</sup>	Thr	ee months end	ded \$	September 30,	Nine months ended September 30,				
(in thousands)	2021			2020	20	21	2020		
5.11	\$	10,088	\$	8,681	\$	27,893	\$	17,969	
BOA		7,091		_		25,798		_	
Ergobaby		246		2,363		5,964		5,943	
Lugano		1,583		_		1,583		_	
Marucci		3,580		1,265		15,267		(6,478)	
Velocity Outdoor		12,905		11,062		33,039		13,896	
ACI		6,791		6,205		18,610		18,272	
Altor		5,380		4,759		13,612		11,118	
Arnold		4,611		(495)		10,104		2,601	
Sterno		4,232		7,674		15,094		16,906	
Total		56,507	· · ·	41,514		166,964		80,227	
Reconciliation of segment profit (loss) to consolidated net income before income taxes:									
Interest expense, net		(13,855)		(12,351)		(42,607)		(32,122)	
Other income (expense), net		1,031		(450)		(1,906)		(2,178)	
Corporate and other <sup>(2)</sup>		(15,407)		(12,043)		(77,298)		(31,420)	
Total consolidated income before income taxes	\$	28,276	\$	16,670	\$	45,153	\$	14,507	

<sup>(1)</sup> Segment profit (loss) represents operating income (loss).

<sup>(2)</sup> Primarily relates to management fees expensed and payable to CGM, the loss on debt extinguishment recognized in 2021 and corporate overhead expenses.

Depreciation and Amortization Expense	Thre	Nine months end	Nine months ended September 30,				
(in thousands)		2021	2020	2021		2020	
5.11	\$	5,792	\$ 5,296	\$ 16,493	\$	15,734	
BOA		5,082	_	14,818		_	
Ergobaby		2,042	2,038	6,354		6,129	
Lugano		41	_	41		_	
Marucci		2,127	3,281	6,290		7,968	
Velocity Outdoor		3,093	3,120	9,311		9,480	
ACI		527	595	1,568		1,867	
Altor		3,148	3,304	8,845		9,286	
Arnold		1,965	1,697	5,702		4,969	
Sterno		5,610	5,649	15,976		16,912	
Total		29,427	24,980	85,398	-	72,345	
Reconciliation of segment to consolidated total:							
Amortization of debt issuance costs and bond premium		759	577	2,084		1,656	
Consolidated total	\$	30,186	\$ 25,557	\$ 87,482	\$	74,001	



		Accounts	Red	ceivable	Identifiable Assets			
(in thousands)	September 30, 2021			December 31, 2020	 September 30, 2021 <sup>(1)</sup>		December 31, 2020 <sup>(1)</sup>	
5.11	\$	50,339	\$	50,082	\$ 349,752	\$	354,033	
BOA		3,116		1,492	262,747		269,438	
Ergobaby		8,423		5,034	87,483		91,293	
Lugano		21,953		—	112,757		_	
Marucci		17,728		10,172	127,618		129,116	
Velocity Outdoor		41,892		40,126	214,760		191,180	
ACI		9,082		7,252	24,210		28,932	
Altor		33,816		34,088	158,885		164,800	
Arnold		22,534		13,237	86,534		75,958	
Sterno		67,547		70,467	231,131		251,307	
Allowance for doubtful accounts		(17,489)		(18,255)	_		_	
Total		258,941		213,695	1,655,877		1,556,057	
Reconciliation of segment to consolidated total:								
Corporate and other identifiable assets		_		_	13,272		8,213	
Assets of discontinued operations		_		—	_		87,378	
Consolidated total	\$	258,941	\$	213,695	\$ 1,669,149	\$	1,651,648	

(1) Does not include accounts receivable balances per schedule above or goodwill balances - refer to Note G - "Goodwill and Other Intangible Assets".

# Note F — Property, Plant and Equipment and Inventory

### Property, plant and equipment

Property, plant and equipment is comprised of the following at September 30, 2021 and December 31, 2020 (in thousands):

	September 30, 2021	December 31, 2020
Machinery and equipment	\$ 212,815	\$ 196,292
Furniture, fixtures and other	53,211	47,092
Leasehold improvements	54,645	49,287
Buildings and land	13,323	10,817
Construction in process	18,507	15,713
	352,501	 319,201
Less: accumulated depreciation	(182,994)	(156,083)
Total	\$ 169,507	\$ 163,118

Depreciation expense was \$10.4 million and \$28.9 million for the three and nine months ended September 30, 2021, respectively and \$8.4 million and \$24.5 million for the three and nine months ended September 30, 2020, respectively.

#### Inventory

Inventory is comprised of the following at September 30, 2021 and December 31, 2020 (in thousands):

	September 30, 2021	December 31, 2020
Raw materials	\$ 91,938	\$ 76,831
Work-in-process	27,380	14,978
Finished goods	394,926	283,380
Less: obsolescence reserve	(27,648)	(21,222)
Total	\$ 486,596	\$ 353,967

### Note G — Goodwill and Other Intangible Assets

As a result of acquisitions of various businesses, the Company has significant intangible assets on its balance sheet that include goodwill and indefinite-lived intangibles. The Company's goodwill and indefinite-lived intangibles are tested and reviewed for impairment annually as of March 31st or more frequently if facts and circumstances warrant by comparing the fair value of each reporting unit to its carrying value. Each of the Company's businesses represent a reporting unit.

#### Goodwill

### 2021 Annual Impairment Testing

The Company uses a qualitative approach to test goodwill for impairment by first assessing qualitative factors to determine whether it is more-likely-than-not that the fair value of a reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform quantitative goodwill impairment testing. We determined that the Arnold reporting unit required additional quantitative testing because we could not conclude that the fair value of the reporting unit exceeded its carrying value based on qualitative factors alone. For the reporting units that were tested only on a qualitative basis for the 2021 annual impairment testing, the results of the qualitative analysis indicated that it is more likely than not that the fair value exceeded the carrying value of these reporting units.

The quantitative test of Arnold was performed using an income approach to determine the fair value of the reporting unit. The discount rate used in the income approach was 13.0% and the results of the quantitative impairment testing indicated that the fair value of the Arnold reporting unit exceeded the carrying value by 272%.

#### 2020 Annual Impairment Testing

The Company used a qualitative approach to test goodwill for impairment in the prior year. We determined that the Ergobaby, Altor Solutions and Velocity reporting units required additional quantitative testing because we could not conclude that the fair value of the reporting unit exceeded its carrying value based on qualitative factors alone. For the reporting units that were tested only on a qualitative basis for the 2020 annual impairment testing, the results of the qualitative analysis indicated that it is more likely than not that the fair value exceeded the carrying value of these reporting units.

The quantitative tests of Ergobaby, Altor Solutions and Velocity were performed using an income approach to determine the fair value of the reporting units. For Ergobaby, the discount rate used in the income approach was 15.9% and the results of the quantitative impairment testing indicated that the fair value of the Ergobaby reporting unit exceeded the carrying value by 14.0%. For Altor Solutions, the discount rate used in the income approach was 13.3%, and the results of the quantitative impairment testing indicated that the fair value of the Altor Solutions reporting unit exceeded the carrying value by 3.8%. For Velocity, the discount rate used in the income approach was 12.8%, and the results of the quantitative impairment testing indicated that the fair value by 3.8%. For Velocity, the discount rate used in the income approach was 12.8%, and the results of the quantitative impairment testing indicated that the fair value by 3.8%.



A summary of the net carrying value of goodwill at September 30, 2021 and December 31, 2020, is as follows (in thousands):

	Nine months ended September 30, 2021	Year ended December 31, 2020
Goodwill - gross carrying amount	\$ 969,948	\$ 790,920
Accumulated impairment losses	(57,745)	(57,745)
Goodwill - net carrying amount	\$ 912,203	\$ 733,175

The following is a reconciliation of the change in the carrying value of goodwill for the nine months ended September 30, 2021 by operating segment (*in thousands*):

	Balance at January 1, 2021		Acquisitions		Balance at September 30, 2021	
5.11	\$	92,966	\$	_	\$	92,966
BOA		254,153		_		254,153
Ergobaby		63,531		(2,083)		61,448
Lugano		—		158,780		158,780
Marucci		68,170				68,170
Velocity Outdoor		30,079				30,079
ACI		58,019				58,019
Altor		75,369		_		75,369
Arnold		26,903		22,331		49,234
Sterno		55,336				55,336
Corporate <sup>(1)</sup>		8,649				8,649
Total	\$	733,175	\$	179,028	\$	912,203

(1) Represents goodwill resulting from purchase accounting adjustments not "pushed down" to the ACI segment. This amount is allocated back to the ACI segment for purposes of goodwill impairment testing.

### Long lived assets

### Annual indefinite lived impairment testing

The Company used a qualitative approach to test indefinite lived intangible assets for impairment by first assessing qualitative factors to determine whether it is more-likely-than-not that the fair value of an indefinite lived intangible asset is impaired as a basis for determining whether it is necessary to perform quantitative impairment testing. The Company evaluated the qualitative factors of each indefinite lived intangible asset in connection with the annual impairment testing for 2021 and 2020. Results of the qualitative analysis indicate that it is more likely than not that the fair value of the reporting units that maintain indefinite lived intangible assets exceeded the carrying value. The Ergobaby reporting unit has an indefinite lived trade name that was tested in conjunction with the goodwill impairment test at March 31, 2020. The results of the quantitative impairment testing indicated that the trade name was not impaired.

Other intangible assets are comprised of the following at September 30, 2021 and December 31, 2020 (in thousands):

	September 30, 2021					December 31, 2020					
		Accumulated Amortization	Net Carrying Amount			Gross Carrying Amount		Accumulated Amortization	Net Carrying Amount		
\$ 534,536	\$	(206,621)	\$	327,915	\$	534,536	\$	(177,416)	\$	357,120	
155,821		(37,424)		118,397		148,397		(28,557)		119,840	
358,775		(83,099)		275,676		358,758		(65,258)		293,500	
3,702		(3,652)		50		3,702		(3,482)		220	
1,960		(623)		1,337		210		(210)		_	
1,054,794	_	(331,419)	_	723,375	_	1,045,603	_	(274,923)	_	770,680	
56,965		_		56,965		56,965		_		56,965	
_		_		_		6,500		_		6,500	
\$ 1,111,759	\$	(331,419)	\$	780,340	\$	1,109,068	\$	(274,923)	\$	834,145	
	Gross Carrying Amount \$ 534,536 155,821 358,775 3,702 1,960 1,054,794	Gross Carrying Amount \$ 534,536 \$ 155,821 358,775 3,702 1,960 1,054,794 56,965 	Gross Carrying Amount      Accumulated Amortization        \$ 534,536      \$ (206,621)        155,821      (37,424)        358,775      (83,099)        3,702      (3,652)        1,960      (623)        1,054,794      (331,419)        56,965      —        —      —	Gross Carrying Amount      Accumulated Amortization        \$ 534,536      \$ (206,621)      \$        155,821      (37,424)      \$        358,775      (83,099)      \$        3,702      (3,652)      \$        1,960      (623)      \$        1,054,794      (331,419)      \$        56,965      —      —	Gross Carrying Amount      Accumulated Amortization      Net Carrying Amount        \$ 534,536      \$ (206,621)      \$ 327,915        155,821      (37,424)      118,397        358,775      (83,099)      275,676        3,702      (3,652)      50        1,960      (623)      1,337        1,054,794      (331,419)      723,375        56,965      —      56,965        —      —      —	Gross Carrying Amount      Accumulated Amortization      Net Carrying Amount        \$ 534,536      \$ (206,621)      \$ 327,915      \$ 327,915      \$ 32,702      \$ 32,625      \$ 50      118,397      \$ 50      \$ 1,337      \$ 723,375      \$ 56,965      \$ 56,965 <t< td=""><td>Gross Carrying Amount      Accumulated Amortization      Net Carrying Amount      Gross Carrying Amount        \$ 534,536      \$ (206,621)      \$ 327,915      \$ 534,536        155,821      (37,424)      118,397      148,397        358,775      (83,099)      275,676      358,758        3,702      (3,652)      50      3,702        1,960      (623)      1,337      210        1,054,794      (331,419)      723,375      1,045,603        56,965      —      56,965      56,965        —      —      —      6,500</td><td>Gross Carrying Amount      Accumulated Amortization      Net Carrying Amount      Gross Carrying Amount      Gross Carrying Amount        \$ 534,536      \$ (206,621)      \$ 327,915      \$ 534,536      \$        155,821      (37,424)      118,397      148,397      \$        358,775      (83,099)      275,676      358,758      \$        3,702      (3,652)      50      3,702      \$        1,960      (623)      1,337      210      \$        1,054,794      (331,419)      723,375      1,045,603      \$        56,965      —      56,965      56,965      \$        —      —      —      6,500      \$</td><td>Gross Carrying Amount      Accumulated Amortization      Net Carrying Amount      Gross Carrying Amount      Accumulated Amortization        \$ 534,536      \$ (206,621)      \$ 327,915      \$ 534,536      \$ (177,416)        155,821      (37,424)      118,397      148,397      (28,557)        358,775      (83,099)      275,676      358,758      (65,258)        3,702      (3,652)      50      3,702      (3,482)        1,960      (623)      1,337      210      (210)        1,054,794      (331,419)      723,375      1,045,603      (274,923)        56,965      —      —      6,500      —        —      —      —      6,500      —</td><td>Gross Carrying Amount      Accumulated Amortization      Net Carrying Amount      Gross Carrying Amount      Accumulated Amortization      Accumulated Amortization        \$ 534,536      \$ (206,621)      \$ 327,915      \$ 534,536      \$ (177,416)      \$        155,821      (37,424)      118,397      148,397      (28,557)      \$        358,775      (83,099)      275,676      358,758      (65,258)      \$        3,702      (3,652)      50      3,702      (3,482)      \$        1,960      (623)      1,337      210      (210)      \$        1,054,794      (331,419)      723,375      1,045,603      (274,923)      \$        56,965       -      6,500       \$</td></t<>	Gross Carrying Amount      Accumulated Amortization      Net Carrying Amount      Gross Carrying Amount        \$ 534,536      \$ (206,621)      \$ 327,915      \$ 534,536        155,821      (37,424)      118,397      148,397        358,775      (83,099)      275,676      358,758        3,702      (3,652)      50      3,702        1,960      (623)      1,337      210        1,054,794      (331,419)      723,375      1,045,603        56,965      —      56,965      56,965        —      —      —      6,500	Gross Carrying Amount      Accumulated Amortization      Net Carrying Amount      Gross Carrying Amount      Gross Carrying Amount        \$ 534,536      \$ (206,621)      \$ 327,915      \$ 534,536      \$        155,821      (37,424)      118,397      148,397      \$        358,775      (83,099)      275,676      358,758      \$        3,702      (3,652)      50      3,702      \$        1,960      (623)      1,337      210      \$        1,054,794      (331,419)      723,375      1,045,603      \$        56,965      —      56,965      56,965      \$        —      —      —      6,500      \$	Gross Carrying Amount      Accumulated Amortization      Net Carrying Amount      Gross Carrying Amount      Accumulated Amortization        \$ 534,536      \$ (206,621)      \$ 327,915      \$ 534,536      \$ (177,416)        155,821      (37,424)      118,397      148,397      (28,557)        358,775      (83,099)      275,676      358,758      (65,258)        3,702      (3,652)      50      3,702      (3,482)        1,960      (623)      1,337      210      (210)        1,054,794      (331,419)      723,375      1,045,603      (274,923)        56,965      —      —      6,500      —        —      —      —      6,500      —	Gross Carrying Amount      Accumulated Amortization      Net Carrying Amount      Gross Carrying Amount      Accumulated Amortization      Accumulated Amortization        \$ 534,536      \$ (206,621)      \$ 327,915      \$ 534,536      \$ (177,416)      \$        155,821      (37,424)      118,397      148,397      (28,557)      \$        358,775      (83,099)      275,676      358,758      (65,258)      \$        3,702      (3,652)      50      3,702      (3,482)      \$        1,960      (623)      1,337      210      (210)      \$        1,054,794      (331,419)      723,375      1,045,603      (274,923)      \$        56,965       -      6,500       \$	

<sup>(1)</sup> In-process research and development is considered indefinite lived until the underlying technology becomes viable, at which point the intangible asset will be amortized over the expected useful life. The Company determined that the in-process research and development technology asset acquired in the BOA acquisition achieved viability in the second quarter of 2021, and will be amortized over a ten-year period.

Amortization expense related to intangible assets was \$19.1 million and \$56.5 million for the three and nine months ended September 30, 2021, respectively, and \$15.2 million and \$43.5 million for the three and nine months ended September 30, 2020, respectively.

Estimated charges to amortization expense of intangible assets for the remainder of 2021 and the next four years, is as follows (in thousands):

 2021	 2022	 2023	 2024		2025
\$ 19,320	\$ 72,480	\$ 72,037	\$ 70,274	\$	64,986

#### Note H — Warranties

The Company's Ergobaby, Marucci, BOA and Velocity Outdoor operating segments estimate their exposure to warranty claims based on both current and historical product sales data and warranty costs incurred. The Company assesses the adequacy of its recorded warranty liability quarterly and adjusts the amount as necessary. Warranty liability is included in accrued expenses in the accompanying consolidated balance sheets. A reconciliation of the change in the carrying value of the Company's warranty liability for the nine months ended September 30, 2021 and the year ended December 31, 2020 is as follows (*in thousands*):

Warranty liability		Nine months ended September 30, 2021	Year ended December 31, 2020		
Beginning balance	\$	1,558	\$	784	
Provision for warranties issued during the period		3,227		2,821	
Fulfillment of warranty obligations		(2,739)		(2,696)	
Other <sup>(1)</sup>		_		649	
Ending balance	\$	2,046	\$	1,558	

(1) Represents the warranty liabilities recorded in relation to the Marucci and BOA acquisitions in 2020.

### Note I — Debt

#### 2021 Credit Facility

On March 23, 2021, we entered into a Second Amended and Restated Credit Agreement (the "2021 Credit Facility") to amend and restate the 2018 Credit Facility (as previously restated and amended) among the Company, the lenders from time to time party thereto (the "Lenders"), and Bank of America, N.A., as Administrative Agent. The 2021 Credit Facility is secured by all of the assets of the Company, including all of its equity interests in, and loans to, its consolidated subsidiaries. The 2021 Credit Facility provides for revolving loans, swing line loans and letters of credit (the "2021 Revolving Credit Facility") up to a maximum aggregate amount of \$600 million and also permits the Company, prior to the applicable maturity date, to increase the revolving loan commitment and/or obtain term loans in an aggregate amount of up to \$250 million, subject to certain restrictions and conditions. All amounts outstanding under the 2021 Revolving Credit Facility will become due on March 23, 2026, which is the maturity date of loans advanced under the 2021 Credit Facility.

The Company may borrow, prepay and reborrow principal under the 2021 Revolving Credit Facility from time to time during its term. Advances under the 2021 Revolving Credit Facility can be either Eurodollar rate loans or base rate loans. Eurodollar rate revolving loans bear interest on the outstanding principal amount thereof for each interest period at a rate per annum based on the London Interbank Offered Rate or a Successor Rate, as defined, (the "Eurodollar Rate") for such interest period plus a margin ranging from 1.50% to 2.50%, based on the ratio of consolidated net indebtedness to adjusted consolidated earnings before interest expense, tax expense, and depreciation and amortization expenses for such period (the "Consolidated Total Leverage Ratio"). Base rate revolving loans bear interest on the outstanding principal amount thereof at a rate per annum equal to the highest of (i) Federal Funds rate plus 0.50%, (ii) the "prime rate", and (iii) Eurodollar Rate plus 1.0% (the "Base Rate"), plus a margin ranging from 0.50% to 1.50%, based on the Company's Consolidated Total Leverage Ratio.

Under the 2021 Revolving Credit Facility, an aggregate amount of up to \$100 million in letters of credit may be issued, as well as swing line loans of up to \$25 million outstanding at one time. The issuance of such letters of credit and the making of any swing line loan would reduce the amount available under the 2021 Revolving Credit Facility.

Net availability under the 2021 Revolving Credit Facility was approximately \$465.0 million at September 30, 2021. Letters of credit outstanding at September 30, 2021 totaled approximately \$1.0 million. At September 30, 2021, the Company was in compliance with all covenants as defined in the 2021 Credit Facility.

#### 2018 Credit Facility

On April 18, 2018, the Company entered into an Amended and Restated Credit Agreement (the "2018 Credit Facility"). The 2018 Credit Facility provided for (i) revolving loans, swing line loans and letters of credit (the "2018 Revolving Credit Facility") up to a maximum aggregate amount of \$600 million, and (ii) a \$500 million term loan (the "2018 Term Loan"). The Company repaid the outstanding amounts under the 2018 Term Loan in 2019, and used a portion of the proceeds from the issuance of the 2029 Senior Notes to repay the amount outstanding under the 2018 Revolving Credit Facility in March 2021.

#### 2029 Senior Notes

On March 23, 2021, we consummated the issuance and sale of \$1,000 million aggregate principal amount of our 5.250% Senior Notes due 2029 (the "2029 Notes" or "2029 Senior Notes") offered pursuant to a private offering to qualified institutional buyers in accordance with Rule 144A under the Securities Act, and to non-U.S. persons under Regulation S under the Securities Act. The Notes were issued pursuant to an indenture, dated as of March 23, 2021 (the "Indenture"), between the Company and U.S. Bank National Association, as trustee (the "Trustee"). The Notes bear interest at the rate of 5.250% per annum and will mature on April 15, 2029. Interest on the Notes is payable in cash on April 15th and October 15th of each year. The first interest payment date on the 2029 Senior Notes will be October 15, 2021. The 2029 Notes are general unsecured obligations of the Company and are not guaranteed by our subsidiaries.

The Notes rank equal in right of payment with all of the Company's existing and future senior unsecured indebtedness, and rank senior in right of payment to all of the Company's future subordinated indebtedness, if any. The Notes will be effectively subordinated to the Company's existing and future secured indebtedness, to the extent of the value of the assets securing such indebtedness, including the indebtedness under the Company's credit facilities described below. The Indenture contains several restrictive covenants including, but not limited to, limitations on the following: (i) the incurrence of additional indebtedness, (ii) payment of dividends or other restricted

payments, (iii) the purchase, redemption or retirement of capital stock or subordinated debt, (iv) asset sales, mergers or consolidations, (v) transactions with affiliates, (vi) incurring liens, (vii) entering into sale-leaseback transactions, (viii) providing subsidiary guarantees and (ix) making certain investments, subject in each case to certain exceptions.

The proceeds from the sale of the 2029 Notes was used to repay debt outstanding under the 2018 Credit Facility in connection with entering into the 2021 Credit Facility, as described above, and to redeem our 8.000% Senior Notes due 2026 (the "2026 Senior Notes").

### 2026 Senior Notes

Our 2026 Senior Notes bore interest at 8.000% per annum and were scheduled to mature on May 1, 2026. On March 2, 2021, pursuant to an indenture, dated as of April 18, 2018 between the Company and U.S. Bank National Association, as trustee ("Trustee"), the Trustee delivered redemption notices, on behalf of the Company, to holders of the Company's 2026 Senior Notes to redeem the 2026 Senior Notes on April 1, 2021. The principal amount of the 2026 Senior Notes redeemed was \$600 million, which represented all of the outstanding principal of the 2026 Senior Notes. The 2026 Senior Notes were redeemed at 100% of their principal, plus an applicable premium, and accrued and unpaid interest as of the redemption date. On March 23, 2021, the proceeds required for the redemption of the 2026 Senior Notes, the applicable premium and accrued interest totaling \$647.7 million was irrevocably deposited with the Trustee and held by the Trustee until the date of redemption, April 1, 2021. The redemption of the 2026 Senior Notes resulted in a Loss on Debt Extinguishment of approximately \$33.3 million, which is comprised of the premium paid for early redemption of the 2026 Senior Notes, and the expensing of the deferred financing costs and bond premium associated with the 2026 Senior Notes.

The following table provides the Company's debt holdings at September 30, 2021 and December 31, 2020 (in thousands):

	Septe	mber 30, 2021	0	December 31, 2020
Senior Notes	\$	1,000,000	\$	600,000
Revolving Credit Facility		134,000		307,000
Less: Unamortized premiums and debt issuance costs		(11,279)		(7,540)
Long-term debt	\$	1,122,721	\$	899,460

The Company's 2029 Senior Notes consisted of the following carrying value and estimated fair value (in thousands):

			Fair Value Hierarchy	September	30, 2021
	Maturity Date	Rate	Level	Carrying Value	Fair Value
2029 Senior Notes	April 15, 2029	5.250 %	2	1,000,000	1,042,500

### Debt Issuance Costs

Deferred debt issuance costs represent the costs associated with the issuance of the Company's financing arrangements. In connection with the 2029 Senior Notes offering in March 2021, the Company recorded \$12.0 million in deferred financing costs. The net deferred financing costs associated with the Company's 2026 Senior Notes were \$7.2 million at March 31, 2021, and were expensed on April 1, 2021, the date of the redemption of the 2026 Senior Notes. In connection with entering into the 2021 Credit Facility, the Company recorded \$5.4 million in deferred financing costs.

Since the Company can borrow, repay and reborrow principal under the Revolving Credit Facility, the debt issuance costs associated with the Revolving Credit Facility have been classified as other non-current assets in the accompanying condensed consolidated balance sheet. The debt issuance costs associated with the Senior Notes are classified as a reduction of long-term debt in the accompanying condensed consolidated balance sheet.

The following table summarizes unamortized premiums and debt issuance costs at September 30, 2021 and December 31, 2020, and the balance sheet classification in each of the periods presented (*in thousands*):

	Septen	nber 30, 2021	De	ecember 31, 2020
Unamortized premiums and debt issuance costs	\$	23,465	\$	16,466
Accumulated amortization		(5,209)		(6,121)
Unamortized premiums and debt issuance costs, net	\$	18,256	\$	10,345
Balance sheet classification:				
Other noncurrent assets	\$	6,977	\$	2,805
Long-term debt	·	11,279	•	7,540
	\$	18,256	\$	10,345

### Note J — Stockholders' Equity

### **Trust Common Shares**

The Trust is authorized to issue 500,000,000 Trust common shares and the Company is authorized to issue a corresponding number of trust interests. The Company will at all times have the identical number of trust interests outstanding as Trust shares. Each Trust share represents an undivided beneficial interest in the Trust, and each Trust share is entitled to one vote per share on any matter with respect to which members of the Company are entitled to vote.

### At-The-Market Equity Offering Program

On September 7, 2021, the Company filed a prospectus supplement pursuant to which the Company may, but has no obligation to, issue and sell up to \$500 million common shares of the Trust in amounts and at times to be determined by the Company. Actual sales will depend on a variety of factors to be determined by us from time to time, including, market conditions, the trading price of Trust common shares and determinations by us regarding appropriate sources of funding. The Company incurred \$0.3 million in costs related to this offering.

In connection with this offering, the Company entered into an At Market Issuance Sales Agreement (the "Sales Agreement") with B. Riley Securities, Inc. and Goldman Sachs & Co. LLC (each a "Sales Agent" and, collectively, the "Sales Agents"). The Sales Agreement provides that the Company may offer and sell Trust common shares from time to time through the Sales Agents up to \$500 million, in amounts and at times to be determined by the Company. Pursuant to the Sales Agreement, the shares may be offered and sold through each Sales Agent, acting separately, in ordinary brokers' transactions, to or through a market maker, on or through the New York Stock Exchange or any other market venue where the securities may be traded, in the over-the-counter market, in privately negotiated transactions, in transactions that are deemed to be "at the market offerings" as defined in Rule 415 under the Securities Act or through a combination of any such methods of sale.

During the three and nine months ended September 30, 2021, the Company sold 630,108 Trust common shares under the Sales Agreement. For the same period, the Company received total net proceeds of approximately \$18.8 million from these sales, and incurred approximately \$0.3 million in commissions payable to the Sales Agents.

#### Secondary Offering

In May 2020, the Company completed an offering of 5,000,000 Trust common shares at a public offering price of \$17.60 per share. The proceeds to the Company, after deducting the underwriter's discount and offering costs, totaled approximately \$83.9 million.

### **Trust Preferred Shares**

The Trust is authorized to issue up to 50,000,000 Trust preferred shares and the Company is authorized to issue a corresponding number of trust preferred interests.



### Series C Preferred Shares

On November 20, 2019, the Trust issued 4,000,000 7.875% Series C Preferred Shares (the "Series C Preferred Shares") with a liquidation preference of \$25.00 per share, and on December 2, 2019, the Trust issued 600,000 of the Series C Preferred Shares which were sold pursuant to an option to purchase additional shares by the underwriters. Total proceeds from the issuance of the Series C Preferred Shares will be payable quarterly in arrears, when and as declared by the Company's board of directors on January 30, April 30, July 30, and October 30 of each year, beginning on January 30, 2020, at a rate per annum of 7.875%. Distributions on the Series C Preferred Shares are cumulative and at September 30, 2021, \$1.5 million of Series C distributions are accumulated and unpaid. Unless full cumulative distributions on the Series C Preferred Shares for all past distribution periods, no distribution may be declared or paid for payment on the Trust common shares. The Series C Preferred Shares are not convertible into Trust common shares and have no voting rights, except in limited circumstances as provided for in the share designation for the Series C Preferred Shares. The Series C Preferred Shares may be redeemed at the Company's option, in whole or in part, at any time after January 30, 2025, at a price of \$25.00 per share, plus any accumulated and unpaid distributions (thereon whether authorized or declared) to, but excluding, the redemption date. Holders of Series C Preferred Shares will have no right to require the redemption of the Series C Preferred Shares and there is no maturity date.

#### Series B Preferred Shares

On March 13, 2018, the Trust issued 4,000,000 7.875% Series B Trust Preferred Shares (the "Series B Preferred Shares") with a liquidation preference of \$25.00 per share, for gross proceeds of \$100.0 million, or \$96.5 million net of underwriters' discount and issuance costs. Distributions on the Series B Preferred Shares will be payable quarterly in arrears, when and as declared by the Company's board of directors on January 30, April 30, July 30, and October 30 of each year, beginning on July 30, 2018, at a rate per annum of 7.875%. Distributions on the Series B Preferred Shares are cumulative and at September 30, 2021, \$1.3 million of Series B distributions are accumulated and unpaid. Unless full cumulative distributions on the Series B Preferred Shares for all past distribution periods, no distribution may be declared or paid for payment on the Trust common shares. The Series B Preferred Shares are not convertible into Trust common shares and have no voting rights, except in limited circumstances as provided for in the share designation for the preferred shares. The Series B Preferred Shares may be redeemed at the Company's option, in whole or in part, at any time after April 30, 2028, at a price of \$25.00 per share, plus any accumulated and unpaid distributions (thereon whether authorized or declared) to, but excluding, the redemption date. Holders of Series B Preferred Shares will have no right to require the redemption of the Series B Preferred Shares and there is no maturity date.

#### Series A Preferred Shares

On June 28, 2017, the Trust issued 4,000,000 7.250% Series A Trust Preferred Shares (the "Series A Preferred Shares") with a liquidation preference of \$25.00 per share, for gross proceeds of \$100.0 million, or \$96.4 million net of underwriters' discount and issuance costs. When, and if declared by the Company's board of directors, distribution on the Series A Preferred Shares will be payable quarterly on January 30, April 30, July 30, and October 30 of each year, beginning on October 30, 2017, at a rate per annum of 7.250%. Distributions on the Series A Preferred Shares are discretionary and non-cumulative. The Company has no obligation to pay distributions for a quarterly distribution period if the board of directors does not declare the distribution before the scheduled record of date for the period, whether or not distributions are paid for any subsequent distribution periods with respect to the Series A Preferred Shares, or the Trust common shares. If the Company's board of directors does not declare a distribution for the Series A Preferred Shares for a quarterly distribution period, during the remainder of that quarterly distribution period the Company cannot declare or pay distributions on the Trust common shares. The Series A Preferred Shares may be redeemed at the Company's option, in whole or in part, at any time after July 30, 2022, at a price of \$25.00 per share, plus any declared and unpaid distributions. Holders of Series A Preferred Shares are not convertible into Trust common shares and have no voting rights, except in limited circumstances as provided for in the share designation for the preferred shares.

### **Profit Allocation Interests**

The Allocation Interests represent the original equity interest in the Company. The holders of the Allocation Interests ("Holders") are entitled to receive distributions pursuant to a profit allocation formula upon the occurrence of certain events. The distributions of the profit allocation are paid upon the occurrence of the sale of a material amount of capital stock or assets of one of the Company's businesses ("Sale Event") or, at the option of the Holders, at each five-year anniversary date of the acquisition of one of the Company's businesses ("Holding Event"). The Company records distributions of the profit allocation to the Holders upon occurrence of a Sale Event or Holding Event as distributions declared on Allocation Interests to stockholders' equity when they are approved by the Company's board of directors.

### Holding Event

The fifteen-year anniversary of ACI occurred in May 2021 which represented a Holding Event. The Company declared and paid a distribution to the Holders of \$12.1 million in July 2021. The ten-year anniversary of Liberty occurred in March 2020 and the ten-year anniversary of Ergobaby occurred in September 2020. Both of these represented a Holding Event, and the holders of the Allocation Interests elected to defer the distribution until after the end of 2020. The profit allocation payment of \$3.3 million related to the Liberty Holding Event and the profit allocation payment of \$2.0 million related to the Ergobaby Holding Event were both paid in January 2021. The five-year anniversary of the acquisition of Sterno Products occurred in October 2019 which represented a Holding Event. The Company declared and paid a distribution to the Holders of \$9.1 million in February 2020.

### Sale Event

The Sale of Liberty in August 2021 qualified as a Sale Event under the Company's LLC Agreement. During the fourth quarter of 2021, the Company's Board declared a distribution to the Allocation Member of \$16.8 million. The distribution will be paid in the fourth quarter of 2021.

### Reconciliation of net income (loss) available to common shares of Holdings

The following table reconciles net income (loss) attributable to Holdings to net loss attributable to the common shares of Holdings (*in thousands*):

	Three mor Septer		Nine month Septemb				
	 2021	2020	2021 202			2020	
Net income from continuing operations attributable to Holdings	\$ 16,519	\$ 14,879	\$	12,576	\$	5,010	
Less: Distributions paid - Allocation Interests	12,075	_		17,289		9,087	
Less: Distributions paid - Preferred Shares	6,045	6,046		18,136		17,633	
Less: Accrued distributions - Preferred Shares	2,869	2,869		2,869		2,869	
Net income (loss) from continuing operations attributable to common shares of Holdings	\$ (4,470)	\$ 5,964	\$	(25,718)	\$	(24,579)	

### Earnings per share

The Company calculates basic and diluted earnings per share using the two-class method which requires the Company to allocate to participating securities that have rights to earnings that otherwise would have been available only to Trust shareholders as a separate class of securities in calculating earnings per share. The Allocation Interests are considered participating securities that contain participating rights to receive profit allocations upon the occurrence of a Holding Event or Sale Event. The calculation of basic and diluted earnings per share for the three and nine months ended September 30, 2021 and 2020 reflects the incremental increase during the period in the profit allocation distribution to Holders related to Holding Events.

Basic and diluted earnings per share for the three and nine months ended September 30, 2021 and 2020 attributable to the common shares of Holdings is calculated as follows (in thousands, except per share data):

		Three mor Septer				Nine mo Sept	ended er 30,
	2021 2020			2021		2020	
Net income (loss) from continuing operations attributable to common shares of Holdings	\$	(4,470)	\$	5,964	\$	(25,718)	\$ (24,579)
Less: Effect of contribution based profit - Holding Event			4,194	 3,874			

Net income (loss) from continuing operations attributable to common shares of Holdings	\$ (8,249)	\$ 1,744	\$ (29,912)	\$ (28,453)
Income from discontinued operations attributable to Holdings	\$ 71,581	\$ 4,307	\$ 79,888	\$ 9,404
Less: Effect of contribution based profit - Holding Event	—	624	—	1,260
Income from discontinued operations attributable to common shares of Holdings	\$ 71,581	\$ 3,683	\$ 79,888	\$ 8,144
Basic and diluted weighted average common shares outstanding	65,008	64,900	64,936	62,556
Basic and fully diluted income (loss) per common share attributable to Holdings				
Continuing operations	\$ (0.13)	\$ 0.02	\$ (0.46)	\$ (0.46)
Discontinued operations	1.10	0.06	1.23	0.13
	\$ 0.97	\$ 0.08	\$ 0.77	\$ (0.33)

### Distributions

The following table summarizes information related to our quarterly cash distributions on our Trust common and preferred shares (in thousands, except per share data):

Period	Cash I	Distribution per Share	Total Cash Distributions		Record Date	Payment Date
Trust Common Shares:						
July 1, 2021 - September 30, 2021 <sup>(1)</sup>	\$	0.36	\$	23,742	October 15, 2021	October 22, 2021
August 3, 2021 <sup>(2)</sup>	\$	0.88	\$	57,112	August 31, 2021	September 7, 2021
April 1, 2021 - June 30, 2021	\$	0.36	\$	23,364	July 15, 2021	July 22, 2021
January 1, 2021 - March 31, 2021	\$	0.36	\$	23,364	April 15, 2021	April 22, 2021
October 1, 2020 - December 31, 2020	\$	0.36	\$	23,364	January 15, 2021	January 22, 2021
July 1, 2020 - September 30, 2020	\$	0.36	\$	23,364	October 15, 2020	October 22, 2020
April 1, 2020 - June 30, 2020	\$	0.36	\$	23,364	July 16, 2020	July 23, 2020
January 1, 2020 - March 31, 2020	\$	0.36	\$	21,564	April 16, 2020	April 23, 2020
October 1, 2019 - December 31, 2019	\$	0.36	\$	21,564	January 16, 2020	January 23, 2020
Series A Preferred Shares:						
July 30, 2021 - September 29, 2021 <sup>(1)</sup>	\$	0.453125	\$	1,813	October 15, 2021	October 30, 2021
April 30, 2021 - July 29, 2021	\$	0.453125	\$	1,813	July 15, 2021	July 30, 2021
January 30, 2021 - April 29, 2021	\$	0.453125	\$	1,813	April 15, 2021	April 30, 2021
October 30, 2020 - January 29, 2021	\$	0.453125	\$	1,813	January 15, 2021	January 30, 2021
July 30, 2020 - September 29, 2020	\$	0.453125	\$	1,813	October 15, 2020	October 30, 2020
April 30, 2020 - July 29, 2020	\$	0.453125	\$	1,813	July 15, 2020	July 30, 2020
January 30, 2020 - April 29, 2020	\$	0.453125	\$	1,813	April 15, 2020	April 30, 2020
October 30, 2019 - January 29, 2020	\$	0.453125	\$	1,813	January 15, 2020	January 30, 2020
Series B Preferred Shares:						
July 30, 2021 - September 29, 2021 <sup>(1)</sup>	\$	0.4921875	\$	1,969	October 15, 2021	October 30, 2021
April 30, 2021 - July 29, 2021	\$	0.4921875	\$	1,969	July 15, 2021	July 30, 2021
January 30, 2021 - April 29, 2021	\$	0.4921875	\$	1,969	April 15, 2021	April 30, 2021
October 30, 2020 - January 29, 2021	\$	0.4921875	\$	1,969	January 15, 2021	January 30, 2021
July 30, 2020 - September 29, 2020	\$	0.4921875	\$	1,969	October 15, 2020	October 30, 2020
April 30, 2020 - July 29, 2020	\$	0.4921875	\$	1,969	July 15, 2020	July 30, 2020
January 30, 2020 - April 29, 2020	\$	0.4921875	\$	1,969	April 15, 2020	April 30, 2020
October 30, 2019 - January 29, 2020	\$	0.4921875	\$	1,969	January 15, 2020	January 30, 2020

Series C Preferred Shares:				
July 30, 2021 - September 29, 2021 <sup>(1)</sup>	\$ 0.4921875	\$ 2,264	October 15, 2021	October 30, 2021
April 30, 2021 - July 29, 2021	\$ 0.4921875	\$ 2,264	July 15, 2021	July 30, 2021
January 30, 2021 - April 29, 2021	\$ 0.4921875	\$ 2,264	April 15, 2021	April 30, 2021
October 30, 2020 - January 29, 2021	\$ 0.4921875	\$ 2,264	January 15, 2021	January 30, 2021
July 30, 2020 - September 29, 2020	\$ 0.4921875	\$ 2,264	October 15, 2020	October 30, 2020
April 30, 2020 - July 29, 2020	\$ 0.4921875	\$ 2,264	July 15, 2020	July 30, 2020
January 30, 2020 - April 29, 2020	\$ 0.4921875	\$ 2,264	April 15, 2020	April 30, 2020
November 20, 2019 - January 29, 2020	\$ 0.38281	\$ 1,531	January 15, 2020	January 30, 2020

(1) This distribution was declared on October 5, 2021.

<sup>(2)</sup> On August 3, 2021, in order to offset a portion of the tax liability to the shareholders as a result of the election to cause the Trust to be treated as a corporation for U.S. federal income tax purposes, the Company's Board of Directors declared a special cash distribution on the Trust's common shares. A distribution of \$57.1 million was made on August 31, 2021 to Trust common shareholders. The Company expects that subsequent distributions to the Trust common shareholders will be reduced from \$0.36 per share to reflect the effect of the Trust being taxed as a corporation.

### Note K — Noncontrolling Interest

Noncontrolling interest represents the portion of the Company's majority owned subsidiary's net income (loss) and equity that is owned by noncontrolling shareholders. The following tables reflect the Company's ownership percentage of its majority owned operating segments and related noncontrolling interest balances as of September 30, 2021 and December 31, 2020:

	% Owner September	ship <sup>(1)</sup> 30, 2021	% Owners December 3	hip <sup>(1)</sup> 1, 2020
	Primary	Fully Diluted	Primary	Fully Diluted
5.11	97.7	88.4	97.6	88.1
BOA	92.7	83.7	81.9	74.8
Ergobaby	81.7	72.7	81.4	72.6
Lugano	60.0	60.0	n/a	n/a
Marucci	92.2	83.8	92.2	83.8
Velocity Outdoor	99.3	88.0	99.3	88.0
ACI	71.8	67.6	71.8	67.6
Altor	100.0	91.5	100.0	91.5
Arnold	98.0	88.1	96.7	81.1
Sterno	100.0	87.1	100.0	88.5

<sup>(1)</sup> The principal difference between primary and diluted percentages of our operating segments is due to stock option issuances of operating segment stock to management of the respective businesses.

	Noncontrolling Ir	nterest Balances
(in thousands)	 September 30, 2021	December 31, 2020
5.11	\$ 14,904	\$ 14,567
BOA	26,695	61,625
Ergobaby	28,616	27,408
Lugano	68,272	
Marucci	12,956	11,386
Velocity Outdoor	4,980	4,077
ACI	(3,812)	(7,175)
Altor	3,671	2,901
Arnold	1,239	1,117
Sterno	1,195	282
Allocation Interests	100	100
	\$ 158,816	\$ 116,288

### BOA - Repurchase of Noncontrolling Interest

In September 2021, BOA repurchased shares of its issued and outstanding common shares from its largest minority shareholder for a total payment of \$48.0 million, which BOA financed by borrowing under their intercompany credit facility with the Company (the "BOA Credit Agreement"). The BOA Credit Agreement was amended to (i) provide for additional term loan borrowings of \$38.0 million, and (ii) consent to the repurchase of the shares from the minority shareholder. The transaction was accounted for in accordance with ASC 810 - Consolidation, whereby the carrying amount of the noncontrolling interest was adjusted to reflect the change in the ownership interest in BOA that occurred as a result of the share repurchase. The difference between the fair value of the consideration paid of \$48.0 million and the amount by which the noncontrolling interest was adjusted of \$39.4 million was recognized in equity attributable to the Company.

### Note L — Fair Value Measurement

The following table provides the assets and liabilities carried at fair value measured on a recurring basis at September 30, 2021 and December 31, 2020 (*in thousands*):

	Fair Value Measurements at September 30, 2021											
	(	Carrying Value		Level 1		Level 2		Level 3				
Liabilities:												
Put option of noncontrolling shareholders <sup>(1)</sup>	\$	(151)	\$	_	\$	_	\$	(151)				
Contingent consideration - acquisition (2)		(1,350)				—		(1,350)				
Total recorded at fair value	\$	(1,501)	\$		\$		\$	(1,501)				

<sup>(1)</sup> Represents put option issued to noncontrolling shareholders in connection with the 5.11 acquisition.

<sup>(2)</sup> Represents potential earn-out payable as additional purchase price consideration by Altor in connection with the acquisition of Polyfoam.

	Fair Value Measurements at December 31, 2020										
	C	Carrying Value		Level 1		Level 2		Level 3			
Liabilities:											
Put option of noncontrolling shareholders <sup>(1)</sup>	\$	(435)	\$	_	\$	_	\$	(435)			
Contingent consideration - acquisition <sup>(2)</sup>		(1,350)						(1,350)			
Total recorded at fair value	\$	(1,785)	\$	—	\$	—	\$	(1,785)			

- <sup>(1)</sup> Represents put option issued to noncontrolling shareholders in connection with the 5.11 and Liberty acquisitions. Liberty was sold on July 16, 2021.
- (2) Represents potential earn-out payable as additional purchase price consideration by Altor in connection with the acquisition of Polyfoam.

Reconciliations of the change in the carrying value of the Level 3 fair value measurements from January 1, 2020 through September 30, 2021 are as follows (*in thousands*):

	Level 3
Balance at January 1, 2020	\$ (111)
Increase in the fair value of put option of noncontrolling shareholder - Liberty	(264)
Increase in the fair value of put option of noncontrolling shareholder - 5.11	(60)
Contingent consideration - Polyfoam	(1,350)
Balance at December 31, 2020	\$ (1,785)
Termination of put option of noncontrolling shareholder - Liberty	314
Increase in the fair value of put option of noncontrolling shareholder - 5.11	(30)
Balance at September 30, 2021	\$ (1,501)

### Valuation Techniques

The Company has not changed its valuation techniques in measuring the fair value of any of its other financial assets and liabilities during the period. For details of the Company's fair value measurement policies under the fair value hierarchy, refer to the Company's Annual Report on Form 10-K for the year ended December 31, 2020.

## Nonrecurring Fair Value Measurements

There were no assets or liabilities measured on a non-recurring basis during the quarter ended September 30, 2021 and December 31, 2020, respectively.

## Note M — Income taxes

Effective September 1, 2021, the Company's parent (i.e., the Trust) elected to be treated as a corporation for U.S federal income tax purposes. Prior to September 1, 2021, the Company's items of income, gain, loss and deduction flowed through to owners of the parent Trust without being subject to entity level income taxes. Consequently, the Company's earnings did not reflect a provision for income taxes except those for foreign, state, city and local income taxes incurred at the entity level. From and after September 1, 2021, the parent Trust will be subject to entity-level U.S. federal, state, and local corporate income taxes on the Company's earnings that flow through to the Trust.

The Company estimates its annual effective tax rate each fiscal quarter and applies that estimated rate to its interim pre-tax earnings. In this regard, the Company reflects the full year's estimated tax impact of certain unusual or infrequently occurring items and the effects of changes in tax laws or rates in the interim period in which they occur.

The computation of the annual estimated effective tax rate for each interim period requires certain assumptions, estimates, and significant judgment, including with respect to the projected operating income for the year, projections of income earned and taxes incurred in various jurisdictions, permanent and temporary differences and the likelihood of recovering deferred tax assets. The accounting estimates used to compute the provision for income taxes may change as new events occur, as additional information is obtained, as our tax structure changes or as the tax laws change. Certain foreign operations are subject to foreign income taxation under existing provisions of the laws of those jurisdictions.

The reconciliation between the Federal Statutory Rate and the effective income tax rate for the nine months ended September 30, 2021 and 2020 is as follows:

	Nine months ended Se	ptember 30,
—	2021	2020
United States Federal Statutory Rate	21.0 %	21.0 %
State income taxes (net of Federal benefits)	5.6	6.8
Foreign income taxes	3.4	2.4
Expenses of Compass Group Diversified Holdings LLC representing a pass through to shareholders $^{(1)}$	29.3	15.4
Impact of subsidiary employee stock options	0.5	2.4
Credit utilization	(5.6)	(3.6)
Non-recognition of NOL carryforwards at subsidiaries	(0.5)	(9.4)
Effect of Tax Act	(1.6)	8.6
Other	2.5	(1.4)
Effective income tax rate	54.6 %	42.2 %

<sup>(1)</sup> The effective income tax rate for the nine months ended September 30, 2021 and 2020 includes a loss at the Company's parent, which was taxed as a partnership through August 31, 2021. Beginning September 1, 2021, the Company's parent is taxed as a corporation.

### Note N — Defined Benefit Plan

In connection with the acquisition of Arnold, the Company has a defined benefit plan covering substantially all of Arnold's employees at its Lupfig, Switzerland location. The benefits are based on years of service and the employees' highest average compensation during the specific period.

The unfunded liability of \$2.8 million is recognized in the consolidated balance sheet as a component of other non-current liabilities at September 30, 2021. Net periodic benefit cost consists of the following for the three and nine months ended September 30, 2021 and 2020 *(in thousands)*:

	Three months ended September 30,					Nine months ended September 30,			
	202	21		2020		2021		2020	
Service cost	\$	103	\$	143	\$	317	\$	420	
Interest cost		10		8		27		23	
Expected return on plan assets		(18)		(21)		(55)		(62)	
Amortization of unrecognized loss		(7)		58		(5)		171	
Effect of curtailment		23		352		111		352	
Net periodic benefit cost	\$	111	\$	540	\$	395	\$	904	

During the nine months ended September 30, 2021, per the terms of the pension agreement, Arnold contributed \$0.2 million to the plan. For the remainder of 2021, the expected contribution to the plan will be approximately \$0.1 million.

The plan assets are pooled with assets of other participating employers and are not separable; therefore, the fair values of the pension plan assets at September 30, 2021 were considered Level 3.

#### Note O - Commitments and Contingencies

In the normal course of business, the Company and its subsidiaries are involved in various claims and legal proceedings. While the ultimate resolution of these matters has yet to be determined, the Company does not believe that any unfavorable outcomes will have a material adverse effect on the Company's consolidated financial position or results of operations.

### Leases

The Company and its subsidiaries lease manufacturing facilities, warehouses, office facilities, retail stores, equipment and vehicles under various operating arrangements. Certain of the leases are subject to escalation clauses and renewal periods. The Company and its subsidiaries recognize lease expense, including predetermined fixed escalations, on a straight-line basis over the initial term of the lease including reasonably assured renewal periods from the time that the Company and its subsidiaries control the leased property. Leases with an initial term of 12 months or less are not recorded on the balance sheet; we recognize lease expense for these leases on a straight-line basis over the lease term. Certain of our subsidiaries have leases that contain both fixed rent costs and variable rent costs based on achievement of certain operating metrics. The variable lease expense was not a material component of our total lease expense for the three and nine months ended September 30, 2021 and 2020. The Company recognized \$8.2 million and \$24.3 million in the three and nine months ended September 30, 2021, respectively, and \$7.5 million and \$21.8 million in the three and nine months ended September 30, 2020, respectively, in expense related to operating leases in the condensed consolidated statements of operations.

The maturities of lease liabilities at September 30, 2021 are as follows (in thousands):

2021 (excluding nine months ended September 30, 2021)	\$	3,769
2022	Ŷ	29,078
2023		22,128
2024		17,971
2025		14,612
Thereafter		30,081
Total undiscounted lease payments	\$	117,639
Less: Interest		7,526
Present value of lease liabilities	\$	110,113

The calculated amount of the right-of-use assets and lease liabilities in the table above are impacted by the length of the lease term and discount rate used to present value the minimum lease payments. The Company's lease agreements often include one or more options to renew at the company's discretion. In general, it is not reasonably certain that lease renewals will be exercised at lease commencement and therefore lease renewals are not included in the lease term. Regarding the discount rate, lease accounting guidance requires the use of a rate implicit in the lease whenever this rate is readily determinable. As this rate is rarely determinable, the Company utilizes the incremental borrowing rate of the subsidiary entering into the lease arrangement, on a collateralized basis, over a similar term as adjusted for any country specific risk.

The weighted average remaining lease terms and discount rates for all of our operating leases were as follows:

Lease Term and Discount Rate	September 30, 2021	September 30, 2020
Weighted-average remaining lease term (years)	5.51	6.05
Weighted-average discount rate	7.62 %	7.65 %

Supplemental balance sheet information related to leases was as follows (in thousands):

	Line Item in the Company's Consolidated Balance Sheet	 September 30, 2021	 December 31, 2020
Operating lease right-of-use assets	Other non-current assets	\$ 96,956	\$ 92,131
Current portion, operating lease liabilities	Other current liabilities	\$ 25,423	\$ 22,754
Operating lease liabilities	Other non-current liabilities	\$ 84,690	\$ 75,822

Supplemental cash flow information related to leases was as follows (in thousands):

	ne months ended ptember 30, 2021	Nine months ended September 30, 2020
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from operating leases	\$ 21,053	\$ 22,816
Right-of-use assets obtained in exchange for lease obligations:		
Operating leases	\$ 13,633	\$ 9,913

#### Note P — Related Party Transactions

### Management Services Agreement

The Company entered into the MSA with CGM effective May 16, 2006. The MSA provides for, among other things, CGM to perform services for the Company in exchange for a management fee paid quarterly and equal to 0.5% of the Company's adjusted net assets, as defined in the MSA. In March 2020, as a proactive measure to provide the Company with additional cash liquidity in light of the COVID-19 pandemic, the Company elected to draw down \$200 million on our 2018 Revolving Credit Facility. The Company and CGM entered into a waiver agreement whereby CGM agreed to waive the portion of the management fee attributable to the cash balances held at the Company as of March 31, 2020. In addition, due to the unprecedented uncertainty as a result of the COVID-19 pandemic, CGM agreed to waive 50% of the management fee calculated at June 30, 2020 that was paid in July 2020. Further, for the third quarter of 2020, the Company and CGM entered into a waiver agreement whereby CGM agreed to waive the portion of the management fee attributable to the cash balances held at the Company and CGM entered into a waiver agreement whereby CGM agreed to waive the portion of the management fee attributable to the cash balances held at the Company and CGM entered into a waiver agreement whereby CGM agreed to waive the portion of the MSA for a period through December 31, 2021 to receive a 1% annual management fee related to BOA, rather than the 2% called for under the MSA. In the first quarter of 2021, the Company and CGM entered into a waiver agreement whereby CGM agreed to waive the portion of the management fee related to the amount of the proceeds deposited with the Trustee that was in excess of the amount payable related to the 2026 Senior Notes at March 31, 2021.

### Integration Services Agreements

Lugano, which was acquired in September 2021, entered into an Integration Services Agreement ("ISA") with CGM whereby Lugano will pay CGM an integration services fee of \$2.3 million quarterly over a twelve month period as services are rendered, beginning in the quarter ended December 31, 2021. BOA, which was acquired in October 2020, entered into an ISA with CGM whereby BOA will pay CGM an integration service fee of \$4.4 million quarterly over a twelve month period as services are rendered, beginning in the quarter ended December 31, 2020. Marucci Sports, which was acquired in April 2020, entered into an ISA with CGM. Marucci paid CGM an integration service fee of \$2.0 million quarterly over a twelve month period as services are rendered, beginning in the quarter ended September 30, 2020. Under the ISAs, CGM provides services for new platform acquisitions to, amongst other things, assist the management at the acquired entities in establishing a corporate governance program, implement compliance and reporting requirements of the Sarbanes-Oxley Act of 2002, as amended, and align the acquired entity's policies and procedures with our other subsidiaries.

### The Company and its businesses have the following significant related party transactions:

#### 5.11

*Recapitalization* - In August 2021, the Company completed a recapitalization of 5.11 whereby the Company entered into an amendment to the intercompany loan agreement with 5.11 (the "5.11 Loan Agreement"). The 5.11 Loan Agreement was amended to provide for additional term loan borrowings of \$55.0 million to fund a distribution to shareholders. The Company owned 97.7% of the outstanding shares of 5.11 on the date of the distribution and received \$53.7 million. The remaining amount of the distribution went to minority shareholders.

*Related Party Vendor Purchases* - 5.11 purchases inventory from a vendor who is a related party to 5.11 through one of the executive officers of 5.11 via the executive's 40% ownership interest in the vendor. 5.11 purchased approximately \$0.1 million and \$0.9 million during the three and nine months ended September 30, 2021, respectively, and \$0.7 million and \$2.3 million during the three and nine months ended September 30, 2020, respectively, in inventory from the vendor.



## <u>BOA</u>

*Related Party Vendor Purchases* - A contract manufacturer used by BOA as the primary supplier of molded injection parts is a noncontrolling shareholder of BOA. BOA had approximately \$11.2 million and \$32.8 million in purchases from this supplier during the three and nine months ended September 30, 2021, respectively.

# Note Q - Subsequent Event

## Acquisition of Plymouth Foam, LLC

On October 5, 2021, Altor acquired Plymouth Foam, LLC ("Plymouth"), a manufacturer of protective packaging and componentry, for an enterprise value of approximately \$56.0 million, excluding customary closing adjustments. The acquisition and related transaction costs were funded through an additional term loan of \$52.0 million under the Altor intercompany credit agreement and a draw on the existing Altor intercompany revolving credit facility with the Company. Altor paid approximately \$0.4 million in transaction fees in connection with the acquisition of Plymouth. Plymouth was founded in 1978 and is based in Plymouth, Wisconsin. Plymouth supplies a wide array of high value products, including custom protective packaging, cold chain packaging and internal components made from expanded polystyrene and expanded polypropylene. Plymouth's complementary product portfolio will allow Altor to be able to further expand its business and capabilities.

### Sale of Advanced Circuits

On October 13, 2021, the Company, as the representative (the "Sellers Representative") of the holders (the "Sellers") of stock and options of Compass AC Holdings, Inc. ("Advanced Circuits"), a majority owned subsidiary of the Company, entered into a definitive Agreement and Plan of Merger (the "Agreement") with Tempo Automation, Inc. ("Buyer"), Aspen Acquisition Sub, Inc. ("Merger Sub") and Advanced Circuits, pursuant to which Buyer will acquire all of the issued and outstanding securities of Advanced Circuits, the parent company of the operating entity, Advanced Circuits, Inc., through a merger of Merger Sub with and into Advanced Circuits, with Advanced Circuits surviving the merger and becoming a wholly owned subsidiary of Buyer (the "Merger"). Under the terms of the Agreement, the Sellers will receive consideration in the amount of \$310 million, composed of \$240 million in cash and \$70 million in common stock of a publicly traded special purpose acquisition company ("SPAC") selected by Buyer to acquire Buyer (the "SPAC Transaction") upon the closing of the transaction, excluding certain working capital and other adjustments. In addition, the Sellers may receive 2.4 million additional shares of SPAC common stock within five years, subject to SPAC stock price performance. The Company owns approximately 67% of the outstanding stock of Advanced Circuits on a fully diluted basis and expects to receive approximately 77% of the gross consideration payable under the Agreement. This amount is in respect of the Company's outstanding loans to Advanced Circuits and its equity interests in Advanced Circuits. The closing of the transaction is expected to occur in the first quarter of 2022, however, there can be no assurances that all of the conditions to closing, which include the closing of the SPAC transaction, will be satisfied.

# Acquisition of Lizard Skins

On October 22, 2021, Marucci Sports acquired Lizard Skins, LLC ("Lizard Skins"), an industry leading provider of sporting goods accessories that revolve around the hand-to-grip interface, for an enterprise value of approximately \$47.0 million, excluding customary closing adjustments. The acquisition and related transaction costs were funded through an additional term loan of \$44.1 million under the Marucci inter-company credit agreement with the Company, a draw on the existing Marucci revolving credit facility with the Company, and rollover equity from the selling shareholders of Lizard Skins. Marucci issued 11,915 shares to the selling shareholders in exchange for the rollover equity, which represents an ownership interest of approximately 1% in Marucci. Marucci paid approximately \$1.4 million in transaction expenses in connection with the acquisition of Lizard Skins. Lizard Skins is a designer and seller of branded grip products, protective equipment, bags and apparel for use in baseball, cycling, hockey, Esports and lacrosse. The acquisition of Lizard Skins will allow Marucci to build on its leading position in diamond sports while simultaneously developing Marucci's presence in new sports markets such as hockey and cycling.



### ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This Item 2 contains forward-looking statements. Forward-looking statements in this Quarterly Report on Form 10-Q are subject to a number of risks and uncertainties, some of which are beyond our control. Our actual results, performance, prospects or opportunities could differ materially from those expressed in or implied by the forward-looking statements. Additional risks of which we are not currently aware or which we currently deem immaterial could also cause our actual results to differ, including those discussed in the section entitled "Forward-Looking Statements" included elsewhere in this Quarterly Report on Form 10-Q as well as those risk factors discussed in the section entitled "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2020 and in the section entitled "Risk Factors" in Part II, Item 1A of this Quarterly Report on Form 10-Q.

#### Overview

Compass Diversified Holdings ("Holdings") was incorporated in Delaware on November 18, 2005. Compass Group Diversified Holdings LLC (the "Company") was also formed on November 18, 2005. Holdings and the Company (collectively, "CODI") were formed to acquire and manage a group of small and middle-market businesses headquartered in North America. The Company is the operating entity and is a controlling owner of ten businesses, or operating segments, at September 30, 2021. The segments are as follows: 5.11 Acquisition Corp. ("5.11"), Boa Holdings Inc. ("BOA"), The Ergo Baby Carrier, Inc. ("Ergobaby"), Lugano Holdings, Inc., Inc. ("Lugano Diamond" or "Lugano"), Marucci Sports, LLC ("Marucci" or "Marucci Sports"), Velocity Outdoor, Inc. ("Velocity Outdoor" or "Velocity"), Compass AC Holdings, Inc. ("ACI" or "Advanced Circuits"), FFI Compass, Inc. ("Altor Solutions" or "Altor" (formerly "Foam Fabricators")), AMT Acquisition Corporation ("Arnold"), and The Sterno Group, LLC ("Sterno").

We acquired our existing businesses (segments) that we own at September 30, 2021 as follows:

		Ownership Interest - September 30, 2021					
Business	Acquisition Date	Primary	Diluted				
Advanced Circuits	May 16, 2006	71.8%	67.6%				
Liberty Safe	March 31, 2010	60%	60.0%				
Ergobaby	September 16, 2010	81.7%	72.7%				
Arnold	March 5, 2012	98.0%	88.1%				
Sterno	October 10, 2014	100.0%	87.1%				
5.11	August 31, 2016	97.7%	88.4%				
Velocity Outdoor	June 2, 2017	99.3%	88.0%				
Altor Solutions	February 15, 2018	100.0%	91.5%				
Marucci Sports	April 20, 2020	92.2%	83.8%				
BOA <sup>(1)</sup>	October 16, 2020	92.7%	83.7%				
Lugano	September 3, 2021	60.0%	60.0%				

<sup>(1)</sup> In the third quarter of 2021, BOA repurchased shares of its issued and outstanding common shares from its largest minority shareholder for a total payment of \$48 million, which increased the Company's primary ownership interest in BOA to 92.7%.

We categorize the businesses we own into two separate groups of businesses: (i) branded consumer businesses, and (ii) niche industrial businesses. Branded consumer businesses are characterized as those businesses that we believe capitalize on a valuable brand name in their respective market sector. We believe that our branded consumer businesses are leaders in their particular product category. Niche industrial businesses are characterized as those businesses that focus on manufacturing and selling particular products and industrial services within a specific market sector. We believe that our niche industrial businesses are leaders in their specific market sector. The following is an overview of each of our businesses:

### **Branded Consumer**

**5.11** - 5.11 is a leading provider of purpose-built technical apparel and gear for law enforcement, firefighters, EMS, and military special operations as well as outdoor and adventure enthusiasts. 5.11 is a brand known for innovation



and authenticity, and works directly with end users to create purpose-built apparel and gear designed to enhance the safety, accuracy, speed and performance of tactical professionals and enthusiasts worldwide. Headquartered in Irvine, California, 5.11 operates sales offices and distribution centers globally, and 5.11 products are widely distributed in uniform stores, military exchanges, outdoor retail stores, its own retail stores and on 511tactical.com.

**BOA** - BOA Technology, creator of the revolutionary, award-winning, patented BOA Fit System, partners with market-leading brands to make the best gear even better. Delivering fit solutions purpose-built for performance, the BOA Fit System is featured in footwear across snow sports, cycling, hiking/trekking, golf, running, court sports, workwear as well as headwear and medical bracing. The system consists of three integral parts: a micro-adjustable dial, high-tensile lightweight laces, and low friction lace guides creating a superior alternative to laces, buckles, Velcro, and other traditional closure mechanisms. Each unique BOA configuration is engineered for fast, effortless, precision fit, and is backed by The BOA Lifetime Guarantee. BOA is headquartered in Denver, Colorado and has offices in Austria, Greater China, South Korea, and Japan.

*Ergobaby* - Headquartered in Los Angeles, California, Ergobaby is dedicated to building a global community of confident parents with smart, ergonomic solutions that enable and encourage bonding between parents and babies. Ergobaby offers a broad range of award-winning baby carriers, strollers, swaddlers, nursing pillows, and related products that fit into families' daily lives seamlessly, comfortably and safely. Historically, Ergobaby derives more than 50% of its sales from outside of the United States.

*Lugano* - Lugano is a leading designer, manufacturer and marketer of high-end, one-of-a-kind jewelry sought after by some of the world's most discerning clientele. Lugano conducts sales via its own retail salons as well as pop-up showrooms at Lugano-hosted or sponsored events in partnership with influential organizations in the equestrian, art and philanthropic community. Lugano is headquartered in Newport Beach, California.

*Marucci Sports* - Founded in 2009, Marucci is a leading designer, manufacturer, and marketer of premium wood and metal baseball bats, fielding gloves, batting gloves, bags, protective gear, sunglasses, on and off-field apparel, and other baseball and softball equipment used by professional and amateur athletes. Marucci also develops sports training facilities that may be licensed franchises or corporate owned. Marucci is headquartered in Baton Rouge, Louisiana.

*Velocity Outdoor* - A leading designer, manufacturer, and marketer of airguns, archery products, laser aiming devices and related accessories, Velocity Outdoor offers its products under the highly recognizable Crosman, Benjamin, LaserMax, Ravin and CenterPoint brands that are available through national retail chains, mass merchants, dealer and distributor networks. The airgun product category consists of air rifles, air pistols and a range of accessories including targets, holsters and cases. Velocity Outdoor's other primary product categories are archery, with products including CenterPoint crossbows and the Pioneer Airbow, consumables, which includes steel and plastic BBs, lead pellets and CO2 cartridges, lasers for firearms, and airsoft products. In September 2018, Velocity acquired Ravin Crossbows, LLC ("Ravin" or "Ravin Crossbows"), a manufacturer and innovator of crossbows and accessories. Ravin primarily focuses on the higher-end segment of the crossbow market and has developed significant intellectual property related to the advancement of crossbow technology. Velocity Outdoor is headquartered in Bloomfield, New York.

### **Niche Industrial**

**Advanced Circuits -** Advanced Circuits is a provider of small-run, quick-turn and volume production printed circuit boards ("PCBs") to customers throughout the United States. Historically, small-run and quick-turn PCBs have represented approximately 50% - 55% of Advanced Circuits' gross sales. Small-run and quick-turn PCBs typically command higher margins than volume production PCBs given that customers require high levels of responsiveness, technical support and timely delivery of small-run and quick-turn PCBs and are willing to pay a premium for them. Advanced Circuits is able to meet its customers' demands by manufacturing custom PCBs in as little as 24 hours, while maintaining over 98.0% error-free production rates and real-time customer service and product tracking 24 hours per day. Advanced Circuits is headquartered in Aurora, Colorado.

*Altor Solutions* - Founded in 1957 and headquartered in Scottsdale, Arizona, Altor Solutions is a designer and manufacturer of custom molded protective foam solutions and original equipment manufacturer (OEM) components made from expanded polystyrene (EPS) and expanded polypropylene (EPP). Altor operates 14 molding and fabricating facilities across North America and provides products to a variety of end-markets, including appliances and electronics, pharmaceuticals, health and wellness, automotive, building products and others. In July 2020, Altor Solutions acquired the assets of Polyfoam, a Massachusetts-based manufacturer of protective and temperature-sensitive packaging solutions for the medical, pharmaceutical, grocery and food industries, among others.



**Arnold** - Arnold serves a variety of markets including aerospace and defense, general industrial, motorsport/ automotive, oil and gas, medical, energy, reprographics and advertising specialties. Over the course of more than 100 years, Arnold has successfully evolved and adapted our products, technologies, and manufacturing presence to meet the demands of current and emerging markets. Arnold produces high performance permanent magnets (PMAG), precision foil products (Precision Thin Metals or "PTM"), turnkey electric motors ("Ramco") and flexible magnets (Flexmag<sup>™</sup>) that are mission critical in motors, generators, sensors and other systems and components. Arnold has expanded globally and built strong relationships with our customers worldwide. Arnold is the largest and, we believe, the most technically advanced U.S. manufacturer of engineered magnetic systems. Arnold is headquartered in Rochester, New York.

**Sterno** - Sterno, headquartered in Corona, California, is the parent company of Sterno LLC ("Sterno Products"), Sterno Home Inc. ("Sterno Home"), and Rimports Inc. ("Rimports"). Sterno is a leading manufacturer and marketer of portable food warming systems, creative indoor and outdoor lighting, and home fragrance solutions for the foodservice industry and consumer markets. Sterno offers a broad range of wick and gel chafing systems, butane stoves and accessories, liquid and traditional wax candles, catering equipment and lamps through Sterno Products, flameless candles and outdoor lighting products through Sterno Home, and scented wax cubes and warmer products used for home decor and fragrance systems through Rimports.

While our businesses have different growth opportunities and potential rates of growth, we work with the management teams of each of our businesses to increase the value of, and cash generated by, each business through various initiatives, including making selective capital investments to expand geographic reach, increase capacity or reduce manufacturing costs of our businesses; improving and expanding existing sales and marketing programs; and assisting in the acquisition and integration of complementary businesses. We remain focused on marketing our Company's attractive ownership and management attributes to potential sellers of middle market businesses. In addition, we continue to pursue opportunities for add-on acquisitions by our existing subsidiary companies, which can be particularly attractive from a strategic perspective.

# Significant Trends Impacting Our Businesses

# **COVID-19 Update**

In March 2020, the World Health Organization categorized COVID-19 as a pandemic. The emergence of COVID-19 and new variants of the virus around the world continue to present significant risks to our business. The economic and health conditions in the United States and across most of the globe have continued to change since the beginning of the pandemic and the ultimate impact of COVID-19 on our business is dependent on future developments, including the duration of the pandemic, the emergence of variants of the virus and the related length of its impact on the global economy, which are highly uncertain and difficult to accurately predict. The public health situation, global response measures and corresponding impacts on various markets remain fluid and uncertain. The health of our team and various stakeholders is our highest priority, and we have taken multiple steps to provide support and a safe work environment.

The Company anticipates that COVID-19 will continue to impact the results of operations, including a potential decrease in gross margins, operating income and Adjusted EBITDA at certain of its niche industrial businesses for the remainder of 2021. These niche industrial businesses have experienced operating constraints as their end markets have been more significantly impacted by the pandemic. For example, the Company expects the Sterno Products division of Sterno to continue to be negatively impacted by the Delta variant of COVID-19 during the remaining months of 2021 and potentially into early 2022 due to that division's reliance on the food service industry. However, we expect the diversification of our group of businesses, particularly the continued strong performance in our consumer branded businesses, to offset the potential decline in operating results from the COVID-19 pandemic experienced by certain of these niche industrial businesses.

### **Global Supply Chain Trends**

Additionally, disruption in the global supply chain due to transportation delays and U.S. port congestion are expected to continue during the fourth quarter of 2021 and continue to place constraints on several of our businesses. Surges in demand and shifts in shopping patterns related to COVID-19, as well as other factors, have continued to strain the global supply chain network, which has resulted in carrier-imposed capacity restrictions, carrier delays, and longer lead times. U.S. ports that have been unable to keep pace with unprecedented inbound container volume, which has led to shipping and unloading backlogs. The situation has been further exacerbated by COVID-19 protocols at many port locations. Due to the backlog at the ports and other supply chain disruptions, most of our businesses are experiencing shortages in materials and products, and significant increases in freight costs. Many of our companies are relying on expensive air freight to import goods to meet customer demand. We



are also seeing the availability of raw materials, components and finished goods impacted by the supply chain challenges which has led to shortages of certain materials and led to pressure on revenue growth. In addition, the closure of certain Asian manufacturing facilities as a result of a lack of COVID-19 vaccines, local government quarantine efforts and electricity shortages have impacted our ability to import products timely. Further, in the U.S., the surge in demand along with COVID-19 related government stimulus and rising hourly labor wages, are creating labor shortages and higher labor costs. We expect these cost trends to continue through the remainder of 2021 and into the first half of 2022.

The areas of focus for the remainder of 2021, which are generally applicable to each of our businesses, include:

- Achieving sales growth through a combination of new product development, increasing distribution, new customer acquisitions and international expansion;
- Raising prices on our goods due to rising input costs to preserve operating margins,
- Taking market share, where possible, in each of our niche market leading companies, generally at the expense of less well capitalized competitors;
- Striving for excellence in supply chain management, manufacturing and technological capabilities;
- Continuing to pursue expense reduction and cost savings in lower margin business lines or in response to lower production volume;
- · Continuing to grow through disciplined, strategic acquisitions and rigorous integration processes; and
- Driving free cash flow through increased net income and effective working capital management, enabling continued investment in our businesses.

# **Recent Events**

### Disposition of Liberty Safe

On July 16, 2021, the Company, as majority stockholder of Liberty Safe Holding Corporation ("Liberty") and as Sellers Representative, entered into a definitive Stock Purchase Agreement (the "Liberty Purchase Agreement") with Independence Buyer, Inc. ("Liberty Buyer"), Liberty and the other holders of stock and options of Liberty to sell to Liberty Buyer all of the issued and outstanding securities of Liberty, the parent company of the operating entity, Liberty Safe and Security Products, Inc. On August 3, 2021, Liberty Buyer completed the acquisition of Liberty pursuant to the Liberty Purchase Agreement, as amended. The sale price of Liberty was based on an aggregate total enterprise value of \$147.5 million, and is subject to customary adjustments. After the allocation of the sale proceeds to Liberty's non-controlling shareholders, the repayment of intercompany loans to the Company (including accrued interest) of \$26.5 million, and the payment of transaction expenses of approximately \$4.5 million, the Company received approximately \$128 million of total proceeds from the sale at closing. The Company recognized a gain on the sale of Liberty of \$72.7 million in the third quarter of 2021.

# Trust Tax Reclassification

On August 3, 2021, the shareholders of CODI approved amendments to the Second Amended and Restated Trust Agreement of the Trust and the Fifth Amended and Restated Operating Agreement of the Company to allow the Company's Board of Directors (the "Board") to cause the Trust to elect to be treated as a corporation for U.S. federal income tax purposes (the "tax reclassification") and, at its discretion in the future, cause the Trust to be converted to a corporation. Following the shareholder vote, the Board resolved to cause the Trust to elect to be treated as a corporation for U.S. federal income tax purposes. Such election became effective September 1, 2021, prior to which the Trust had been taxed as a partnership for U.S. federal income tax purposes since January 1, 2007.

The tax reclassification resulted in a taxable gain to the Trust for U.S. federal income tax purposes of approximately \$328 million, which gain will be allocated and passed through to the Trust's common shareholders of record as of the close of business on August 31, 2021. This taxable gain will be reported on the Trust's final 2021 Schedule K-1 and created current tax liability for those shareholders. Consequently, the Trust paid a special distribution of \$0.88 cents per share on September 7, 2021 to Trust common shareholders of record as of the close of business on August 31, 2021 that was intended to cover or partially cover the taxable income incurred by those shareholders.

Following the tax reclassification, determinations, declarations, and payments of distributions to holders of Trust common shares will continue to be at the sole discretion of the Board. Historically, our distribution policy has been to make regular distributions on outstanding common shares, and we expect to continue this policy of making regular distributions. However, because the Trust will incur entity level income taxes following the tax reclassification, we expect to reduce our annual distribution from the current \$1.44 per Trust common share per year to approximately



\$1.00 per Trust common share per year. Our distribution policy may be changed at any time at the discretion of the Board.

We will issue final Schedule K-1s with respect to our final taxable period as a partnership beginning January 1, 2021 and ending August 31, 2021, the last day on which the Trust was treated as a partnership for U.S. federal income tax purposes. Thereafter, items of income, gain loss, and deduction will not flow through to Trust shareholders and the Trust will no longer issue Schedule K-1s. Common shareholders will no longer be allocated taxable income as a result of their investment in the Trust; however, distributions treated as dividends for tax purposes will be reported on Form 1099-DIV and such dividends will be taxable to Trust shareholders.

The foregoing description addresses only certain U.S. federal income tax consequences of the tax reclassification applicable to shareholders generally. We do not provide tax advice and nothing herein should be considered as such. Each shareholder should consult its tax advisor concerning the particular U.S. federal income, U.S. federal estate or gift, state, local, foreign and other tax consequences of the tax reclassification.

# 5.11 IPO

On August 10, 2021, our subsidiary 5.11 ABR Corp. confidentially submitted a draft registration statement on Form S-1 to the SEC relating to the proposed initial public offering of its common stock. The number of shares of 5.11 ABR Corp.'s common stock to be offered and the price range for the proposed offering have not yet been determined. Whether the initial public offering commences is dependent on market and other conditions and the initial public offering cannot be commenced, if at all, until after the SEC completes its review process.

# Acquisition of Lugano Diamonds

On September 3, 2021, the Company, through its newly formed acquisition subsidiaries, Lugano Holding, Inc., a Delaware corporation ("Lugano Buyer") and a wholly-owned subsidiary of Lugano Holdings, acquired the issued and outstanding shares of stock of Lugano Diamonds and Jewelry Inc. ("Lugano") other than the Rollover Shares described below (the "Lugano Transaction"). The Lugano Transaction was effectuated pursuant to a Stock Purchase Agreement (the "Lugano Purchase Agreement"), also dated September 3, 2021, by and among Lugano Buyer, the Sellers named therein ("Sellers") and Mordechai Haim Ferder in his individual capacity and as initial representative of the Sellers. Immediately following consummation of the Seller Contribution, Lugano Holdings contributed the Rollover Shares to Lugano Buyer. Based in Newport Beach, California and founded in 2004, Lugano makes one-of-a-kind jewelry for some of the world's most discerning clientele. In addition to its product offerings, Lugano frequently partners with local, influential organizations to host and sponsor more than 70 equestrian, social and charity events throughout the year.

The Company made loans to, and purchased a 60% equity interest in, Lugano. The purchase price, including proceeds from noncontrolling shareholders and net of transaction costs, was \$265.7 million. The selling shareholders invested in the transaction along with the Company, representing 40% initial noncontrolling interest on both a primary and fully diluted basis. The fair value of the noncontrolling interest was determined based on the enterprise value of the acquired entity multiplied by the ratio of the number of shares acquired by the minority holders to total shares. The transaction was accounted for as a business combination. CGM acted as an advisor to the Company in the acquisition and will continue to provide integration services during the first year of the Company's ownership of Lugano. CGM will receive integration service fees of \$2.3 million payable quarterly over a twelve month period as services are rendered which payments began in the quarter ended December 31, 2021. The Company incurred \$1.8 million of transaction costs in conjunction with the Lugano acquisition, which was included in selling, general and administrative expense in the consolidated statements of operations during the third quarter of 2021. The Company funded the acquisition with cash on hand and a \$120 million draw on its 2021 Revolving Credit Facility.

## Common Share Offering

On September 7, 2021, we filed a prospectus supplement pursuant to which we may, but we have no obligation to, issue and sell up to \$500 million shares of the common shares of the Trust in amounts and at times to be determined by us. Actual sales will depend on a variety of factors to be determined by us from time to time, including, market conditions, the trading price of Trust common shares and determinations by us regarding appropriate sources of funding. In connection with this offering, we entered into an At Market Issuance Sales Agreement with B. Riley Securities, Inc. ("B. Riley") and Goldman Sachs & Co. LLC ("Goldman") pursuant to which we may sell common shares of the Trust having an aggregate offering price of up to \$500 million, from time to time through B. Riley and Goldman, acting as sales agents and/or principals. We sold 630,108 Trust common shares during the quarter ended September 30, 2021 and received net proceeds of approximately \$18.8 million. We



incurred approximately \$0.3 million in commissions payable to the Sales Agents during the quarter ended September 30, 2021.

### Issuance of Senior Notes

On March 23, 2021, we consummated the issuance and sale of \$1,000 million aggregate principal amount of our 5.250% Senior Notes due 2029 (the "2029 Notes" or "2029 Senior Notes) offered pursuant to a private offering to qualified institutional buyers in accordance with Rule 144A under the Securities Act, and to non-U.S. persons under Regulation S under the Securities Act. The Notes were issued pursuant to an indenture, dated as of March 23, 2021 (the "Indenture"), between the Company and U.S. Bank National Association, as trustee. The Notes bear interest at the rate of 5.250% per annum and will mature on April 15, 2029. Interest on the 2029 Notes is payable in cash on April 15th and October 15th of each year. The first interest payment date on the 2029 Senior Notes will be October 15, 2021. The proceeds from the sale of the 2029 Notes was used to repay debt outstanding under the 2018 Credit Facility in connection with entering into the 2021 Credit Facility, and to redeem our 8.000% Senior Notes due 2026 (the "2026 Notes").

### 2021 Credit Facility

On March 23, 2021, we entered into a Second Amended and Restated Credit Agreement (the "2021 Credit Facility") to amend and restate the 2018 Credit Facility. The 2021 Credit Facility provides for revolving loans, swing line loans and letters of credit (the "2021 Revolving Credit Facility") up to a maximum aggregate amount of \$600 million and also permits the Company, prior to the applicable maturity date, to increase the revolving loan commitment and/or obtain term loans in an aggregate amount of up to \$250 million, subject to certain restrictions and conditions. All amounts outstanding under the 2021 Revolving Credit Facility will become due on March 23, 2026, which is the maturity date of loans advanced under the Revolving Credit Facility.

#### **Non-GAAP Financial Measures**

"U.S. GAAP" or "GAAP" refer to generally accepted accounting principles in the United States. A non-GAAP financial measure is a numerical measure of historical or future performance, financial position or cash flow that excludes amounts, or is subject to adjustments that effectively exclude amounts, included in the most directly comparable measure calculated and presented in accordance with GAAP in our financial statements, and vice versa for measures that include amounts, or are subject to adjustments that effectively include amounts, that are excluded from the most directly comparable measure as calculated and presented.

See "Reconciliation of Non-GAAP Financial Measures" for further discussion of our non-GAAP financial measures and related reconciliations.

#### **Results of Operations**

The following discussion reflects a comparison of the historical results of operations of our consolidated business for the three and nine months ended September 30, 2021 and September 30, 2020, and components of the results of operations as well as those components presented as a percent of net revenues, for each of our businesses on a stand-alone basis. For the acquisitions of Marucci in April 2020, BOA in October 2020 and Lugano in September 2021, the pro forma results of operations for the Marucci, BOA and Lugano business segments have been prepared as if we purchased those businesses on January 1, 2020. Where appropriate, relevant pro forma adjustments are reflected as part of the historical operating results of Marucci, BOA and Lugano. We believe this is the most meaningful comparison for the operating results of acquired business segments. The consolidated results of operations reflect the operating results of Marucci and BOA from the date of acquisition.

In the first quarter of 2020, we began to see the impacts of COVID-19 on certain of our businesses, markets and operations, particularly those that were most affected by governmental "stay-at home" orders which led to reduced consumer traffic and either a closure of stores by some retailers or a focus on items that were deemed essential. The effect of the COVID-19 pandemic in the second quarter of 2020 was more significant, as many of our businesses saw a significant decrease in sales. In the third quarter of 2020, most of our branded consumer products businesses began to recover as retail stores reopened and consumer demand rebounded, with increased sales and operating income, while our niche industrial businesses continued to experience reduced sales and operating income. The effects of the pandemic on our results of operations in the prior year will impact the comparisons of the three and nine months ended 2021 versus the prior year. In response to reductions in revenue resulting from the pandemic, our businesses took a number of steps to address the effects of COVID-19, including reducing variable costs and payroll, and adjusting production levels to "right-size" inventory levels, while in the current period, spending levels reflect a return to more normal levels. The ultimate impact of COVID-19 on our business is



dependent on future developments, including the duration of the pandemic and the related length of its impact on the global economy, which are highly uncertain and cannot be accurately predicted at this time. The following results of operations at each of our businesses are not necessarily indicative of the results to be expected for a full year.

All dollar amounts in the financial tables are presented in thousands. References in the financial tables to percentage changes that are not meaningful are denoted by "NM."

# **Results of Operations - Consolidated**

The following table sets forth our unaudited results of operations for the three and nine months ended September 30, 2021 and 2020:

		Three mor	ths ended	Nine months ended				
(in thousands)	September	30, 2021	September 30, 2	020	September	r 30, 2021	Sept	ember 30, 2020
Net revenues	\$	488,158	\$ 387,	717	\$	1,372,266	\$	1,005,380
Cost of revenues		296,027	242,	045		818,307		635,763
Gross profit		192,131	145,	672		553,959		369,617
Selling, general and administrative expense		118,818	90,	785		337,815		252,448
Fees to manager		12,398	9,	534		34,504		23,061
Amortization of intangibles		19,056	15,	222		56,502		43,506
Operating income		41,859	30,	131		125,138		50,602
Interest expense		(13,855)	(12,	351)		(42,607)		(32,122)
Amortization of debt issuance costs		(759)	(	660)		(2,167)		(1,795)
Loss on debt extinguishment		—		—		(33,305)		—
Other income (expense)		1,031	(	450)		(1,906)		(2,178)
Income from continuing operations before income taxes		28,276	16,	670		45,153		14,507
Provision for income taxes		9,556		396		24,662		6,120
Net income from continuing operations	\$	18,720	\$ 16,	274	\$	20,491	\$	8,387

## Three months ended September 30, 2021 compared to three months ended September 30, 2020

#### Net revenues

Consolidated net revenues for the three months ended September 30, 2021 increased by approximately \$100.4 million, or 25.9%, compared to the corresponding period in 2020. Our BOA business, which we acquired in October 2020, contributed \$39.5 million in net revenue during the third quarter of 2021, and our Lugano business, which we acquired in September 2021, contributed \$10.8 million in net revenue in the third quarter of 2021. During the three months ended September 30, 2021 compared to 2020, we also saw significant increases in net sales at 5.11 (\$12.7 million increase), Marucci (\$5.5 million increase), Velocity Outdoor (\$6.3 million increase), Arnold (\$14.2 million increase), Altor Solutions (\$7.6 million increase) and Sterno (\$3.1 million increase). During the comparable period in 2020, the onset of the COVID-19 pandemic resulted in the implementation of various measures to help control the spread of the virus, including quarantines, "shelter-in-place" and "stay-at-home" orders, that severely impacted our businesses and led to a steep drop-off in revenue during the quarter. Refer to "Results of Operations - Business Segments" for a more detailed analysis of net revenues by business segment.

We do not generate any revenues apart from those generated by the businesses we own. We may generate interest income on the investment of available funds, but we expect such earnings to be minimal. Our investment in our businesses is typically in the form of loans from the Company to such businesses, as well as equity interests in those companies. Cash flows coming to the Trust and the Company are the result of interest payments on those loans, amortization of those loans and dividends on our equity ownership. However, on a consolidated basis, these items will be eliminated.



# Cost of revenues

On a consolidated basis, cost of revenues increased approximately \$54.0 million during the three months ended September 30, 2021 compared to the corresponding period in 2020. Our BOA business contributed \$15.5 million of the increase, and our Lugano business contributed \$5.1 million of the increase in net revenues for the quarter ended September 30, 2021. We also saw notable increases in cost of revenues at 5.11 (\$4.6 million increase), Marucci (\$2.0 million increase), Velocity (\$4.5 million increase), Arnold (\$8.3 million increase), Altor (\$7.1 million increase) and Sterno (\$6.3 million increase) that correspond to the revenue increases noted above. Gross profit as a percentage of net revenues was approximately 39.4% in the three months ended September 30, 2021 compared to 37.6% in the three months ended September 30, 2020. The increase in gross profit as a percentage of net sales in the quarter ended September 30, 2021 as compared to the quarter ended September 30, 2020 primarily related to the increase in net revenue at our branded consumer businesses, which have higher gross margins than our niche industrial businesses. The gross margins at both our branded consumer businesses and our niche industrial businesses. The gross margins at both our branded consumer businesses and our niche industrial businesses have been impacted by global supply chain constraints, increased costs of materials and components, and increased costs of labor that is leading to pressure on revenue and costs. The impact from these factors has been mostly offset by gains in operating efficiencies and price increases to our customers. Refer to "Results of Operations - Business Segments" for a more detailed analysis of gross profit by business segment.

#### Selling, general and administrative expense

Consolidated selling, general and administrative expense increased approximately \$28.0 million during the three months ended September 30, 2021, compared to the corresponding period in 2020. A portion of the increase in the third quarter of 2021 is due to our BOA acquisition in the prior year and our Lugano acquisition in the current year. \$12.7 million of the increase is attributable to BOA, which was acquired in October 2020, and \$3.5 million of the increase is attributable to Lugano, including \$1.8 million in transaction costs related to the acquisition of Lugano in the current quarter. We also saw an increase in selling, general and administrative expense at several of our subsidiaries versus the prior year quarter as spending on variable expenses was reduced in the prior year in response to the impact of the COVID-19 pandemic, with the current quarter spend reflecting more normal levels. Refer to "Results of Operations - Business Segments" for a more detailed analysis of selling, general and administrative expense by business segment. At the corporate level, general and administrative expense was \$3.7 million in the third quarter of 2021 and \$3.0 million in the third quarter of 2020. The increase in expense at the corporate level in the current quarter is primarily attributable to professional fees incurred for the tax reclassification at the Trust.

#### Fees to manager

Pursuant to the Management Services Agreement ("MSA"), we pay CGM a quarterly management fee equal to 0.5% (2.0% annually) of our consolidated adjusted net assets. We accrue for the management fee on a quarterly basis. For the three months ended September 30, 2021, we incurred approximately \$12.4 million in management fees as compared to \$9.5 million in fees in the three months ended September 30, 2020. The increase in Management fees is primarily attributable to our acquisition of BOA in October 2020 and Lugano in September 2021, offset by our sale of Liberty in August 2021. CGM has entered into a waiver of the MSA for a period through December 31, 2021 to receive a 1% annual management fee related to BOA, rather than the 2% called for under the MSA, which resulted in a lower management fee paid in the third quarter of 2021 than would have normally been due.

# Amortization expense

Amortization expense for the three months ended September 30, 2021 increased \$3.8 million as compared to the three months ended September 30, 2020 as a result of the amortization expense associated with the intangibles that were recognized in conjunction with the purchase price allocation for BOA, which was acquired in October 2020.

## Interest expense

We recorded interest expense totaling \$13.9 million for the three months ended September 30, 2021 compared to \$12.4 million for the comparable period in 2020, an increase of \$1.5 million. The increase in interest expense for the quarter reflects the higher amount outstanding on our Senior Notes during the quarter after we redeemed our 8.000% 2026 Senior Notes and issued \$1,000.0 million in 5.250% 2029 Senior Notes in March of 2021, as well as a higher average amount outstanding under our Revolving Credit Facility during the third quarter of 2021 as compared to the third quarter of 2020.

# Other income (expense)

For the quarter ended September 30, 2021, we recorded \$1.0 million in other income as compared to \$0.5 million in other expense in the quarter ended September 30, 2020, a decrease in expense of \$1.5 million. Other income (expense) in typically reflects the movement in foreign currency at our businesses with international operations, gains or (losses) realized on the sale of property, plant and equipment, and expenses incurred or income earned that are not considered a part of our operations.

# Income taxes

We had an income tax provision of \$9.6 million during the three months ended September 30, 2021 compared to an income tax provision of \$0.4 million during the same period in 2020. Our income before income taxes for the quarter ended September 30, 2021 increased by approximately \$11.6 million as compared to the prior year quarter ended September 30, 2020, driven by the acquisitions of BOA in the fourth quarter of 2020 and Lugano in the current quarter, and an increase in earnings at several of our businesses during the quarter, particularly 5.11 and Velocity. Our tax provision increased \$9.2 million as the tax provision reflects an annual effective tax rate at our subsidiaries, the effect of state and local taxes and the related allocation of income, and the losses at our parent company, which was previously currently taxed as a partnership.

On September 1, 2021, the Trust elected to "check-the-box" to have the Trust treated as a corporation for U.S. federal income tax purposes. This election did not have a material impact on our consolidated tax provision in the third quarter.

### Nine months ended September 30, 2021 compared to nine months ended September 30, 2020

# <u>Net revenues</u>

On a consolidated basis, net revenues for the nine months ended September 30, 2021 increased by approximately \$366.9 million, or 36.5%, compared to the corresponding period in 2020. Our Marucci business, which we acquired in April 2020, contributed \$61.5 million in incremental net revenue during the nine months ended September 30, 2021, and our BOA business, which we acquired in October 2020, contributed \$120.0 million in net revenue during the first three quarters of 2021. Our Lugano business, which we acquired in September 2021, contributed \$10.8 million to the increase in net revenue. During the nine months ended September 30, 2021 compared to 2020, we also saw significant increases in net sales at 5.11 (\$39.2 million increase), Ergobaby (\$9.9 million increase), Velocity Outdoor (\$57.7 million increase), Arnold (\$25.4 million increase), Altor Solutions (\$33.2 million increase), and Sterno (\$9.3 million increase). Refer to "Results of Operations - Business Segments" for a more detailed analysis of net revenues by business segment.

We do not generate any revenues apart from those generated by the businesses we own. We may generate interest income on the investment of available funds, but we expect such earnings to be minimal. Our investment in our businesses is typically in the form of loans from the Company to such businesses, as well as equity interests in those companies. Cash flows coming to the Trust and the Company are the result of interest payments on those loans, amortization of those loans and dividends on our equity ownership. However, on a consolidated basis, these items will be eliminated.

### Cost of revenues

On a consolidated basis, cost of revenues increased approximately \$182.5 million during the nine months ended September 30, 2021 compared to the corresponding period in 2020. Our Marucci and BOA businesses contributed \$69.1 million of the increase, and we saw notable increases in cost of revenues at 5.11 (\$12.0 million increase), Velocity (\$35.5 million increase), Arnold (\$15.6 million increase), Altor (\$29.4 million increase) and Sterno ( \$12.8 million increase), that correspond to the revenue increases noted above. Gross profit as a percentage of net revenues was approximately 40.4% in the nine months ended September 30, 2021 compared to 36.8% in the nine months ended September 30, 2020. The increase in gross profit as a percentage of net sales in the nine months ended September 30, 2021 as compared to the nine months ended September 30, 2020 primarily related to the increase in net revenue at our branded consumer businesses, which have higher gross margins than our niche industrial businesses. The gross margins at our niche industrial businesses have been impacted by global supply chain constraints and increased costs of materials and components. The impact from these factors has been mostly offset by gains in operating efficiencies and price increases to our customers. Refer to "Results of Operations - Business Segments" for a more detailed analysis of gross profit by business segment.



# Selling, general and administrative expense

Consolidated selling, general and administrative expense increased approximately \$85.4 million during the nine months ended September 30, 2021, compared to the corresponding period in 2020. A majority of the increase in 2021 is due to our Marucci and BOA acquisitions in the prior year, and our Lugano acquisition in 2021. \$14.1 million of the increase is attributable to our Marucci business, which was acquired in April 2020, and \$36.5 million of the increase is attributable to BOA, which was acquired in October 2020. \$3.5 million of the increase is attributable to Lugano, including \$1.8 million in transaction costs related to the acquisition of Lugano in the current year. We also saw an increase in selling, general and administrative expense at several of our subsidiaries versus the prior year quarter as spending on variable expenses was reduced in the prior year in response to the impact of the COVID-19 pandemic, with the current year spend reflecting more normal levels of selling, general and administrative spend. Refer to "Results of Operations - Business Segments" for a more detailed analysis of selling, general and administrative expense by business segment. At the corporate level, general and administrative expense was \$11.7 million in the nine months ended September 30, 2021 and \$10.0 million in the nine months ended September 30, 2020. The increase in corporate general and administrative expense during 2021 is primarily due to increased professional fees associated with our election for the Trust to be treated as a corporation for U.S. federal income tax purposes, and an increase in variable spending that had been reduced in the prior year as a result of the COVID-19 pandemic.

#### Fees to manager

Pursuant to the Management Services Agreement ("MSA"), we pay CGM a quarterly management fee equal to 0.5% (2.0% annually) of our consolidated adjusted net assets. We accrue for the management fee on a quarterly basis. For the nine months ended September 30, 2021, we incurred approximately \$34.5 million in management fees as compared to \$23.1 million in fees in the nine months ended September 30, 2020. The increase in Management fees is primarily attributable to our acquisition of Marucci in April 2020, BOA in October 2020 and Lugano in 2021, offset by our sale of Liberty in August 2021. CGM has entered into a waiver of the MSA for a period through December 31, 2021 to receive a 1% annual management fee related to BOA, rather than the 2% called for under the MSA, which resulted in a lower management fee paid during 2021 than would have normally been due. In the first quarter of 2020, as a proactive measure to provide the Company with additional liquidity in light of the onset of the COVID-19 pandemic, the Company drew \$200 million down on the 2018 Revolving Credit Facility. The Company and CGM entered a waiver agreement whereby CGM agreed to waive the portion of the management fee attributable to cash balances at March 31, 2020 which reduced the amount of Management fee that would have been paid in the first quarter of 2020. Additionally, as a result of an expected decline in earnings and cash flows in the second quarter of 2020 in light of the COVID-19 pandemic, CGM agreed to waive 50% of the management fee calculated at June 30, 2020. In the first quarter of 2021, the Company and CGM entered into a waiver in earnings and cash flows in the second quarter of 2021, the Company and CGM entered into a waiver agreement whereby CGM agreed to waive the portion of the management fee related to the amount of the proceeds deposited with the Trustee that was in excess of the amount payable related to the 2026 Senior Notes at March 31, 2021.

#### Amortization expense

Amortization expense for the nine months ended September 30, 2021 increased \$13.0 million as compared to the nine months ended September 30, 2020 as a result of the amortization expense associated with the intangibles that were recognized in conjunction with the purchase price allocation for Marucci, which was acquired in April 2020, and BOA, which was acquired in October 2020.

### Interest expense

We recorded interest expense totaling \$42.6 million for the nine months ended September 30, 2021 compared to \$32.1 million for the comparable period in 2020, an increase of \$10.5 million. The increase in interest expense in the current year reflects the higher amount outstanding on our Senior Notes during the current year after we redeemed \$600.0 million of our 8.000% 2026 Senior Notes and issued \$1000.0 million of 5.250% 2029 Senior Notes in March of 2021, as well as an increase in the average amount outstanding under our Revolving Credit Facility during the first nine months of 2021. The average amount outstanding on our Revolving Credit Facility year-to-date in 2021 was approximately \$121 million, while the average amount outstanding during the nine months ended September 30, 2020 was \$38 million.

### Other income (expense)

For the nine months ended September 30, 2021, we recorded \$1.9 million in other expense as compared to \$2.2 million in other expense in the nine months ended September 30, 2020, a decrease in expense of \$0.3 million. Other income (expense) in typically reflects the movement in foreign currency at our businesses with international

operations, gains or (losses) realized on the sale of property, plant and equipment, and expenses incurred that are not considered a part of our operations.

### Income taxes

We had an income tax provision of \$24.7 million during the nine months ended September 30, 2021 compared to an income tax provision of \$6.1 million during the same period in 2020. Our income before income taxes for the nine months ended September 30, 2021 increased by approximately \$30.6 million as compared to the prior year nine months ended September 30, 2020, and our tax provision increased \$18.5 million as the tax provision reflects an annual effective tax rate at our subsidiaries, the effect of state and local taxes and the related allocation of income, and the losses at our parent company, which was previously taxed as a partnership.

On September 1, 2021, the Trust elected to "check-the-box" to have the Trust treated as a corporation for U.S. federal income tax purposes. This election did not have a material impact on our consolidated tax provision in the nine months ended September 30, 2021.

#### **Results of Operations - Business Segments**

# Branded Consumer Businesses

# 5.11

			Three mor	nths	ended		Nine months ended							
	:	September	30, 2021	:	September 30, 2020			September	30, 2021	September 30, 2020				
Net sales	\$	111,099	100.0 %	\$	98,406	100.0 %	\$	321,009	100.0 %	\$	281,822	100.0 %		
Gross profit	\$	59,332	53.4 %	\$	51,264	52.1 %	\$	170,048	53.0 %	\$	142,842	50.7 %		
SG&A	\$	46,788	42.1 %	\$	40,147	40.8 %	\$	134,773	42.0 %	\$	117,564	41.7 %		
Operating income	\$	10,088	9.1 %	\$	8,681	8.8 %	\$	27,893	8.7 %	\$	17,969	6.4 %		

### Three months ended September 30, 2021 compared to three months ended September 30, 2020

# Net sales

Net sales for the three months ended September 30, 2021 were \$111.1 million as compared to net sales of \$98.4 million for the three months ended September 30, 2020, an increase of \$12.7 million, or 12.9%. This increase is due in part to e-commerce and retail sales growth of \$7.7 million, up 19% from the prior year comparable period. Retail sales grew largely due to fourteen new retail store openings since September 2020 (bringing the total store count to eighty-five as of September 30, 2021) as well as positive growth in same-store sales for the three months ended September 30, 2021 as compared to the same period last year which was negatively impacted by the effects of the COVID-19 pandemic, as certain of our retail locations had to temporarily close. Net sales were also positively impacted by domestic wholesale sales growth of \$4.7 million, up 13% from the prior year comparable period which was negatively impacted by the effects of the COVID-19 pandemic.

#### Gross profit

Gross profit as a percentage of net sales was 53.4% in the three months ended September 30, 2021 as compared to 52.1% for the three months ended September 30, 2020. Growth in gross profit percentage was driven by channel mix as direct to consumer sales, which realize higher gross profit than wholesale sales, grew versus the prior period. Growth in gross profit percentage was also favorably impacted by a domestic price increase which went into effect early in July 2021, partially offset by an increase in freight charges during the period.

#### Selling, general and administrative expense

Selling, general and administrative expense for the three months ended September 30, 2021 was \$46.8 million, or 42.1% of net sales compared to \$40.1 million, or 40.8% of net sales for the comparable period in 2020. The increase in selling, general and administrative expense for the three months ended September 30, 2021 as compared to the prior year comparable period was driven by the costs associated with additional retail stores (eighty-five opened at September 30, 2021 versus seventy-one opened at September 30, 2020 during the comparable period), as well as additional sales and marketing spend to drive digital sales. For the three months ended September 30, 2020, management significantly reduced variable expenses, including payroll, bonus, travel and entertainment, and sales and marketing, as a response to decreased sales from the effects of the COVID-19

pandemic. While management continues to control and reduce variable expenses, payroll and bonus for the three months ended September 30, 2021 were not reduced, thereby increasing selling, general and administrative expense as compared to the three months ended September 30, 2020.

### Income from operations

Income from operations for the three months ended September 30, 2021 was \$10.1 million, an increase of \$1.4 million when compared to income from operations of \$8.7 million for the same period in 2020, based on the factors described above.

### Nine months ended September 30, 2021 compared to nine months ended September 30, 2020

### Net sales

Net sales for the nine months ended September 30, 2021 were \$321.0 million as compared to net sales of \$281.8 million for the nine months ended September 30, 2020, an increase of \$39.2 million, or 13.9%. This increase is due primarily to e-commerce and retail sales growth of \$28.6 million, up 27% from the prior year comparable period. Retail sales grew largely due to fourteen new retail store openings since September 2020 (bringing the total store count to eighty-five as of September 30, 2021) as well as positive growth in same-store sales for the nine months ended September 30, 2021 as compared to the same period last year which was negatively impacted by the effects of the COVID-19 pandemic. Net sales were also positively impacted by domestic wholesale sales growth of \$13.3 million, up 13% from the prior year comparable period by the effects of the COVID-19 pandemic, as certain of our retail stores had to temporarily close. The increase in sales from our retail and e-commerce channels was partially offset by a decrease of \$8.0 million in sales in our direct to agency business (DTA) as we fulfilled a large contract in 2020 which did not repeat in 2021.

### <u>Gross profit</u>

Gross profit as a percentage of net sales was 53.0% in the nine months ended September 30, 2021 as compared to 50.7% for the nine months ended September 30, 2020. Growth in gross profit percentage was driven by channel mix as direct to consumer sales, which realize higher gross profit than wholesale sales, grew versus the prior period. Growth in gross profit percentage was also favorably impacted as in the nine months ended September 30, 2020, we recorded a duty drawback accrual (which increased cost of goods sold) for audited duty drawback claims which was not repeated for the comparable period in 2021.

# Selling, general and administrative expense

Selling, general and administrative expense for the nine months ended September 30, 2021 was \$134.8 million, or 42.0% of net sales compared to \$117.6 million, or 41.7% of net sales for the comparable period in 2020. The increase in selling, general and administrative expense for the nine months ended September 30, 2021 as compared to the prior year comparable period was driven by the costs associated with additional retail stores (eighty-five open in 2021 versus seventy-one open in 2020 during the comparable period), as well as additional sales and marketing spend to drive digital sales. For the nine months ended September 30, 2020, management significantly reduced variable expenses, including payroll, bonus, travel and entertainment, and sales and marketing, as a response to decreased sales from the effects of the COVID-19 pandemic. While management continues to control and reduce variable expenses, payroll and bonus for year-to-date 2021 increased in correlation with the increase in net sales.

### Income from operations

Income from operations for the nine months ended September 30, 2021 was \$27.9 million, an increase of \$9.9 million when compared to income from operations of \$18.0 million for the same period in 2020, based on the factors described above.

### BOA

In the following results of operations, we provide comparative pro forma results of operations for BOA for the three and nine months ended September 30, 2020 as if we had acquired the business on January 1, 2020. The results of operations that follows include relevant pro-forma adjustments for pre-acquisition periods and explanations where applicable. The operating results for BOA have been included in the consolidated results of operation from the date of acquisition in October 2020.



	Three months ended						Nine months ended					
	 September 30, 2021			September 30, 2020			September 30, 2021			September 30, 2020		
			Pi	o forma					Pr	o forma		
Net sales	\$ 39,496	100.0%	\$	26,141	100.0%	\$	120,033	100.0%	\$	77,173	100.0%	
Gross profit	\$ 23,950	60.6%	\$	16,380	62.7%	\$	74,491	62.1%	\$	46,292	60.0%	
SG&A	\$ 12,696	32.1%	\$	9,556	36.6%	\$	36,450	30.4%	\$	27,127	35.2%	
Amortization expense	\$ 3,913	9.9%	\$	3,810	14.6%	\$	11,493	9.6%	\$	11,430	14.8%	
Operating income	\$ 7,091	18.0%	\$	2,764	10.6%	\$	25,798	21.5%	\$	6,985	9.1%	

Pro forma results of operations include the following pro form adjustments as if we had acquired BOA January 1, 2020:

- Amortization expense associated with the intangible assets recorded in connection with the purchase price allocation for BOA of \$3.7 million and \$11.2 million, respectively, for the three and nine months ended September 30, 2020.
- Management fees that would have been payable to the Manager during each period.

## Three months ended September 30, 2021 compared to pro forma three months ended September 30, 2020

## <u>Net sales</u>

Net sales for the three months ended September 30, 2021 were \$39.5 million as compared to net sales of \$26.1 million for the three months ended September 30, 2020, an increase of \$13.4 million, or 51.1%. This increase is due to underlying category and BOA momentum within key markets including Snow Sports, Cycling, Athletic and Workwear. The three factors primarily impacting growth rates were market share gains in key categories, consumer participation increases as well as accelerated production ordering by BOA's customers due to longer lead times resulting from overall global supply chain constraints.

#### Gross profit

Gross profit as a percentage of net sales was 60.6% in the three months ended September 30, 2021 as compared to 62.7% for the three months ended September 30, 2020. The decrease in gross profit as a percentage of net sales was driven by product mix.

## Selling, general and administrative expense

Selling, general and administrative expense for the three months ended September 30, 2021 was \$12.7 million, or 32.1% of net sales compared to \$9.6 million, or 36.6% of net sales for the comparable period in 2020. Selling general and administrative expense in the current quarter includes \$1.1 million in integration services fees paid to CGM. The remainder of the increase in selling, general, and administrative expense is due to increased employee costs related to BOA's bonus plan, incremental headcount and marketing investments.

#### Income from operations

Income from operations for the three months ended September 30, 2021 was \$7.1 million, an increase of \$4.3 million when compared to income from operations of \$2.8 million for the same period in 2020, based on the factors described above.

# Nine months ended September 30, 2021 compared to pro forma nine months ended September 30, 2020

## <u>Net sales</u>

Net sales for the nine months ended September 30, 2021 were \$120.0 million as compared to net sales of \$77.2 million for the nine months ended September 30, 2020, an increase of \$42.9 million, or 55.5%. This increase is due to underlying category and BOA momentum within key markets including Snow Sports, Cycling, Athletic, Outdoor & Workwear. The three factors primarily impacting growth rates were market share gains in key categories, consumer participation increases as well as accelerated production ordering by BOA's customers due to longer lead times resulting from overall global supply chain constraints.



# Gross profit

Gross profit as a percentage of net sales was 62.1% in the nine months ended September 30, 2021 as compared to 60.0% for the nine months ended September 30, 2020. Growth in gross profit as a percentage of net sales was driven by manufacturing overhead leverage, cost engineering and targeted price increases.

# Selling, general and administrative expense

Selling, general and administrative expense for the nine months ended September 30, 2021 was \$36.5 million, or 30.4% of net sales compared to \$27.1 million, or 35.2% of net sales for the comparable period in 2020. Selling general and administrative expense in the current year includes \$3.3 million in integration services fees paid to CGM. The remainder of the increase in selling, general, and administrative expense is due to increased employee costs related to BOA's bonus plan, incremental headcount and marketing investments.

### Income from operations

Income from operations for the nine months ended September 30, 2021 was \$25.8 million, an increase of \$18.8 million when compared to income from operations of \$7.0 million for the same period in 2020, based on the factors described above.

### Ergobaby

			Three mor	nths	ended	Nine months ended						
	5	September	30, 2021	:	September 30, 2020			September	30, 2021	September 30, 2020		
Net sales	\$	19,816	100.0 %	\$	19,478	100.0 %	\$	69,100	100.0 %	\$	59,171	100.0 %
Gross profit	\$	13,121	66.2 %	\$	12,766	65.5 %	\$	45,977	66.5 %	\$	38,708	65.4 %
SG&A	\$	10,892	55.0 %	\$	8,447	43.4 %	\$	33,869	49.0 %	\$	26,897	45.5 %
Operating income	\$	246	1.2 %	\$	2,363	12.1 %	\$	5,964	8.6 %	\$	5,943	10.0 %

### Three months ended September 30, 2021 compared to three months ended September 30, 2020

## <u>Net sales</u>

Net sales for the three months ended September 30, 2021 were \$19.8 million, an increase of \$0.3 million, or 1.7%, compared to the same period in 2020. During the three months ended September 30, 2021, international sales were approximately \$11.7 million, representing a decrease of \$1.4 million over the corresponding period in 2020, primarily as a result of delayed production of distributor orders due to COVID-19 restrictions that led to sales orders being fulfilled in the fourth quarter of 2021. Domestic sales were \$8.2 million in the third quarter of 2021, reflecting an increase of \$1.8 million compared to the corresponding period in 2020. The increase in domestic sales was primarily attributable to strong e-commerce and key accounts sales.

### Gross profit

Gross profit as a percentage of net sales was 66.2% for the three months ended September 30, 2021, as compared to 65.5% for the three months ended September 30, 2020. The increase in gross profit as a percentage of sales was due to the mix of sales channels.

# Selling, general and administrative expense

Selling, general and administrative expense increased \$2.4 million quarter over quarter, with expense of \$10.9 million, or 55.0% of net sales for the three months ended September 30, 2021 as compared to \$8.4 million or 43.4% of net sales for the same period of 2020. The increase in selling, general and administrative expense in the three months ended September 30, 2021 as compared to the comparable period in the prior year is due to increased variable expenses related to sales and payroll accruals, as well as increases in marketing spend to support e-commerce and product launches.

### Income from operations

Income from operations for the three months ended September 30, 2021 decreased \$2.1 million, compared to the same period in 2020, based on the factors noted above.



### Nine months ended September 30, 2021 compared to nine months ended September 30, 2020

#### Net sales

Net sales for the nine months ended September 30, 2021 were \$69.1 million, an increase of \$9.9 million, or 16.8%, compared to the same period in 2020. During the nine months ended September 30, 2021, international sales were approximately \$43.1 million, representing an increase of \$3.6 million over the corresponding period in 2020 as a result of increased sales in EMEA direct territories. Domestic sales were \$26.0 million in the nine months ended September 30, 2021, reflecting an increase of \$6.3 million compared to the corresponding period in 2020. The increase in domestic sales was primarily attributable to strong key accounts sales and e-commerce sales across both the Ergo and Tula brands.

### Gross profit

Gross profit as a percentage of net sales was 66.5% for the nine months ended September 30, 2021, as compared to 65.4% for the nine months ended September 30, 2020. The increase in gross profit as a percentage of sales was due to the mix of sales channels.

#### Selling, general and administrative expense

Selling, general and administrative expense increased \$7.0 million quarter over quarter, with expense of \$33.9 million, or 49.0% of net sales for the nine months ended September 30, 2021 as compared to \$26.9 million or 45.5% of net sales for the same period of 2020. The increase in selling, general and administrative expense in the nine months ended September 30, 2021 as comparable period in the prior year is due to increased variable expenses related to sales, payroll accruals, and timing of marketing expenses.

#### Income from operations

Income from operations was \$6.0 million for both the nine months ended September 30, 2021 and 2020 based on the factors noted above.

#### Lugano

In the following results of operations, we provide comparative pro forma results of operations for Lugano for the three and nine months ended September 30, 2021 and 2020 as if we had acquired the business on January 1, 2020. The purchase price allocation for Lugano has not been prepared, therefore the pro forma amounts for Lugano reflect only the historical results of operations prior to our ownership period and do not reflect additional pro forma depreciation expense and amortization expense that will be recorded once the purchase price allocation has been allocated to property and equipment and intangible assets. The operating results for Lugano have been included in the consolidated results of operation from the date of acquisition in September 2021.

	Three months ended								Nine mon	ths	ended	
	September 30, 2021			_	September	30, 2020	September 30, 2021 September			30, 2020		
	Р	ro forma		Р	ro forma		P	ro forma		F	Pro forma	
Net sales	\$	18,676	100.0 %	\$	14,884	100.0 %	\$	71,058	100.0 %	\$	46,084	100.0 %
Gross profit	\$	9,046	48.4 %	\$	7,379	49.6 %	\$	34,978	49.2 %	\$	22,583	49.0 %
SG&A	\$	3,605	19.3 %	\$	2,862	19.2 %	\$	11,161	15.7 %	\$	8,742	19.0 %
Operating income	\$	5,253	28.1 %	\$	4,329	29.1 %	\$	23,254	32.7 %	\$	13,278	28.8 %

Pro forma results of operations include the following pro form adjustments as if we had acquired Lugano January 1, 2020:

• Management fees that would have been payable to the Manager during each period.

#### Pro forma three months ended September 30, 2021 compared to Pro forma three months ended September 30, 2020

### Net sales

Net sales for the quarter ended September 30, 2021 increased approximately \$3.8 million, or 25.5%, to \$18.7 million, compared to the corresponding quarter ended September 30, 2020. Lugano sells high-end jewelry primarily

through retail salons in California, Florida and Colorado, and via pop-up showrooms at multiple equestrian, social and charitable functions each year. The effects of the COVID-19 pandemic in the prior year severely impacted both the operations of the retail salons and the number of events attended by Lugano which led to reduced net sales as compared to the current year.

### Gross profit

Gross profit as a percentage of net sales totaled approximately 48.4% and 49.6% for the quarters ended September 30, 2021 and September 30, 2020, respectively. Lugano has an extensive network of suppliers through which they procure high quality diamonds and gemstones, which make up a significant percentage of the cost of sales. The uniqueness of the Lugano jewelry can lead to fluctuations in margins from period to period based on what designs are sold during the period.

## Selling, general and administrative expense

Selling, general and administrative expense was \$3.6 million for the three months ended September 30, 2021 as compared to \$2.9 million in selling, general and administrative expense in the three months ended September 30, 2020. Selling, general and administrative expense represented 19.3% of net sales in the three months ended September 30, 2021 and 19.2% of net sales for the same period of 2020. The effects of the COVID-19 pandemic in the prior year led to a reduction in variable costs, particularly marketing spend, in the three months ended September 30, 2020. The selling, general and administrative expense in the current quarter reflects a more normalized level of spending.

### Income from operations

Income from operations increased during the three months ended September 30, 2021 to \$5.3 million, as compared to \$4.3 million in the corresponding period in 2020. This increase was a result of the factors noted above.

# Pro forma nine months ended September 30, 2021 compared to nine months ended September 30, 2020

## <u>Net sales</u>

Net sales for the nine months ended September 30, 2021 increased approximately \$25.0 million, or 54.2%, to \$71.1 million, compared to the corresponding nine months ended September 30, 2020. Lugano sells high-end jewelry primarily through retail salons in California, Florida and Colorado, and via pop-up showrooms at multiple equestrian, social and charitable functions each year. The effects of the COVID-19 pandemic in the prior year severely impacted both the operations of the retail salons and the number of events attended by Lugano which led to reduced revenue as compared to the current year.

## Gross profit

Gross profit as a percentage of net sales totaled approximately 49.2% and 49.0% for the nine months ended September 30, 2021 and September 30, 2020, respectively. The increase in gross profit as a percentage of net sales during the nine months ended September 30, 2021 compared to the same period in 2020 is primarily attributable to sales mix, as the uniqueness of the Lugano jewelry can lead to fluctuations in margins from period to period based on what designs are sold during the period.

# Selling, general and administrative expense

Selling, general and administrative expense was \$11.2 million for the nine months ended September 30, 2021 as compared to \$8.7 million in selling, general and administrative expense in the nine months ended September 30, 2020. Selling, general and administrative expense represented 15.7% of net sales in the nine months ended September 30, 2021 and 19.0% of net sales for the same period of 2020. The effects of the COVID-19 pandemic in the prior year led to a reduction in variable costs, particularly marketing spend, in the nine months ended September 30, 2020. The selling, general and administrative expense in the current year reflects a more normalized level of spending.

## Income from operations

Income from operations increased during the nine months ended September 30, 2021 to \$23.3 million, as compared to \$13.3 million in the corresponding period in 2020. This increase was a result of the factors noted above.



### **Marucci Sports**

In the following results of operations, we provide comparative pro forma results of operations for Marucci for the three and nine months ended September 30, 2020 as if we had acquired the business on January 1, 2020. The results of operations that follows include relevant pro-forma adjustments for pre-acquisition periods and explanations where applicable. The operating results for Marucci have been included in the consolidated results of operation from the date of acquisition in April 2020.

	Three months ended								Nine mon	ths	ended	
	September 30, 2021			5	Septembe	r 30, 2020	:	Septembe	r 30, 2021	September 30, 2020		
							_			P	ro forma	
Net sales	\$	25,040	100.0 %	\$	19,551	100.0 %	\$	86,328	100.0 %	\$	47,308	100.0 %
Gross profit	\$	14,226	56.8 %	\$	10,688	54.7 %	\$	48,389	56.1 %	\$	22,843	48.3 %
SG&A	\$	8,851	35.3 %	\$	7,612	38.9 %	\$	27,789	32.2 %	\$	23,607	49.9 %
Amortization expense	\$	1,670	6.7 %	\$	1,686	8.6 %	\$	4,958	5.7 %	\$	4,996	10.6 %
Operating income	\$	3,580	14.3 %	\$	1,265	6.5 %	\$	15,267	17.7 %	\$	(6,135)	(13.0)%

Pro forma results of operations include the following pro form adjustments as if we had acquired Marucci January 1, 2020:

- Depreciation expense associated with the increase in depreciable lives of capital assets of \$0.2 million for the nine months ended September 30, 2020.
  Amortization expense associated with the intangible assets recorded in connection with the purchase price allocation for Marucci of \$0.8 million for the nine months ended September 30, 2020.
- Management fees that would have been payable to the Manager during each period.

#### Three months ended September 30, 2021 compared to three months ended September 30, 2020

#### Net sales

Net sales for the three months ended September 30, 2021 were \$25.0 million, an increase of \$5.5 million as compared to net sales of \$19.6 million for the three months ended September 30, 2020. During the third quarter of 2020, Marucci saw significant demand after the launch of their CAT9 line of aluminum and composite bats, as well as a return of baseball participation following the shutdown of spring sports during the initial months of the COVID-19 pandemic. During the current quarter, Marucci has continued to see increased customer demand and improved market share in many of Marucci's key product lines including aluminum and wood bats, batting gloves, and bags. The increased sales from these products occurred in both retail and direct channels.

#### Gross profit

Gross profit for the quarter ended September 30, 2021 increased \$3.5 million as compared to the three months ended September 30, 2020. Gross profit as a percentage of net sales for the three months ended September 30, 2021 was 56.8%, as compared to gross profit as a percentage of sales of 54.7% for the three months ended September 30, 2020. In the prior year, Marucci recorded \$1.3 million in amortization of the inventory step-up resulting from the acquisition purchase price allocation. Excluding the effect of the step-up amortization, the gross profit as a percentage of net sales for the three months ended September 30, 2020 was 61.1%. The decrease in gross profit as a percentage of net sales during the quarter ended September 30, 2021 as compared to the quarter ended September 30, 2020 was primarily due to increased freight costs, as delays in Marucci's supply chain led to increased use of air freight to meet increased demand from Marucci's customer base.

## Selling, general and administrative expense

Selling, general and administrative expense for the three months ended September 30, 2021 was \$8.9 million, or 35.3% of net sales compared to \$7.6 million, or 38.9% of net sales for the three months ended September 30, 2020. The increase in selling, general and administrative expense for the three months ended September 30, 2021 correlates to the increase in net sales, with increases in credit card expenses, royalties, commissions, business development fees, and other variable expenses.

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### Income from operations

Income from operations for the three months ended September 30, 2021 was \$3.6 million, an increase of \$2.3 million when compared to income from operations of \$1.3 million for the same period in 2020, primarily as a result of the factors noted above.

# Nine months ended September 30, 2021 compared to pro forma nine months ended September 30, 2020

#### Net sales

Net sales for the nine months ended September 30, 2021 were \$86.3 million, an increase of \$39.0 million as compared to net sales of \$47.3 million for the nine months ended September 30, 2020. The increase in net sales during the nine months ended September 30, 2021 was primarily due to increased customer demand and market share in many of Marucci's key product lines including aluminum and wood bats, batting gloves, and bags. The increased sales from these products occurred in both retail and direct channels. In the prior year, the shutdown of professional and youth baseball and softball in March as a response to the COVID-19 pandemic led to a significant drop off in demand for product through the first half of 2020, with demand beginning to pick up during the back half of 2020 after the resumption of professional and youth sports.

#### Gross profit

Gross profit for the quarter ended September 30, 2021 increased \$25.5 million as compared to the nine months ended September 30, 2020. Gross profit as a percentage of net sales for the nine months ended September 30, 2021 was 56.1%, as compared to gross profit as a percentage of sales of 48.3% for the nine months ended September 30, 2020. In the prior year, Marucci recorded \$4.3 million in amortization of the inventory step-up resulting from the acquisition purchase price allocation. Excluding the effect of the step-up amortization, the gross profit as a percentage of net sales for the nine months ended September 30, 2020 was 57.3%. During the current year, Marucci's facilities in Baton Rouge were damaged by floodwaters, which resulted in the write-off of \$1.8 million in inventory. Gross profit as a percentage of net sales during the nine months ended September 30, 2021 was impacted by various factors including a shift of product mix in favor of higher margin products, mainly its aluminum bats, and channel mix, with increased sales through Marucci's higher margin direct-to-consumer and e-commerce channels.

#### Selling, general and administrative expense

Selling, general and administrative expense for the nine months ended September 30, 2021 was \$27.8 million, or 32.2% of net sales compared to \$23.6 million, or 49.9% of net sales for the nine months ended September 30, 2020. The increase in selling, general and administrative expense for the nine months ended September 30, 2021 correlates to the increase in net sales, with increases in credit card expenses, royalties, commissions, business development fees, and other variable expenses.

### Income (loss) from operations

Income from operations for the nine months ended September 30, 2021 was \$15.3 million, an increase of \$21.4 million when compared to loss from operations of \$6.1 million for the same period in 2020, primarily as a result of the factors noted above.

### **Velocity Outdoor**

			Three mor	ended			Nine mon	ths	ended		
	S	Septembe	r 30, 2021	Ş	Septembe	r 30, 2020	September	30, 2021		September	30, 2020
Net sales	\$	76,901	100.0 %	\$	70,629	100.0 %	\$ 205,891	100.0 %	\$	148,240	100.0 %
Gross profit	\$	25,436	33.1 %	\$	23,680	33.5 %	\$ 66,553	32.3 %	\$	44,433	30.0 %
SG&A	\$	10,123	13.2 %	\$	10,210	14.5 %	\$ 26,290	12.8 %	\$	23,313	15.7 %
Operating income	\$	12,905	16.8 %	\$	11,062	15.7 %	\$ 33,039	16.0 %	\$	13,896	9.4 %



### Three months ended September 30, 2021 compared to three months ended September 30, 2020

#### Net sales

Net sales for the three months ended September 30, 2021 were \$76.9 million, an increase of \$6.3 million or 8.9%, compared to the same period in 2020. The increase in net sales for the three months ended September 30, 2021 is primarily due to significant increase in consumer demand across all Velocity Outdoor product lines.

### Gross profit

Gross profit for the quarter ended September 30, 2021 increased \$1.8 million as compared to the quarter ended September 30, 2020. Gross profit as a percentage of net sales was consistent quarter over quarter with 33.1% for the three months ended September 30, 2021 as compared to 33.5% in the three months ended September 30, 2020.

### Selling, general and administrative expense

Selling, general and administrative expense for the three months ended September 30, 2021 was \$10.1 million, or 13.2% of net sales compared to \$10.2 million, or 14.5% of net sales for the three months ended September 30, 2020. The decrease in selling, general and administrative expense as a percentage of net sales for the three months ended September 30, 2021 as compared to the prior period is primarily related to cost containment, partially offset by volume driven expenses.

### Income from operations

Income from operations for the three months ended September 30, 2021 was \$12.9 million, an increase of \$1.8 million when compared to income from operations of \$11.1 million for the same period in 2020 based on the factors noted above.

### Nine Months Ended September 30, 2021 compared to nine months ended September 30, 2020

### Net sales

Net sales for the nine months ended September 30, 2021 were \$205.9 million, an increase of \$57.7 million or 38.9%, compared to the same period in 2020. The increase in net sales for the nine months ended September 30, 2021 is primarily due to significant increase in consumer demand across all Velocity Outdoor product lines.

#### Gross profit

Gross profit for the nine months ended September 30, 2021 increased \$22.1 million as compared to the nine months ended September 30, 2020. Gross profit as a percentage of net sales was 32.3% for the nine months ended September 30, 2021 as compared to 30.0% in the nine months ended September 30, 2020. The increase in gross profit as a percentage of net sales was primarily attributable to favorable sales product mix.

### Selling, general and administrative expense

Selling, general and administrative expense for the nine months ended September 30, 2021 was \$26.3 million, or 12.8% of net sales compared to \$23.3 million, or 15.7% of net sales for the nine months ended September 30, 2020. The increase in selling, general and administrative expense for the nine months ended September 30, 2021 is primarily related to volume driven expenses that correlate to the increase in sales, as well as additional investments in marketing.

#### Income from operations

Income from operations for the nine months ended September 30, 2021 was \$33.0 million, an increase of \$19.1 million when compared to income from operations of \$13.9 million for the same period in 2020 based on the factors noted above.



### **Niche Industrial Businesses**

# **Advanced Circuits**

			Three more	ended				Nine mon	ths	ended		
	5	Septembe	r 30, 2021	:	Septembe	r 30, 2020	:	Septembe	r 30, 2021	:	Septembe	r 30, 2020
Net sales	\$	23,182	100.0 %	\$	22,771	100.0 %	\$	67,209	100.0 %	\$	67,423	100.0 %
Gross profit	\$	10,696	46.1 %	\$	10,252	45.0 %	\$	30,413	45.3 %	\$	30,360	45.0 %
SG&A	\$	3,771	16.3 %	\$	3,853	16.9 %	\$	11,399	17.0 %	\$	11,490	17.0 %
Operating income	\$	6,791	29.3 %	\$	6,205	27.2 %	\$	18,610	27.7 %	\$	18,272	27.1 %

#### Three months ended September 30, 2021 compared to three months ended September 30, 2020

### Net sales

Net sales for the three months ended September 30, 2021 were \$23.2 million, an increase of approximately \$0.4 million or 1.8% compared to the three months ended September 30, 2020. The increase in net sales for the quarter ended September 30, 2021 as compared to the quarter ended September 30, 2020 was primarily due to decreased sales in the Quick-Turn Small-Run PCBs product line.

#### Gross profit

Gross profit as a percentage of net sales increased 110 basis points during the three months ended September 30, 2021 compared to the corresponding period in 2020 (46.1% at September 30, 2021 compared to 45.0% at September 30, 2020) primarily as a result of sales mix.

### Selling, general and administrative expense

Selling, general and administrative expense was approximately \$3.8 million in the three months ended September 30, 2021 and \$3.9 million in the three months ended September 30, 2020. Selling, general and administrative expense represented 16.3% of net sales for the three months ended September 30, 2021 and 16.9% of net sales in the corresponding period in 2020.

#### Income from operations

Income from operations for the three months ended September 30, 2021 was \$6.8 million.as compared to \$6.2 million the three months ended September 30, 2020, an increase of \$0.6 million based on the factors noted above.

### Nine months ended September 30, 2021 compared to nine months ended September 30, 2020

#### <u>Net sales</u>

Net sales for the nine months ended September 30, 2021 were \$67.2 million, a decrease of approximately \$0.2 million or 0.3% compared to the nine months ended September 30, 2020.

#### Gross profit

Gross profit as a percentage of net sales increased 30 basis points during the nine months ended September 30, 2021 compared to the corresponding period in 2020 (45.3% at September 30, 2021 compared to 45.0% at September 30, 2020) primarily as a result of sales mix.

### Selling, general and administrative expense

Selling, general and administrative expense was \$11.4 million in the nine months ended September 30, 2021 as compared to \$11.5 million in the nine months ended September 30, 2020. Selling, general and administrative expense represented 17.0% of net sales for both the nine months ended September 30, 2021 and 2020.

#### Income from operations

Income from operations for the nine months ended September 30, 2021 was approximately \$18.6 million compared to \$18.3 million in the same period in 2020, an increase of approximately \$0.3 million, principally as a result of the factors described above.

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#### **Altor Solutions**

			Three mor	ended			Nine mon	ths e	ended		
	S	Septembe	r 30, 2021	5	Septembe	er 30, 2020	Septembe	r 30, 2021	Ş	Septembe	r 30, 2020
Net sales	\$	44,122	100.0 %	\$	36,526	100.0 %	\$ 122,582	100.0 %	\$	89,338	100.0 %
Gross profit	\$	11,636	26.4 %	\$	11,184	30.6 %	\$ 30,978	25.3 %	\$	27,165	30.4 %
SG&A	\$	4,016	9.1 %	\$	4,134	11.3 %	\$ 11,222	9.2 %	\$	9,264	10.4 %
Operating income	\$	5,380	12.2 %	\$	4,759	13.0 %	\$ 13,612	11.1 %	\$	11,118	12.4 %

#### Three months ended September 30, 2021 compared to three months ended September 30, 2020

## Net sales

Net sales for the quarter ended September 30, 2021 were \$44.1 million, an increase of \$7.6 million, or 20.8%, compared to the quarter ended September 30, 2020. The increase in net sales during the quarter was due to the acquisition of Polyfoam in July 2020 and organic growth in Altor's appliance and cold chain customer sectors, as well as contractual increases in selling prices during the current year.

#### Gross profit

Gross profit as a percentage of net sales was 26.4% and 30.6% for the three months ended September 30, 2021 and 2020, respectively. The decrease in gross profit as a percentage of net sales in the quarter ended September 30, 2021 was primarily due to increases in the price of Altor's primary raw material, expanded polystyrene ("EPS"), and increased operating costs, particularly labor.

# Selling, general and administrative expense

Selling, general and administrative expense for the three months ended September 30, 2021 was \$4.0 million as compared to \$4.1 million for the three months ended September 30, 2020, a decrease of \$0.1 million. The decrease in selling, general and administrative expense in the third quarter of 2021 was due to a plant management departures. These positions are not expected to be replaced in the future.

## Income from operations

Income from operations was \$5.4 million in the three months ended September 30, 2021, an increase of \$0.6 million as compared to the three months ended September 30, 2020, based on the factors noted above.

#### Nine months ended September 30, 2021 compared to nine months ended September 30, 2020

# Net sales

Net sales for the nine months ended September 30, 2021 were \$122.6 million, an increase of \$33.2 million, or 37.2%, compared to the quarter ended September 30, 2020. The increase in net sales during the quarter was due to the acquisition of Polyfoam in July 2020, the continued recovery from the effects of the COVID-19 pandemic experienced in the prior year, organic growth and contractual increases in selling prices during the current year.

### Gross profit

Gross profit as a percentage of net sales was 25.3% and 30.4% for the nine months ended September 30, 2021 and 2020, respectively. The decrease in gross profit as a percentage of net sales in the nine months ended September 30, 2021 was primarily due to increases in the price of Altor's primary raw material, EPS, during the first three quarters of the year, margin dilution due to the acquisition of Polyfoam, which has historically had lower margins than the legacy business, and increased operating expenses, including labor, utilities and supplies.

#### Selling, general and administrative expense

Selling, general and administrative expense for the nine months ended September 30, 2021 was \$11.2 million as compared to \$9.3 million for the nine months ended September 30, 2020, an increase of \$2.0 million. The increase in selling, general and administrative expense in the first half of 2021 was primarily due to the acquisition of Polyfoam, and increased information technology and professional fees incurred during the current year.



### Income from operations

Income from operations was \$13.6 million in the nine months ended September 30, 2021, an increase of \$2.5 million as compared to the nine months ended September 30, 2020, based on the factors noted above.

## Arnold

		Three months ended							Nine mon	ths	ended	
	:	September	30, 2021	5	September	30, 2020		September	30, 2021	:	Septembe	r <b>30, 2020</b>
Net sales	\$	36,852	100.0 %	\$	22,619	100.0 %	\$	101,893	100.0 %	\$	76,447	100.0 %
Gross profit	\$	10,957	29.7 %	\$	4,989	22.1 %	\$	28,892	28.4 %	\$	19,051	24.9 %
SG&A	\$	5,410	14.7 %	\$	4,549	20.1 %	\$	15,982	15.7 %	\$	13,645	17.8 %
Operating income (loss)	\$	4,611	12.5 %	\$	(495)	(2.2)%	\$	10,104	9.9 %	\$	2,601	3.4 %

## Three months ended September 30, 2021 compared to three months ended September 30, 2020

## Net sales

Net sales for the three months ended September 30, 2021 were approximately \$36.9 million, an increase of \$14.2 million compared to the same period in 2020. International sales were \$10.3 million in the three months ended September 30, 2021 and \$8.7 million in the three months ended September 30, 2020. The increase in net sales is primarily a result of increased demand in defense and industrial markets driven in part by the acquisition of Ramco Electric Motors, Inc. in March 2021.

#### Gross profit

Gross profit for the three months ended September 30, 2021 was approximately \$11.0 million compared to approximately \$5.0 million in the same period of 2020. Gross profit as a percentage of net sales increased to 29.7% for the quarter ended September 30, 2021 from 22.1% in the quarter ended September 30, 2020 principally due to increased volume and improved operational efficiencies.

# Selling, general and administrative expense

Selling, general and administrative expense in the three months ended September 30, 2021 was \$5.4 million, an increase in expense of approximately \$0.9 million compared to \$4.5 million for the three months ended September 30, 2020. Selling, general and administrative expense was 14.7% of net sales in the three months ended September 30, 2021 and 20.1% in the three months ended September 30, 2020. The increase in selling general and administrative expense was due to higher staffing related costs, and higher recruiting expenses.

# Income (loss) from operations

Income from operations for the three months ended September 30, 2021 was approximately \$4.6 million, an increase of \$5.1 million when compared to the same period in 2020, as a result of the factors noted above.

### Nine months ended September 30, 2021 compared to nine months ended September 30, 2020

#### Net sales

Net sales for the nine months ended September 30, 2021 were approximately \$101.9 million, an increase of \$25.4 million compared to the same period in 2020. International sales were \$31.9 million in the nine months ended September 30, 2021 and \$28.7 million in the nine months ended September 30, 2020. The increase in net sales is primarily a result of increased demand in defense and industrial markets driven in part by the acquisition of Ramco Electric Motors, Inc. in March 2021.

### Gross profit

Gross profit for the nine months ended September 30, 2021 was approximately \$28.9 million compared to approximately \$19.1 million in the same period of 2020. Gross profit as a percentage of net sales increased to 28.4% for the nine months ended September 30, 2021 from 24.9% in the nine months ended September 30, 2020 principally due to increased volume and operational efficiencies.

# Selling, general and administrative expense

Selling, general and administrative expense in the nine months ended September 30, 2021 was \$16.0 million, an increase in expense of approximately \$2.3 million compared to \$13.6 million for the nine months ended September 30, 2020. The increase in selling, general and administrative expense during the nine months ended September 30, 2021 as compared to the nine months ended September 30, 2020 is due to higher staffing related costs, acquisition costs, recruiting costs and higher legal and environmental costs partially offset by lower travel related costs. Selling, general and administrative expense was 15.7% of net sales in the nine months ended September 30, 2021 and 17.8% in the nine months ended September 30, 2020.

#### Income from operations

Income from operations for the nine months ended September 30, 2021 was approximately \$10.1 million, an increase of \$7.5 million when compared to the same period in 2020, as a result of the factors noted above.

#### Sterno

			Three mor	ended			Nine mon	ths	ended	er 30, 2020 100.0 % 21.9 % 10.3 %		
	:	September	<sup>-</sup> 30, 2021	Ş	Septembe	er 30, 2020	Septembe	r 30, 2021		Septembe	r 30, 2020	
Net sales	\$	100,827	100.0 %	\$	97,737	100.0 %	\$ 267,398	100.0 %	\$	258,132	100.0 %	
Gross profit	\$	17,627	17.5 %	\$	20,849	21.3 %	\$ 53,068	19.8 %	\$	56,645	21.9 %	
SG&A	\$	9,017	8.9 %	\$	8,797	9.0 %	\$ 24,840	9.3 %	\$	26,605	10.3 %	
Operating income	\$	4,232	4.2 %	\$	7,674	7.9 %	\$ 15,094	5.6 %	\$	16,906	6.5 %	

#### Three months ended September 30, 2021 compared to three months ended September 30, 2020

## <u>Net sales</u>

Net sales for the three months ended September 30, 2021 were approximately \$100.8 million, an increase of \$3.1 million, or 3.2%, compared to the same period in 2020. The net sales variance reflects an increase in sales at Sterno Products as we began to see a return of demand in the food service and hospitality industries during the current quarter. The increase in sales at Sterno Products quarter over quarter was offset by a decrease in sales at Rimports. During the prior year, Rimports saw strong sales growth at the onset of the COVID-19 pandemic since most resellers of Rimports products were not impacted by the retail store closures. Rimports continues to see strong consumer demand for their products at the retail level.

### Gross profit

Gross profit as a percentage of net sales decreased from 21.3% for the three months ended September 30, 2020 to 17.5% for the same period ended September 30, 2021. The decrease in gross profit in the third quarter of 2021 as compared to the third quarter of 2020 was primarily attributable to an increase in reserves at Sterno Home as Sterno transitions away from certain product lines, and increased material and freight costs. These are driven by the strong demand driving metals and chemical inflation combined with higher freight due to disruptions in the global supply chain.

## Selling, general and administrative expense

Selling, general and administrative expense for the three months ended September 30, 2021 was approximately \$9.0 million as compared to \$8.8 million for the three months ended September 30, 2020, an increase of \$0.2 million, reflecting restructuring charges at Sterno Home. Selling, general and administrative expense represented 8.9% of net sales for the three months ended September 30, 2021 and 9.0% for the three months ended September 30, 2020.

### Income from operations

Income from operations for the three months ended September 30, 2021 was approximately \$4.2 million, a decrease of \$3.4 million compared to the three months ended September 30, 2020 based on the factors noted above.



#### Nine months ended September 30, 2021 compared to nine months ended September 30, 2020

### Net sales

Net sales for the nine months ended September 30, 2021 were approximately \$267.4 million, an increase of \$9.3 million, or 3.6%, compared to the same period in 2020. The increase in net sales reflects an increase in sales at each of our product groups, Sterno Products, Rimports and Sterno Home as compared to the first nine months of 2020. Sterno Products began to see a return of demand in the food service and hospitality industries, while Rimports has continued to see strong consumer demand for their products at the retail level.

### Gross profit

Gross profit as a percentage of net sales decreased from 21.9% for the nine months ended September 30, 2020 to 19.8% for the same period ended September 30, 2021. The decrease in gross profit in the nine months ended September 30, 2021 as compared to the nine months ended September 30, 2020 was primarily attributable to sales mix, additional inventory reserves recorded in 2021, increases in raw material costs and freight, and the continuing impact of absorbing overheads on the reduced sales volume at Sterno Products.

### Selling, general and administrative expense

Selling, general and administrative expense for the nine months ended September 30, 2021 was approximately \$24.8 million as compared to \$26.6 million for the nine months ended September 30, 2020, a decrease of \$1.8 million, reflecting lower salaries, commissions, and various cost savings initiatives implemented to address the effects of decreased demand from COVID-19. Selling, general and administrative expense represented 9.3% of net sales for the nine months ended September 30, 2021 and 10.3% for the nine months ended September 30, 2020.

#### Income from operations

Income from operations for the nine months ended September 30, 2021 was approximately \$15.1 million, a decrease of \$1.8 million compared to the nine months ended September 30, 2020 based on the factors noted above.

# Liquidity and Capital Resources

#### Liquidity

At September 30, 2021, we had approximately \$70.2 million of cash and cash equivalents on hand, an increase of \$3.8 million as compared to the year ended December 31, 2020. The majority of our cash is in non-interest bearing checking accounts or invested in short-term money market accounts and is maintained in accordance with the Company's investment policy, which identifies allowable investments and specifies credit quality standards. The change in cash and cash equivalents is as follows:

#### **Operating Activities:**

		Nine months ended					
(in thousands)	Sept	ember 30, 2021	S	September 30, 2020			
Cash provided by operating activities	\$	147,148	\$	112,872			

For the nine months ended September 30, 2021, cash flows provided by operating activities totaled approximately \$147.1 million, which represents a \$34.3 million increase compared to cash provided by operating activities of \$112.9 million during the nine-month period ended September 30, 2020. Cash used in operating activities for working capital for the nine months ended September 30, 2021 was \$14.7 million, as compared to cash provided by operating activities for working capital of \$9.7 million for the nine months ended September 30, 2020. We typically have a higher usage of cash for working capital in the first half of the year as most of our companies will build up inventories after the fourth quarter. In the current year, several of our businesses had higher inventory levels than normal given longer lead times due to supply chain issues. In the prior year, the onset of the COVID-19 pandemic in March led our businesses to implement a variety of steps to conserve cash and increase liquidity given the uncertainty in the economy, resulting in a lower usage of cash for working capital. The increase in cash used in operating activities for working capital in 2021 is more typical of our liquidity usage, and also reflects the acquisition of Marucci Sports and BOA in the second and fourth quarter, respectively, of the prior year, and Lugano in the third

quarter of the current year. We expect that Lugano will use cash to build inventory over the next twelve months to support its anticipated sales growth.

Investing Activities:

		Nine months ended					
(in thousands)	Septer	nber 30, 2021	S	eptember 30, 2020			
Cash used in investing activities	\$	(202,429)	\$	(236,502)			

Cash flows used in investing activities for the nine months ended September 30, 2021 totaled \$202.4 million, compared to cash used in investing activities of \$236.5 million in the same period of 2020. Cash flows from Liberty, which are reflected as discontinued operations, totaled \$27.5 million in the current period and reflect the effect of the sale transaction. In the current year, our investing activities reflect the acquisition of Lugano for \$267.9 million and an add-on acquisition at our Arnold subsidiary for \$34.2 million, as well as the proceeds from the sale of our Liberty business. In the prior year, our investing activities reflect the acquisition of Marucci Sports in April 2020. Our spending on capital expenditures increased \$8.8 million during the nine months ended September 30, 2021 as compared to the nine months ended September 30, 2020, with \$28.0 million in capital expenditures in 2021 and \$19.2 million in capital expenditures in 2020. The additional capital expenditures reflects our acquisitions of Marucci in the second quarter of 2020 and BOA in the fourth quarter of 2020. We expect capital expenditures for the full year of 2021 to be approximately \$36 million to \$40 million.

Financing Activities:

		Nine months ended					
(in thousands)	Septemb	oer 30, 2021	Se	ptember 30, 2020			
Cash provided by financing activities	\$	54,872	\$	200,395			

Cash flows used in financing activities totaled approximately \$54.9 million during the nine months ended September 30, 2021 compared to cash flows provided by financing activities of \$200.4 million during the nine months ended September 30, 2020. During the first quarter of 2021, we completed an offering of \$1,000.0 million of our 2029 Senior Notes, and used the proceeds to pay down our 2018 Revolving Credit Facility and pay off the existing 2026 Senior Notes. Financing activities in both periods reflect the payment of our common and preferred share distributions. In the current year, we also paid a special common share distribution of \$0.88 cents to our shareholders upon the reclassification of the Trust to a corporation for income tax purposes. In September 2021, we filed a prospectus supplement and entered into a Sales Agreement for an At The Market program pursuant to which we may sell common shares of the Trust. We received \$18.5 million in net cash proceeds from the sale of Trust common shares under this program in the current year. During the nine months ended September 30, 2021, we made a distribution to the Allocation Member of \$17.3 million related to the five-year holding event of our Liberty, Ergobaby and ACI business, while in the prior year, we made a distribution to the Allocation Member of \$9.1 million related to the five-year Holding event for our Sterno business.

### Intercompany Debt

A component of our acquisition financing strategy that we utilize in acquiring the businesses we own and manage is to provide both equity capital and debt capital, raised at the parent level through our existing credit facility. Our strategy of providing intercompany debt financing within the capital structure of the businesses that we acquire and manage allows us the ability to distribute cash to the parent company through monthly interest payments and amortization of the principal on these intercompany loans. Each loan to our businesses has a scheduled maturity and each businesses have paid down their respective intercompany debt balances through the cash flow generated by these businesses and we have recapitalized, and expect to continue to recapitalize, these businesses in the normal course of our business. The recapitalization process involves funding the intercompany debt using either cash on hand at the parent or our applicable Credit Facility, and serves the purpose of optimizing the capital structure at our subsidiaries and providing the noncontrolling shareholders with a distribution on their ownership interest in a cash flow positive business.

In August 2021, we completed a recapitalization at 5.11 whereby the Company entered into an amendment to the intercompany loan agreement with 5.11 (the "5.11 Loan Agreement"). The 5.11 Loan Agreement was amended to provide for additional term loan borrowings of \$55.0 million to fund a distribution to shareholders. The Company owned 97.7% of the outstanding shares of 5.11 on the date of the distribution and received \$53.7 million. The remaining amount of the distribution went to minority shareholders.

In September 2021, BOA repurchased shares of its issued and outstanding common shares from its largest minority shareholder for a total payment of \$48.0 million, which BOA financed by borrowing under their intercompany credit facility with the Company (the "BOA Credit Agreement"). The BOA Credit Agreement was amended to (i) provide for additional term loan borrowings of \$38.0 million, and (ii) consent to the repurchase of the shares from the minority shareholder.

In the fourth quarter of 2020, we amended the Arnold intercompany credit agreement to increase the revolving credit commitment available under the credit agreement, and to remove the requirement to meet the financial covenants through September 30, 2021. All of our subsidiaries were in compliance with the financial covenants included within their intercompany credit arrangements at September 30, 2021.

As of September 30, 2021, we had the following outstanding loans due from each of our businesses:

(in thousands)	
5.11	\$ 179,931
BOA	133,745
Ergobaby	24,326
Lugano	113,031
Marucci	40,750
Velocity Outdoor	101,990
Advanced Circuits	86,012
Altor	76,387
Arnold	70,542
Sterno	207,917
Total intercompany debt	\$ 1,034,631
Corporate and eliminations	 (1,034,631)
Total	\$ _

Our primary source of cash is from the receipt of interest and principal on the outstanding loans to our businesses. Accordingly, we are dependent upon the earnings of and cash flow from these businesses, which are available for (i) operating expenses; (ii) payment of principal and interest under our 2021 Credit Facility and interest on our Senior Notes; (iii) payments to CGM due pursuant to the MSA and the LLC Agreement; (iv) cash distributions to our shareholders; and (v) investments in future acquisitions. Payments made under (iii) above are required to be paid before distributions to shareholders and may be significant and exceed the funds held by us, which may require us to dispose of assets or incur debt to fund such expenditures.

### Financing Arrangements

### 2021 Credit Facility

On March 23, 2021, we entered into a Second Amended and Restated Credit Agreement to amend and restate the 2018 Credit Facility. The 2021 Credit Facility provides for revolving loans, swing line loans and letters of credit up to a maximum aggregate amount of \$600 million and also permits the Company, prior to the applicable maturity date, to increase the revolving loan commitment and/or obtain term loans in an aggregate amount of up to \$250 million, subject to certain restrictions and conditions. All amounts outstanding under the 2021 Revolving Credit Facility will become due on March 23, 2026, which is the maturity date of loans advanced under the Revolving Credit Facility.

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#### 2018 Credit Facility

In April 2018, we entered into an Amended and Restated Credit Agreement (the "2018 Credit Facility") to amend and restate the 2014 Credit Facility. The 2018 Credit Facility provided for (i) revolving loans, swing line loans and letters of credit (the "2018 Revolving Credit Facility") up to a maximum aggregate amount of \$600 million, and (ii) a \$500 million term loan (the "2018 Term Loan"). The 2018 Credit Facility also permitted the Company, prior to the applicable maturity date, to increase the revolving loan commitment and/or obtain term loans in an aggregate amount of up to \$250 million, subject to certain restrictions and conditions. In 2019, we repaid the amounts due under the 2018 Term Loan. We used a portion of the proceeds from the issuance of the 2029 Notes offering to pay all amounts outstanding under the 2018 Revolving Credit Facility in March 2021.

We had \$465.0 million in net availability under the 2021 Revolving Credit Facility at September 30, 2021. The outstanding borrowings under the 2021 Revolving Credit Facility include \$1.0 million of outstanding letters of credit at September 30, 2021.

### Senior Notes

On March 23, 2021, we consummated the issuance and sale of \$1,000 million aggregate principal amount of our 5.250% 2029 Notes offered pursuant to a private offering to qualified institutional buyers in accordance with Rule 144A under the Securities Act, and to non-U.S. persons under Regulation S under the Securities Act. The Notes were issued pursuant to an indenture, dated as of March 23, 2021 (the "Indenture"), between the Company and U.S. Bank National Association, as trustee. The Notes bear interest at the rate of 5.250% per annum and will mature on April 15, 2029. Interest on the Notes is payable in cash on April 15th and October 15th of each year. The 2029 Notes are general unsecured obligations of the Company and are not guaranteed by our subsidiaries.

The proceeds from the sale of the 2029 Notes was used to repay debt outstanding under the 2018 Credit Facility in connection with entering into the 2021 Credit Facility, as described above, and to redeem our 8.000% Senior Notes due 2026 (the "2026 Notes").

The following table reflects required and actual financial ratios as of September 30, 2021 included as part of the affirmative covenants in our 2021 Credit Facility.

Description of Required Covenant Ratio	Covenant Ratio Requirement	Actual Ratio		
Consolidated Fixed Charge Coverage Ratio	Greater than or equal to 1.50:1.0	5.44:1.0		
Consolidated Senior Secured Leverage Ratio	Less than or equal to 3.50:1.0	0.26:1.0		
Consolidated Total Leverage Ratio	Less than or equal to 5.00:1.0	2.94:1.0		

### Interest Expense

The components of interest expense and periodic interest charges on outstanding debt are as follows (in thousands):

	Nine months ended September 30,						
	2021			2020			
Interest on credit facilities	\$	1,920		693			
Interest on Senior Notes		39,417		18,400			
Unused fee on Revolving Credit Facility		1,207		728			
Amortization of bond premium		(83)		(56)			
Other interest expense		158		164			
Interest income		(12)		(158)			
Interest expense, net	\$	42,607	\$	19,771			

The following table provides the effective interest rate of the Company's outstanding long-term debt at September 30, 2021 and December 31, 2020 (*in thousands*):

	September 30	, <b>202</b> 1	L	December 31, 2020				
	Effective Interest Rate	Effective Interest Rate Amount		Effective Interest Rate	Amount			
Senior Notes <sup>(1)</sup>	5.96%	\$	1,000,000	7.92%	\$	600,000		
Revolving Credit Facility	2.12%		134,000	2.13%		307,000		
Unamortized premiums and debt issuance costs			(11,279)			(7,540)		
Long-term debt		\$	1,122,721		\$	899,460		

<sup>(1)</sup> On March 23, 2021, we issued \$1,000 million in 5.250% Senior Notes, and used a portion of the proceeds to repay our 8.000% Senior Notes. The 8.000% Senior Notes were redeemed on April 1, 2021, and we paid interest on these through the date of redemption. The effective interest rate for the Senior Notes for the nine months ended September 30, 2021 reflects the interest rate for both the 5.250% and 8.000% Senior Notes.

# **Reconciliation of Non-GAAP Financial Measures**

GAAP or U.S. GAAP refer to generally accepted accounting principles in the United States. From time to time we may publicly disclose certain "non-GAAP" financial measures in the course of our investor presentations, earnings releases, earnings conference calls or other venues. A non-GAAP financial measure is a numerical measure of historical or future performance, financial position or cash flow that excludes amounts, or is subject to adjustments that effectively exclude amounts, included in the most directly comparable measure calculated and presented in accordance with GAAP in our financial statements, and vice versa for measures that include amounts, or are subject to adjustments that effectively include amounts, that are excluded from the most directly comparable measure as calculated and presented.

Non-GAAP financial measures are provided as additional information to investors in order to provide them with an alternative method for assessing our financial condition and operating results. These measures are not meant to be a substitute for GAAP, and may be different from or otherwise inconsistent with non-GAAP financial measures used by other companies.

The tables below reconcile the most directly comparable GAAP financial measures to Earnings before Interest, Income Taxes, Depreciation and Amortization ("EBITDA"), Adjusted EBITDA, and Cash Flow Available for Distribution and Reinvestment ("CAD").

# Reconciliation of Net income (Loss) to EBITDA and Adjusted EBITDA

**EBITDA** – EBITDA is calculated as net income (loss) before interest expense, income tax expense (benefit), depreciation expense and amortization expense. Amortization expenses consist of amortization of intangibles and debt charges, including debt issuance costs, discounts, etc.

Adjusted EBITDA – Adjusted EBITDA is calculated utilizing the same calculation as described above in arriving at EBITDA further adjusted by: (i) noncontrolling stockholder compensation, which generally consists of non-cash stock option expense; (ii) successful acquisition costs, which consist of transaction costs (legal, accounting, due diligence, etc.) incurred in connection with the successful acquisition of a business expensed during the period in compliance with ASC 805; (iii) management fees, which reflect fees due quarterly to our Manager in connection with our MSA, as well as Integration Services Fees paid by newly acquired companies; (iv) impairment charges, which reflect write downs to goodwill or other intangible assets; and (v) items of other income or expense that are material to a subsidiary and non-recurring in nature.

We believe that EBITDA and Adjusted EBITDA provide useful information to investors and reflect important financial measures as they exclude the effects of items which reflect the impact of long-term investment decisions, rather than the performance of near term operations. When compared to net income (loss) these financial measures are limited in that they do not reflect the periodic costs of certain capital assets used in generating revenues of our businesses or the non-cash charges associated with impairments. This presentation also allows investors to view the performance of our businesses in a manner similar to the methods used by us and the management of our



businesses, provides additional insight into our operating results and provides a measure for evaluating targeted businesses for acquisition.

We believe that these measurements are also useful in measuring our ability to service debt and other payment obligations. EBITDA and Adjusted EBITDA are not meant to be a substitute for GAAP, and may be different from or otherwise inconsistent with non-GAAP financial measures used by other companies.

The following tables reconcile EBITDA and Adjusted EBITDA to net income (loss), which we consider to be the most comparable GAAP financial measure *(in thousands)*:

Adjusted EBITDA Nine months ended September 30, 2021												
												Corporate
ome <sup>(1)</sup> \$	8,0	38 14,318	16,9 <b>8</b> 8	3,0\$1	6 <b>\$</b> 1	9,4 <b>8</b> 5	19,1 <b>\$</b> 7	10,3666	5,8 <b>\$</b> 2	3,8 <b>\$</b> 9	1,4 <b>9</b> 1	93,236
d for:												
ision for income taxes		- 4,857	2,165	5 1,357	304	2,920	5,381	2,547	2,867	2,062	202	24,662
est expense, net	42,46	64 8	_		—	5	125	_	_	5	_	42,607
company interest	(53,23	84) 8,743	6,320	) 1,514	548	1,890	5,586	5,484	5,075	4,128	13,946	_
on debt extinguishment	33,30	)5 —	_		—	_	—	_	_	_	_	33,305
eciation and amortizatio	n 64	16,762	15,033	6,377	70	6,377	9,489	1,658	9,022	5,822	16,313	87,565
1	31,20	44,688	40,426	5 12,319	1,603	20,677	39,738	20,055	22,856	15,856	31,952	281,375
on sale of business	(72,74	5) —			_		_	_	_	_		(72,745)
r (income) expense	(28	(302	) 190	)	22	881	2,611	123	(399)	(51)	(883	) 1,906
controlling shareholder compensation		— 1,926	1,655	5 1,241	_	826	777	372	770	16	913	8,496
isition expenses	3				1,827		_	_	_	310		2,176
ration services fee			3,300	)	_	1,000	_	_	_	_	_	4,300
r	1,08	85 273			—	_	(2,300)	—	_	_	333	(609)
agement fees	30,13	3 750	750	) 375	58	375	375	375	563	375	375	34,504
ed EBITDA \$	(10,56	9) 47,3 <b>\$</b> 5	46,3 <b>\$</b> 1	13,9 <b>\$</b> 5	3,5\$0	23,7 <b>\$</b> 9	41,2 <b>\$</b> 1	20,9255	23,7 <b>9</b> 0	16,5 <b>\$</b> 6	32,6 <b>9</b> 0	259,403

<sup>(1)</sup> Net income does not include income from discontinued operations for the nine months ended September 30, 2021.

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Adjusted EBITDA											
Nine months ended September 30, 2020											
	(	Corporate	5.11	Ergobaby	Marucci Sports	Velocity Outdoor	ACI	Altor	Arnold	Sterno	Consolidated
ome (loss) <sup>(1)</sup>	\$	(13,346)	5,5 <b>\$</b> 5	1,8 <b>\$</b> 7	(5,34\$4)	4,2 <b>\$</b> 5	10,9 <b>\$</b> 0	4,1 <b>\$</b> 8	(1,719)	2,1 <b>\$</b> 1	8,487
d for:											
ovision (benefit) for income ta	axes	_	(55	) 2,265	(2,351)	1,386	2,878	1,891	(56)	162	6,120
erest expense, net		31,971	43	_	6	102	_	_	_	_	- 32,122
ercompany interest		(48,681)	10,770	1,818	1,194	6,945	4,176	5,290	4,300	14,188	s —
preciation and amortization		530	16,033	6,152	8,031	9,651	1,980	9,473	5,040	17,251	74,141
4		(29,526)	32,306	12,072	1,536	22,329	20,014	20,842	7,565	33,732	2 120,870
in on sale of businesses		(100)	_	_	_	_	_	_	_	_	- (100)
ner (income) expense		3	1,398	_	(46)	1,048	126	(438)	(1)	86	5 2,176
ncontrolling shareholder compensation		_	1,870	748	361	1,287	372	771	34	651	6,094
quisition expenses		_		_	2,042	_	_	273	_		- 2,315
egration services fee		_	_	_	500	_	_	_	_		- 500
ner		_		598	_	_	_	_	_		- 598
nagement fees		19,651	750	375	222	375	375	563	375	375	5 23,061
ed EBITDA <sup>(2)</sup>	\$	(9,9 <b>%</b> 2)	36,3 <b>\$</b> 4	13,7 <b>\$</b> 3	4,6 <b>\$</b> 5	25,0 <b>\$</b> 9	20,8 <b>\$</b> 7	22,0 <b>\$</b> 1	7,9 <b>\$</b> 3	34,8 <b>\$</b> 4	155,514

Adjusted EBITDA

<sup>(1)</sup> Net income (loss) does not include income from discontinued operations for the nine months ended September 30, 2020.

<sup>(2)</sup> As a result of the sale of Liberty Safe in August 2021, Adjusted EBITDA for the nine months ended September 30, 2020 does not include \$13.9 million in Adjusted EBITDA from Liberty.

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# Reconciliation of Cash Flow Available for Distribution and Reinvestment

The table below details cash receipts and payments that are not reflected on our income statement in order to provide an additional measure of management's estimate of cash flow available for distribution ("CAD"). CAD is a non-GAAP measure that we believe provides additional, useful information to our shareholders in order to enable them to evaluate our ability to make anticipated quarterly distributions. CAD is not meant to be a substitute for GAAP, and may be different from or otherwise inconsistent with non-GAAP financial measures used by other companies.

The following table reconciles CAD to net income (loss) and cash flows provided by operating activities, which we consider to be the most directly comparable financial measure calculated and presented in accordance with GAAP.

	Nine Months Ended		
(in thousands)	Septe	ember 30, 2021	September 30, 2020
Net income	\$	100,901	\$ 18,417
Adjustment to reconcile net income to cash provided by operating activities:			
Depreciation and amortization		86,474	73,578
Gain on sale of businesses		(72,745)	(100
Amortization of debt issuance costs and premium		2,084	1,656
Loss on debt extinguishment		33,305	
Noncontrolling shareholder charges		8,513	6,116
Provision for receivable and inventory reserves		4,609	4,374
Deferred taxes		2,256	(3,352
Other		541	1,776
Changes in operating assets and liabilities		(18,790)	10,407
Net cash provided by operating activities	. <u> </u>	147,148	112,872
Plus:			
Unused fee on revolving credit facility		1,207	1,148
Integration services fee <sup>(1)</sup>		4,300	500
Successful acquisition costs		2,176	2,315
Changes in operating assets and liabilities		18,790	_
Less:		-,	
Changes in operating assets and liabilities		_	10,407
Maintenance capital expenditures: <sup>(2)</sup>			
Compass Group Diversified Holdings LLC		_	_
5.11		1,900	897
BOA		835	
Advanced Circuits		594	354
Altor Solutions		2,112	1,518
Arnold		4,217	2,761
Ergobaby		_	374
Liberty		137	438
Lugano		32	
Marucci Sports		4,096	220
Sterno		1,994	1,061
Velocity Outdoor		3,146	2,743
Other		1,111	3,776
Preferred share distribution		18,136	17,633
Estimated cash flow available for distribution and reinvestment	\$	135,311	\$ 74,653
Distribution paid in April 2021/2020	\$	(23,364)	\$ (21,564
Distribution paid in July 2021/ 2020		(23,364)	(23,364
Distribution paid in October 2021/2020		(23,742)	(23,364
	\$	(70,470)	



- <sup>(1)</sup> Represents fees paid by newly acquired companies to the Manager for integration services performed during the first year of ownership, payable quarterly.
- (2) Represents maintenance capital expenditures that were funded from operating cash flow, net of proceeds from the sale of property, plant and equipment, and excludes growth capital expenditures of approximately \$10.1 million for the nine months ended September 30, 2021 and \$9.7 million for the nine months ended September 30, 2020.

On August 3, 2021, the Company's Board of Directors declared a special cash distribution on the Trust's common shares in order to offset a portion of the tax liability incurred by the shareholders as a result of the election to cause the Trust to be treated as a corporation for U.S. federal income tax purposes. A distribution of \$57.1 million was made on September 7, 2021 to Trust common shareholders of record as of the close of business on August 31, 2021. The Company expects that subsequent quarterly distributions to the Trust common shareholders will be reduced from \$0.36 per share to \$0.25 per share to reflect the effect of the Trust being taxed as a corporation.

# Seasonality

Earnings of certain of our operating segments are seasonal in nature due to various recurring events, holidays and seasonal weather patterns, as well as the timing of our acquisitions during a given year. Historically, the third and fourth quarter produce the highest net sales during our fiscal year.

# **Related Party Transactions**

# Management Services Agreement

We entered into the MSA with CGM effective May 16, 2006. The MSA provides for, among other things, CGM to perform services for the Company in exchange for a management fee paid quarterly and equal to 0.5% of the Company's adjusted net assets, as defined in the MSA. In March 2020, as a proactive measure to provide the Company with additional cash liquidity in light of the COVID-19 pandemic, the Company elected to draw down \$200 million on our 2018 Revolving Credit Facility. The Company and CGM entered into a waiver agreement whereby CGM agreed to waive the portion of the management fee attributable to the cash balances held at the Company as of March 31, 2020. In addition, as a result of an expected decline in earnings and cash flows in the second quarter of 2020, CGM agreed to waive 50% of the management fee calculated at June 30, 2020 that was paid in July 2020. Further, for the third quarter of 2020, the Company and CGM entered into a waiver agreement whereby CGM agreed to waive the portion of the management fee attributable to the cash balances held at the Company and CGM entered into a waiver agreement whereby CGM agreed to waive the portion of the management fee attributable to the cash balances held at the Company and CGM entered into a waiver agreement whereby CGM agreed to waive the portion of the management fee attributable to the cash balances held at the Company as of September 30, 2020. CGM has also entered into a waiver of the MSA for a period through December 31, 2021 to receive a 1% annual management fee related to BOA, rather than the 2% called for under the MSA. In the first quarter of 2021, the Company and CGM entered into a waiver agreement whereby CGM agreed to waive the portion of the management fee related to the amount of the proceeds deposited with the Trustee that was in excess of the amount payable related to the 2026 Senior Notes at March 31, 2021.

#### Integration Services Agreements

Marucci Sports, which was acquired in April 2020, entered into an Integration Services Agreement ("ISA") with CGM whereby Marucci paid an integration service fee of \$2.0 million quarterly over a twelve month period as services were rendered beginning in the quarter ended September 30, 2020. BOA, which was acquired in October 2020, entered into an ISA with CGM whereby BOA will pay CGM an integration service fee of \$4.4 million quarterly over a twelve month period as services are rendered, beginning in the quarter ended December 31, 2020. Lugano, which was acquired in September 2021, entered into an ISA with CGM whereby Lugano will pay CGM an integration services fee of \$2.3 million quarterly over a twelve month period ended September 30, 2022. Under the ISAs, CGM provides services for new platform acquisitions to, amongst other things, assist the management at the acquired entities in establishing a corporate governance program, implement compliance and reporting requirements of the Sarbanes-Oxley Act of 2002, as amended, and align the acquired entity's policies and procedures with our other subsidiaries.

#### Profit Allocation Payments

The ten-year anniversary of Liberty occurred in March 2020 and the ten-year anniversary of Ergobaby occurred in September 2020. Both of these represented a Holding Event, and the holders of the Allocation Interests elected to defer the distribution until after the end of 2020. The profit allocation payment of \$3.3 million related to the Liberty Holding Event and the profit allocation of \$2.0 million related to the Ergobaby Holding Event were both paid in January 2021. The fifteen-year anniversary of ACI occurred in May 2021 which represented a Holding Event. The Company's Board declared a distribution of \$12.1 million that was paid to the Holders in July 2021. The sale of

Liberty in August 2021 represented a Sale Event, and the Company's board declared a profit allocation distribution to Holders of \$16.8 million. This distribution is expected to be paid in the fourth quarter of 2021.

# <u>5.11</u>

*Recapitalization* - In August 2021, the Company completed a recapitalization of 5.11 whereby the Company entered into an amendment to the intercompany loan agreement with 5.11 (the "5.11 Loan Agreement"). The 5.11 Loan Agreement was amended to provide for additional term loan borrowings of \$55.0 million to fund a distribution to shareholders. The Company owned 97.7% of the outstanding shares of 5.11 on the date of the distribution and received \$53.7 million. The remaining amount of the distribution went to minority shareholders.

*Related Party Vendor Purchases* - 5.11 purchases inventory from a vendor who is a related party to 5.11 through one of the executive officers of 5.11 via the executive's 40% ownership interest in the vendor. During the three and nine months ended September 30, 2021, 5.11 purchased approximately \$0.1 million and \$0.9 million, respectively, in inventory from the vendor.

#### <u>BOA</u>

*Repurchase of Noncontrolling Interest* - In September 2021, BOA repurchased shares of its issued and outstanding common shares from its largest minority shareholder for a total payment of \$48.0 million, which BOA financed by borrowing under their intercompany credit facility with the Company (the "BOA Credit Agreement"). The BOA Credit Agreement was amended to (i) provide for additional term loan borrowings of \$38.0 million, and (ii) consent to the repurchase of the shares from the minority shareholder. The transaction was accounted for in accordance with ASC 810 - Consolidation, whereby the carrying amount of the noncontrolling interest was adjusted to reflect the change in the ownership interest in BOA that occurred as a result of the share repurchase. The difference between the fair value of the consideration paid of \$48.0 million and the amount by which the noncontrolling interest was adjusted of \$39.4 million was recognized in equity attributable to the Company.

*Related Party Vendor Purchases -* A contract manufacturer used by BOA as the primary supplier of molded injection parts is a noncontrolling shareholder of BOA. BOA had approximately \$11.2 million and \$32.8 million, respectively, in purchases from this supplier during the three and nine months ended September 30, 2021.

# **Off-Balance Sheet Arrangements**

We have no special purpose entities or off-balance sheet arrangements.

# **Contractual Obligations**

Long-term contractual obligations, except for our long-term debt obligations and operating lease liabilities, are generally not recognized in our consolidated balance sheet. Contractual obligations associated with ongoing business and financing activities will require cash payments in future periods. A table summarizing the amounts and estimated timing of these future cash payments as of December 31, 2020 was provided in the Company's annual report on Form 10-K for the year ended December 31, 2020. The only significant change related to our contractual obligations since December 31, 2020 relates to our long-term debt obligations. In March 2021, we issued our 2029 Senior Notes, resulting in proceeds of \$1,000 million, which were used to repay the \$600 million principal amount outstanding on our 2026 Senior Notes on April 1, 2021, and to repay our 2018 Revolving Credit Facility. The 2029 Senior Notes pay interest at 5.250%, as opposed to the 2026 Senior Notes which paid interest at 8.000%. In connection with the repayment of the 2018 Revolving Credit Facility, we entered into the 2021 Credit Facility provides for revolving loans, swing line loans and letters of credit up to a maximum aggregate amount of \$600 million and also permits the Company, prior to the applicable maturity date, to increase the revolving loan commitment and/or obtain term loans in an aggregate amount of up to \$250 million, subject to certain restrictions and conditions.

# **Critical Accounting Policies and Estimates**

The preparation of our financial statements in conformity with GAAP requires management to adopt accounting policies and make estimates and judgments that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates under different assumptions and judgments and uncertainties, and potentially could result in materially different results under different conditions. These critical accounting policies and estimates are reviewed periodically by our independent auditors and the audit committee of our board of directors.



Except as set forth below, our critical accounting estimates have not changed materially from those disclosed in Management's Discussion and Analysis of Financial Condition and Results of Operations included in our Annual Report on Form 10-K, for the year ended December 31, 2020, as filed with the SEC on February 24, 2021.

Goodwill and Indefinite-lived Intangible Asset Impairment Testing

#### Goodwill

Goodwill represents the excess amount of the purchase price over the fair value of the assets acquired. Our goodwill and indefinite lived intangible assets are tested for impairment on an annual basis as of March 31<sup>st</sup>, and if current events or circumstances require, on an interim basis. Goodwill is allocated to various reporting units, which are generally an operating segment or one level below the operating segment. Each of our businesses represents a reporting unit.

We use a qualitative approach to test goodwill for impairment by first assessing qualitative factors to determine whether it is more-likely-thannot that the fair value of a reporting unit is greater than its carrying amount as a basis for determining whether it is necessary to perform the goodwill impairment testing. The qualitative factors we consider include, in part, the general macroeconomic environment, industry and market specific conditions for each reporting unit, financial performance including actual versus planned results and results of relevant prior periods, operating costs and cost impacts, as well as issues or events specific to the reporting unit. If qualitative factors are not sufficient to determine that the fair value of a reporting unit is more likely than not to exceed its carrying value, we will perform a quantitative test of the reporting unit whereby we estimate the fair value of the reporting unit using an income approach or market approach, or a weighting of the two methods. Under the income approach, we estimate the fair value of our reporting unit based on the present value of future cash flows. Cash flow projections are based on management's estimate of revenue growth rates and operating margins and take into consideration industry and market conditions as well as company specific economic factors. The discount rate used is based on the weighted average cost of capital adjusted for the relevant risk associated with the business and the uncertainty associated with the reporting unit's ability to execute on the projected cash flows. Under the market approach, we estimate fair value based on market multiples of revenue and earnings derived from comparable public companies with operating characteristics that are similar to the reporting unit. When market comparables are not meaningful or available, we estimate the fair value of the reporting unit using only the income approach.

2021 Annual Impairment Testing - For our annual impairment testing at March 31, 2021, we performed a qualitative assessment of our reporting units. The qualitative factors we consider include, in part, the general macroeconomic environment, industry and market specific conditions for each reporting unit, financial performance including actual versus planned results and results of relevant prior periods, operating costs and cost impacts, as well as issues or events specific to the reporting unit. As a result of the current COVID-19 pandemic, we have considered how we expect COVID-19 to impact our future operating results and short and long term financial condition as part of our qualitative assessment, including the effects on our end customers, potential short-term supply chain constraints, and the continued restrictions imposed by government and regulatory authorities. The results of the qualitative analysis indicated that it was more-likely-thannot that the fair value of each of our reporting units except Arnold exceeded their carrying value. Based on our analysis, we determined that the Arnold operating segment required quantitative testing because we could not conclude that the fair value of this reporting unit significantly exceeded the carrying value based on qualitative factors alone.

We performed the quantitative tests of Arnold using an income approach to determine the fair value of the reporting units. We do not believe that the market approach results in relevant data points for market multiples or data from comparable companies since most of Arnold's competitors are privately held and do not publish data that can be used in an income approach. In developing the prospective financial information used in the income approach, we considered recent market conditions, taking into consideration the uncertainty associated with the COVID-19 pandemic and its economic fallout. The prospective financial information considers reporting unit specific facts and circumstances and is our best estimate of operational results and cash flows for the Arnold reporting unit as of the date of our impairment testing. The discount rate used in the income approach was 13.0%, and the results of the quantitative impairment testing indicated that the fair value of the Arnold reporting unit exceeded the carrying value by approximately 272%. The prospective financial information that is used to determine the fair values of the Arnold reporting unit requires us to make assumptions regarding future operational results including revenue growth rates and gross margins. If we do not achieve the forecasted revenue growth rates and gross margins, the results of the quantitative testing could change, potentially leading to additional testing and impairment at the reporting unit that was tested quantitatively.



#### Indefinite-lived intangible assets

We use a qualitative approach to test indefinite lived intangible assets for impairment by first assessing qualitative factors to determine whether it is more-likely-than-not that the fair value of an indefinite-lived intangible asset is impaired as a basis for determining whether it is necessary to perform quantitative impairment testing. Our indefinite-lived intangible assets consist of trade names with a carrying value of approximately \$57.0 million. The results of the qualitative analysis of our reporting unit's indefinite-lived intangible assets, which we completed as of March 31, 2021, indicated that the fair value of the indefinite lived intangible assets exceeded their carrying value.

#### **Recent Accounting Pronouncements**

Refer to <u>Note A - "Presentation and Principles of Consolidation"</u> of the condensed consolidated financial statements for a discussion of recent accounting pronouncements.

#### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no material changes to our market risk since December 31, 2020. For a further discussion of our exposure to market risk, refer to the section entitled "Quantitative and Qualitative Disclosures about Market Risk" that was disclosed in Part II, Item 7A of our Annual Report on Form 10-K for the year ended December 31, 2020, as filed with the SEC on February 24, 2021.

# **ITEM 4. CONTROLS AND PROCEDURES**

As required by Securities Exchange Act of 1934, as amended (the "Exchange Act") Rule 13a-15(b), Holdings' Regular Trustees and the Company's management, including the Chief Executive Officer and Chief Financial Officer of the Company, conducted an evaluation of the effectiveness of Holdings' and the Company's disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)), as of September 30, 2021. Based on that evaluation, the Holdings' Regular Trustees and the Chief Executive Officer and Chief Financial Officer of the Company concluded that Holdings' and the Company's disclosure controls and procedures controls and procedures were effective as of September 30, 2021.

There have been no material changes in our internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) during our most recently completed fiscal quarter, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

# PART II OTHER INFORMATION

#### **ITEM 1. LEGAL PROCEEDINGS**

There have been no material changes to those legal proceedings associated with the Company's and Holdings' business together with legal proceedings for the businesses discussed in the section entitled "Legal Proceedings" that was disclosed in Part I, Item 3 of our Annual Report on Form 10-K for the year ended December 31, 2020, as filed with the SEC on February 24, 2021.

#### **ITEM 1A. RISK FACTORS**

The risk factors disclosed in our Annual Report on Form 10-K for the fiscal year ended December 31, 2020 should be considered together with information included in this Quarterly Report on Form 10-Q for the quarter ended September 30, 2021 and should not be considered the only risks to which we are exposed. Additional risks and uncertainties not currently known to us or that we currently believe are immaterial also may impair our business, including our results of operations, liquidity and financial condition. We are providing the following information regarding changes that have occurred to the previously disclosed risk factors in our Annual Report on Form 10-K for the fiscal year ended December 31, 2020. Except for such additional information, we believe there have been no material changes from the risk factors previously disclosed in our Annual Report on Form 10-K for the fiscal year ended December 31, 2020, as filed with the SEC on February 24, 2021.

# The Trust has elected to be treated as a corporation for U.S. federal income tax purposes, effective September 1, 2021, which will reduce the amount available for distributions to holders of Trust common shares in respect of such investments and could adversely affect the value of Trust common shareholders' investment.

Effective September 1, 2021, the Trust has elected to be taxed as a corporation for U.S. federal income tax purposes. The Trust will now incur significant U.S. federal income taxes and applicable state and local taxes that it would not otherwise incur if it were still treated as a partnership for U.S. federal income tax purposes. In addition, before the tax reclassification, income from the Trust was passed through to holders of its preferred shares, which resulted in less income being passed through from the Trust to holders of its common shareholder's allocable share of the Trust's income; however, after the tax reclassification, no income will pass through to any shareholders, the Trust will not be able to claim a tax deduction for distributions in respect of the preferred shares. Therefore, the amount of cash available for distributions to holders of Trust common shares could be reduced and their investment could be adversely affected.

Following the tax reclassification, determinations, declarations, and payments of distributions to holders of Trust common shares will continue to be at the sole discretion of the Board. Historically, our distribution policy has been to make regular distributions on outstanding common shares, and we expect to continue this policy of regular distributions. However, because the Trust will incur entity level income taxes following the tax reclassification, we expect to reduce our annual distribution from the current \$1.44 per Trust common share per year to approximately \$1.00 per common share per year. Our distribution policy may be changed at any time at the discretion of the Board.

# Under the Trust Agreement, the Board will have the power to cause the Trust to be converted to a corporation in the future at its sole discretion in ways with which you may disagree.

The Trust Agreement authorizes the Company, acting through the Board and without further shareholder approval, to cause the Trust to be converted to a corporation (the "Conversion"). As a shareholder of the Trust, you may disagree with the terms of the Conversion that might be implemented by the Board in the future, and you may disagree with the Board's determination that the terms of the Conversion are not materially adverse to you as a shareholder or that they are in the best interests of the Trust and its shareholders. Your recourse, if you disagree, will be limited because our Trust Agreement gives broad authority and discretion to our Board to implement the Conversion as long as the Board determines that it will be in the best interests of the Trust and its shareholders to do so.



# **ITEM 6. EXHIBITS**

Exhibit Number	Description
2.1	Stock Purchase Agreement, dated July 16, 2021, by and among (i) Liberty Safe Holding Corporation; (ii) Independence Buyer, Inc.; (iii); Compass Group Diversified Holdings LLC, as the Sellers Representative; and (iv) each Stockholder and Optionholder of Liberty Safe Holding Corporation (incorporated by reference to Exhibit 2.1 of the Form 8-K filed on July 19, 2021 (File No. 000-34927).
2.2	Amendment to Stock Purchase Agreement, dated August 3, 2021, by and among Independence Buyer, Inc. and Compass Group Diversified Holdings LLC, as the Sellers Representative (incorporated by reference to Exhibit 2.1 of the Form 8-K filed on August 3, 2021 (Accession No. 0001345126-21-000031)).
2.3	Agreement and Plan of Merger, dated October 13, 2021, by and among (i) <u>Tempo Automation, Inc.; (ii) Aspen Acquisition</u> Sub, Inc.; (iii) <u>Compass AC Holdings, Inc.; and (iv)</u> <u>Compass Group Diversified Holdings LLC, as the Sellers Representative</u> (incorporated by reference to Exhibit 2.1 of the Form 8-K filed on October 14, 2021).
3.1	Third Amended and Restated Trust Agreement of the Trust (incorporated by reference to Exhibit 3.1 of the Form 8-K filed on August 4, 2021).
3.2	Sixth Amended and Restated Operating Agreement of the Company (incorporated by reference to Exhibit 3.2 of the Form 8- K filed on August 4, 2021).
3.3	Amended and Restated Share Designation of Compass Diversified Holdings with respect to Series A Preferred Shares (incorporated by reference to Exhibit 3.3 of the Form 8-K filed on August 4, 2021).
3.4	Amended and Restated Share Designation of Compass Diversified Holdings with respect to Series B Preferred Shares (incorporated by reference to Exhibit 3.4 of the Form 8-K filed on August 4, 2021).
3.5	Amended and Restated Share Designation of Compass Diversified Holdings with respect to Series C Preferred Shares (incorporated by reference to Exhibit 3.5 of the Form 8-K filed on August 4, 2021).
4.1	Specimen Certificate evidencing a share of trust of Compass Diversified Holdings (incorporated by reference to Exhibit A of Exhibit 3.1 of the Form 8-K filed on August 4, 2021).
4.2	Specimen LLC Interest Certificate evidencing an interest of Compass Group Diversified Holdings LLC (incorporated by reference to Exhibit A of Exhibit 3.2 of the Form 8-K filed on August 4, 2021).
4.3	Form of 7.250% Series A Preferred Share Certificate (incorporated by reference to Appendix A of Exhibit 3.3 of the Form 8-K filed on August 4, 2021).
4.4	Form of 7.875% Series B Fixed-to-Floating Rate Cumulative Preferred Share Certificate (incorporated by reference to Appendix A of Exhibit 3.4 of the Form 8-K filed on August 4, 2021).
4.5	Form of 7.875% Series C Cumulative Preferred Share Certificate (incorporated by reference to Appendix A of Exhibit 3.5 of the Form 8-K filed on August 4, 2021).
31.1*	Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer of Registrant
31.2*	Rule 13a-14(a)/15d-14(a) Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer of Registrant
32.1*+	Certification of Chief Executive Officer of Registrant pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.2*+	Certification of Chief Financial Officer of Registrant pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101.INS*	Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.

101.SCH*	Inline XBRL Taxonomy Extension Schema Document	
101.CAL*	Inline XBRL Taxonomy Extension Calculation Linkbase Document	
101.DEF*	Inline XBRL Taxonomy Extension Definition Linkbase Document	
101.LAB*	Inline XBRL Taxonomy Extension Label Linkbase Document	
101.PRE*	Inline XBRL Taxonomy Extension Presentation Linkbase Document	
104	Cover page formatted as Inline XBRL and contained in Exhibit 101	
*	Filed herewith.	
+	In accordance with Item 601(b)(32)(ii) of Regulation S-K and SEC Release No. 34-47986, the certifications furnished in Exhibit 32.1 and Exhibit 32.2 hereto are deemed to accompany this Form 10-Q and will not be deemed "filed" for purposes of Section 18 of the Exchange Act. Such certifications will not be deemed to be incorporated by reference into any filing under the Securities Act or the Exchange Act.	

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

COMPASS DIVERSIFIED HOLDINGS

By:

/s/ Ryan J. Faulkingham

Ryan J. Faulkingham Regular Trustee

Date: October 28, 2021

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

COMPASS GROUP DIVERSIFIED HOLDINGS LLC

By:

/s/ Ryan J. Faulkingham Ryan J. Faulkingham Chief Financial Officer (Principal Financial and Accounting Officer)

Date: October 28, 2021

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# EXHIBIT INDEX

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104	Cover page formatted as Inline XBRL and contained in Exhibit 101

#### \* Filed herewith.

+ In accordance with Item 601(b)(32)(ii) of Regulation S-K and SEC Release No. 34-47986, the certifications furnished in Exhibit 32.1 and Exhibit 32.2 hereto are deemed to accompany this Form 10-Q and will not be deemed "filed" for purposes of Section 18 of the Exchange Act. Such certifications will not be deemed to be incorporated by reference into any filing under the Securities Act or the Exchange Act.

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#### CERTIFICATIONS PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Elias J. Sabo, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of Compass Group Diversified Holdings LLC (the "registrant");
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

October 28, 2021

/s/ Elias J. Sabo

Elias J. Sabo Chief Executive Officer of Compass Group Diversified Holdings LLC (Principal Executive Officer)

#### CERTIFICATIONS PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Ryan J. Faulkingham, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of Compass Diversified Holdings and Compass Group Diversified Holdings LLC (each, the "registrant");
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

October 28, 2021

/s/ Ryan J. Faulkingham

Ryan J. Faulkingham Regular Trustee of Compass Diversified Holdings and Chief Financial Officer of Compass Group Diversified Holdings LLC (Principal Financial and Accounting Officer)

#### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of COMPASS GROUP DIVERSIFIED HOLDINGS LLC on Form 10-Q for the period ended September 30, 2021 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Elias J. Sabo, Chief Executive Officer of Compass Group Diversified Holdings LLC, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Compass Group Diversified Holdings LLC.

Dated: October 28, 2021

/s/ Elias J. Sabo Elias J. Sabo Chief Executive Officer, Compass Group Diversified Holdings LLC

The foregoing certification is being furnished to accompany Compass Group Diversified Holdings LLC's Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2021 solely pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not be deemed filed as part of the Report or as a separate disclosure document and shall not be deemed incorporated by reference into any other filing of Compass Group Diversified Holdings LLC that incorporates the Report by reference. A signed original of this written certification required by Section 906 has been provided to Compass Group Diversified Holdings LLC and will be retained by Compass Group Diversified Holdings LLC and furnished to the Securities and Exchange Commission or its staff upon request.

#### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of COMPASS DIVERSIFIED HOLDINGS and COMPASS GROUP DIVERSIFIED HOLDINGS LLC on Form 10-Q for the period ended September 30, 2021 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Ryan J. Faulkingham, Regular Trustee of Compass Diversified Holdings and Chief Financial Officer of Compass Group Diversified Holdings LLC, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Compass Diversified Holdings and Compass Group Diversified Holdings LLC.

Dated: October 28, 2021

/s/ Ryan J. Faulkingham

Ryan J. Faulkingham Regular Trustee, Compass Diversified Holdings and Chief Financial Officer, Compass Group Diversified Holdings LLC

The foregoing certification is being furnished to accompany Compass Diversified Holdings' and Compass Group Diversified Holdings LLC's Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2021 solely pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not be deemed filed as part of the Report or as a separate disclosure document and shall not be deemed incorporated by reference into any other filing of Compass Diversified Holdings and Compass Group Diversified Holdings LLC that incorporates the Report by reference. A signed original of this written certification required by Section 906 has been provided to Compass Diversified Holdings and Compass Group Diversified Holdings LLC and will be retained by Compass Diversified Holdings and Compass Group Diversified Holdings LLC and furnished to the Securities and Exchange Commission or its staff upon request.